Proposed prioritization of the activity proposals of the Developing Organisational Capability and Communication Group

1. Virtual sprint between Capability and Communication Group to identify and prioritize activities related to communication (including the activity proposal on Social Media Strategy)

Time frame: January 2020

Resources: Can be done with existing resources, with communication experts

Deliverable: Clear list of activities for the year 2020, and defined work groups

Priority: High

1. Workshop on HRMT

Time frame: January – October 2020

Resources: Can be accomplished with existing resources

Deliverable: Successful workshop

Priority: High

1. Culture Change and Internal Communications Strategy

Time frame: January – December 2020

Resources: Can be accomplished with existing resources, with communication experts

Deliverable: Internal communication strategy for the NSO’s to implement culture change

Priority: High

1. Competencies Training and Development – aligned to the Statistical Training Framework developed by the Group

Time frame: January – December 2020

Resources: New members are welcome

Deliverable: Repository of best practices training practices and the guidelines on training activities supporting the modernization process in line with the Statistical Training Framework

Priority: Medium

1. Future of work in the context of Modernisation of the workplace

Time frame: January – December 2020

Resources: New members are welcome including communication experts

Deliverable: Inventory of modernisation topics currently being examined by other working groups within the HLG community. Develop better engagement and communication structures with these groups and collaborate to establish organisational capability challenges associated with outputs

Priority: Medium

1. Ethical leadership

Time frame: January – December 2020

Resources: New members are welcome

Deliverable: Common vocabulary, a framework and concrete suggestions (Quick Guide) to support NSOs leadership in real-work-type situations. Subsequent step could be the analysis of the specific tools that the NSOs have already put in place to tackle the potential anti-ethical behaviors such as the fraud risk management system where fraud is meant in a broad sense.

Priority: Medium

The Group will further discuss and priorities activities in December and will finalise selection during the sprint meeting in January 2020.