

Measuring work environment and well-being among colleagues teleworking

REPORTING FROM TWO SURVEYS AND WORKSHOPS ON THE TOPIC

By Dag Roll-Hansen (dag.roll-hansen@ssb.no), Division for Human Resources in Statistics Norway



Statistisk sentralbyrå
Statistics Norway

Agenda

The Challenge

Home office works, we're learning to be efficient

Most employees have sufficient support from their managers

Social interaction is limited, work-life balance challenging

A suitable space for work

Following up



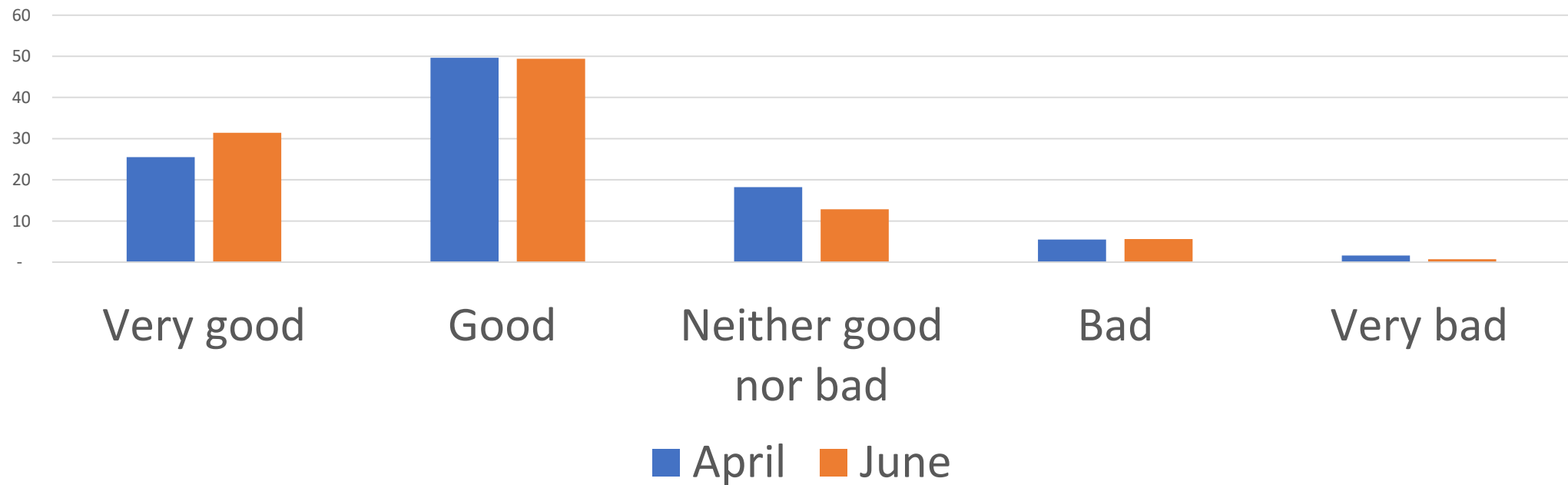
The Challenge

- Everyone working from home
- Worried about staffs well-being and production
- Two surveys on work environment
- Follow-up workshops



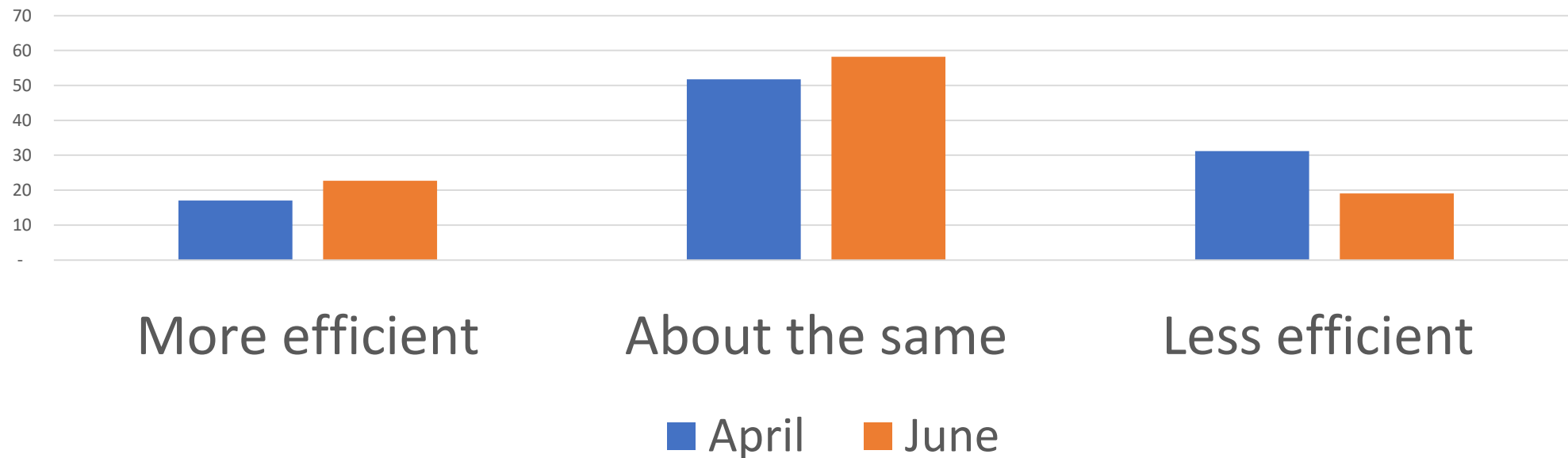
Home office works well for 80 per cent of staff

All in all, how good or bad do you find it to work from home?



Learning to be efficient working from home

How efficient is it for you to work from home, compared to your ordinary place of work?



Most employees say they have sufficient support from their managers

- 64 per cent to a high or very high degree
- Variation between different organisational units
- New challenges for managers



Social interaction is limited

- A bit more than half of staff in Statistics Norway would like to see their colleagues more often
- An increase in anxiety and depression?
- Moving social interaction on-line
- People miss their colleagues



Challenging to maintain a work-life balance

- Work has moved into our homes
- Managers do not only need to encourage people to work, but also to ask them to stop working
- Divide between or integrate work and private life?



Finding a suitable space to work at home



Mr. Øyvind Bruer-Skarsbø, colleague at Statistics Norway having kindergarten at home while making e-learning in PowerBI.



Statistisk sentralbyrå
Statistics Norway

Following up

- Statistics Norway's intranet
- Management meetings
- Departments and divisions
- Division for Human resources
- Ombudsmen for health, safety and environment



Thanks for your attention!

