Measuring work environment and well-being among colleagues teleworking

REPORTING FROM TWO SURVEYS AND WORKSHOPS ON THE TOPIC

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Agenda

The Challenge

Home office works, we’re learning to be efficient

Most employees have sufficient support from their managers

Social interaction is limited, work-life balance challenging

A suitable space for work

Following up
The Challenge

• Everyone working from home
• Worried about staffs well-being and production
• Two surveys on work environment
• Follow-up workshops
Home office works well for 80 per cent of staff

All in all, how good or bad do you find it to work from home?

Very good
Good
Neither good nor bad
Bad
Very bad

April
June
Learning to be efficient working from home

How efficient is it for you to work from home, compared to your ordinary place of work?

More efficient | About the same | Less efficient
---|---|---
April | June

Statistisk sentralbyrå
Statistics Norway
Most employees say they have sufficient support from their managers

- 64 per cent to a high or very high degree
- Variation between different organisational units
- New challenges for managers
Social interaction is limited

- A bit more than half of staff in Statistics Norway would like to see their colleagues more often
- An increase in anxiety and depression?
- Moving social interaction on-line
- People miss their colleagues
Challenging to maintain a work-life balance

• Work has moved into our homes

• Managers do not only need to encourage people to work, but also to ask them to stop working

• Divide between or integrate work and private life?
Finding a suitable space to work at home

Mr. Øyvind Bruer-Skarsbø, colleague at Statistics Norway having kindergarten at home while making e-learning in PowerBI.
Following up

• Statistics Norway’s intranet
• Management meetings
• Departments and divisions
• Division for Hunan resources
• Ombudsmen for health, safety and environment
Thanks for your attention!