Human resources and more...

Public web space of the UNECE Modernisation Group on Developing Organisational Capability under the High-Level Group for the Modernisation of Official Statistics.

The Modernisation Group on Developing Organisational Capability is part of the High-Level Group for the Modernisation of Official Statistics (HLG-MOS) or ModernStats. It continues the work of the Modernisation Group on Capabilities and Communication (2017-2018), and earlier Modernisation Committee on the Organisational Framework and Evaluation (2013-2017). The main focus is on the following activities:

- Change and Risk Management
- Organisational Frameworks for Collaboration
- Building Competencies

Recent highlights and updates

Tetyana Kolomiyets
Workshop on HRMT 2020 will be on 9-11 September in Lisbon, Portugal created 17 Jan, 2020

Workshop on the Modernisation of Official Statistics took place in Geneva, new project and activity proposals approved updated 27 Nov, 2019 • view change

Blog stream

Create a blog post to share news and announcements with your team and company.

View all posts
The group consists of the representatives of National Statistical Offices and International Organisations, who work collaboratively on different topics. For more information about the Modernisation Groups please consult the page of the High-Level Group for the Modernisation of Official Statistics.

This page contains various outputs produced by the Modernisation Group over the years and available free of charge to all users.

### Publications

<table>
<thead>
<tr>
<th>Publication</th>
<th>Language</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compilation of good practices on HRMT in Statistical Offices - English</td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>Guidelines for Managers - English</td>
<td></td>
<td>2015</td>
</tr>
<tr>
<td>Guidelines for Managers - Russian</td>
<td></td>
<td>2016</td>
</tr>
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### Workshops

- Workshop on Human Resources Management and Training (2020)
- Workshop on Culture Evolution (2019)
- Workshop on Human Resources Management and Training: Developing Capabilities for the Future (2016)
  - Earlier workshops on HRMT
- Workshop on Implementing Efficiencies and Quality of Output (2017)
All Risk Management documents could also be accessed from the Risk Management public page.

For **leadership teams** it developed:

- A short paper outlining how organisations can approach the consideration of **risk appetite** as a framework for decision making.
- A video presentation which seeks to **make the case for risk management** in statistical organisations.

For **risk management practitioners** it developed:

- Material which can be used to deliver **training modules** in the various stages of risk management, in support of the UNECE Guidelines in Risk Management for Statistical Organisations.
  - **Module 1: Concept of Risk**
  - **Module 2: The Risk Management Process**
  - **Module 3 Risk Appetite**
  - **Module 4: Identification and Treatment**
- An overview of the **common risks faced by statistical organisations** from across the world, with example mitigating actions, to be used as a basis for risk identification and control.

Other outputs

###Capabilities:

- **Key Capabilities for Modernising Statistical Organisations**

###Developing Organisational Resilience:

- **Paper on Visions, Missions and Target Operating Models**
- **Green paper: Developing Organisational Resilience in Statistical Organisations**

###Statistical Training:

- **Statistical and End User IT Training Framework - based on GSBPM Model (2017)**
- **Statistical Training Framework aligned to the GSBPM - paper (2018)**

###Organisational barriers to international collaboration (2016):

- Paper on organisational barriers to international cooperation

###Competencies profiles (2015):

- Big Data Team
- Big Data Team Leader

###Earlier outputs:

- Surveys before HRMT workshop 2010 and HRMT workshop in 2012
- Exit Interview forms
- Staff satisfaction survey questionnaires
- Conceptual approach to HR development - Destatis
- Results of the staff turnover survey 2010
- Training system in Statistics Lithuania

If you have any questions concerning the work of the Group or use of the materials, please contact: tetyana.kolomiyets(at)un.org

**Recent space activity**

- Tetyana Kolomiyets

  - **Survey 2012 on Human Resources** updated 17 Apr, 2020 • view change
  - **Survey 2010 on Human Resources** updated 17 Apr, 2020 • view change
  - **Conceptual approach to HR development** updated 16 Apr, 2020 • view change
  - **Quality and efficiency control** created 16 Apr, 2020
  - **Staff exchange** updated 16 Apr, 2020 • view change

**Space contributors**

- Tetyana Kolomiyets (31 days ago)
- Taeke Gjaltema (249 days ago)
- Gerald Muriel (249 days ago)