The Modernisation Group on Developing Organisational Capability is part of the High-Level Group for the Modernisation of Official Statistics (HLG-MOS) or ModernStats. It continues the work of the Modernisation Group on Capabilities and Communication (2017-2022), and earlier Modernisation Committee on the Organisational Framework and Evaluation (2013-2017). The main focus is on the following activities:

- Change and Risk Management
- Organisational Frameworks for Collaboration
- Building Competencies

Recent highlights and updates

Tetyana Kolomiyets
Successful face to face Workshop on HRMT, that took place in Brussels on 11-13 October 2022! For more information: https://statswiki.unece.org/display/HRMT/HRMT2022+Timetable+and+Documents updated 17 Nov, 2022

Strategic approach to Statistical Communication created 01 Oct, 2021

Blog stream

Create a blog post to share news and announcements with your team and company.
The group consists of the representatives of National Statistical Offices and International Organisations, who work collaboratively on different topics. For more information about the Modernisation Groups please consult the page of the High-Level Group for the Modernisation of Official Statistics.

This page contains various outputs produced by the Modernisation Group over the years and available free of charge to all users.

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<td>Compilation of good practices on HRMT in Statistical Offices - English (2013)</td>
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<td>Guidelines for Managers - Russian (2016)</td>
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<td>• Virtual meeting on the COVID-19 response in the area of Communication and HRMT (2020)</td>
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Risk Management

All Risk Management documents could also be accessed from the Risk Management public page

For leadership teams it developed:

- A short paper outlining how organisations can approach the consideration of risk appetite as a framework for decision making.
- A video presentation which seeks to make the case for risk management in statistical organisations.

For risk management practitioners it developed:

- Material which can be used to deliver training modules in the various stages of risk management, in support of the UNECE Guidelines in Risk Management for Statistical Organisations.
  - Module 1: Concept of Risk
  - Module 2: The Risk Management Process
  - Module 3 Risk Appetite
  - Module 4: Identification and Treatment
- An overview of the common risks faced by statistical organisations from across the world, with example mitigating actions, to be used as a basis for risk identification and control.

Ethics

Ethics management, leadership and performance (work in progress 2022)

Report on the Survey results on Ethics Management (2021)

Other outputs

Future of work (2022): NEW

Toolkits for blended working

- Toolkits for blended working for: manager, employer and employee
- Presentation on toolkits questionnaire results HRMT workshop 2022

Job of the future

- Job of the future report

Reaching youth

- Reaching youth report
- Reaching youth repository - a collection of the works of NSIs to target youth and boost statistical literacy

Capabilities:

Placemat - Key Capabilities for Modernising Statistical Organisations (2020)

Developing Organisational Resilience:

Paper on Visions, Missions and Target Operating Models

Green paper: Developing Organisational Resilience in Statistical Organisations

Statistical Training:

- Statistical and End User IT Training Framework - based on GSBPM Model (2017)
- Statistical Training Framework aligned to the GSBPM - paper (2018)

Organisational barriers to international collaboration (2016):

- Paper on organisational barriers to international cooperation

Competencies profiles (2015):

- Big Data Team
- Big Data Team Leader

Earlier outputs:

- Surveys before HRMT workshop 2010 and HRMT workshop in 2012
- Exit Interview forms
- Staff satisfaction survey questionnaires
- Conceptual approach to HR development - Destatis
- Results of the staff turnover survey 2010
- Training system in Statistics Lithuania

If you have any questions concerning the work of the Group or use of the materials, please contact: tetyana.kolomiyets(at)un.org

Recent space activity

Space contributors

- Tetyana Kolomiyets (238 days ago)
Tetyana Kolomiyets
Human resources and more... updated 09 Dec, 2022 view change

Taeke Gjaltema

Tetyana Kolomiyets
HRMT2022 Timetable and Documents updated 13 Oct, 2022 view change

Taeke Gjaltema
HRMT2022 Timetable and Documents updated 09 Oct, 2022 view change

• Taeke Gjaltema (260 days ago)
• Gerald Muriel (302 days ago)