Workshop on Culture Evolution

11-13 September 2019
Geneva, Switzerland

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INF 2
Report of the Workshop

Outcomes of the discussions:
1. People strategy and its practical application
2. Complementary skills
3. Future World of Work

Opening

Opening speech by the Chair of the Workshop Andrew Mann, ABS

Work of the HLG-MOS and Modernisation Group on Developing Organisational Capability
Taeke Gjaltema, UNECE

Session 1: Mission and vision in shifting the organisational culture in NSO’s

Session Organizers: Andrew Mann, ABS and Stacey Money, Statistics Canada


2. When law leads culture: biases and opportunities. Angela Leonetti, Istat

3. The Office for National Statistics (UK) Culture Journey. Ashley Flaherty, ONS UK

4. Role of Chief Statistician in culture change. Hanung Pramusito and Sugeng Arianto, Statistics Indonesia

5. Implementing Leader-Led change at the Australian Bureau of Statistics (ABS) - embedding high performance, collaboration and customer focus. Andrew Mann, ABS

Special Session: Like Minds Advisory

Session Organizers: Todd Warner

1. Embedding cultural change at all levels
   Todd Warner, Like Minds Advisory

2. High Performance Behaviors in ABS- outcome of the work by Like Minds Advisory

Session 2: Measuring culture

Session Organizers: Angela Leonetti, Istat

1. The Office for National Statistics (UK) Organisational Health Indicators. Ashley Flaherty, ONS UK

2. Questionnaire for self-assessment of internal control – as an example of good practice at the Regional Statistical Office in Katowice. Ewa Jendrzej, Regional Statistical Office in Katowice, Poland

3. Measuring Culture Change at Statistics Canada. Stacey Money, Statistics Canada

Session 3: Drivers of organisational culture

Session Organizers: Marie Creedon and Eilish O'Sullivan, CSO Ireland

1. Unlocking our Potential. Culture through job design. Terry McCaul, Statistics New Zealand

2. Changing the culture of how we learn. Introducing reflective learning as central component of: SMART Start - Year One Programme. Marie Creedon and Eilish O’Sullivan, CSO Ireland

3. Drivers of the Culture Change Program in the Australian Bureau of Statistics: Making the most of a ‘fantastic failure’. Andrew Mann, ABS

Group work: People strategy and its practical application

Session Organizers: Marie Creedon and Eilish O'Sullivan, CSO Ireland
Session 4: Implementing culture change
Session Organizers: Anna Borowska, Statistics Poland and Tine Pestaj, Statistical Office of Slovenia

1. Work Smart with Lean and Agile Principles: Lean and Agile adapt culture evolution. Martha Kevers, Statistics Netherlands
3. Corporate social responsibility as an element of building organizational culture in Statistics Poland. Anna Borowska, Statistics Poland

Group work on Complementary skills
Session Organizers: Marie Creedon and Eilish O'Sullivan, CSO Ireland

Future world of work
Session Organizers: Ashley Flaherty, ONS UK

Session 5: Monitoring and evaluation
Session Organizers: Fabrizio Rotundi, Istat

1. Measuring, monitoring and evaluating cultural change at the Australian Bureau of Statistics (ABS). Andrew Mann, ABS
2. Promoting Organizational ethics to drive organizational improvements: ISTAT’s experience. Fabrizio Rotundi, Istat
3. Building the High-Performance Culture. Terry McCaul, Statistics New Zealand

Human resources and more...

Link to Workshop's page on the UNECE website