





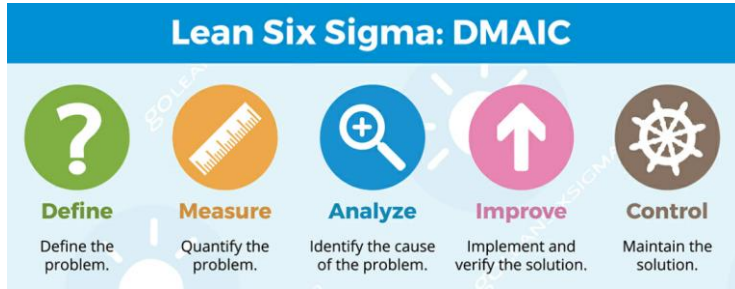
Work Smart with Lean and Agile Principles

Lean and Agile adapt culture evolution

Martha Kevers
September 12th, 2019

What is Lean and Agile about?

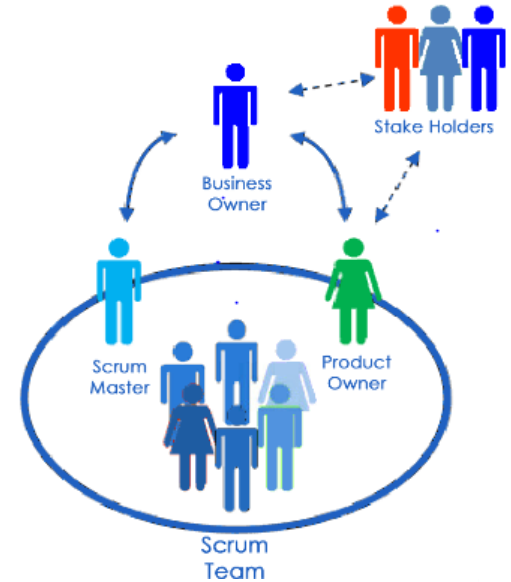
Six Sigma Projects



Lean Operational Management Teams



Agile (IT) Scrum Teams



What makes that Lean and Agile can go hand in hand together very well?



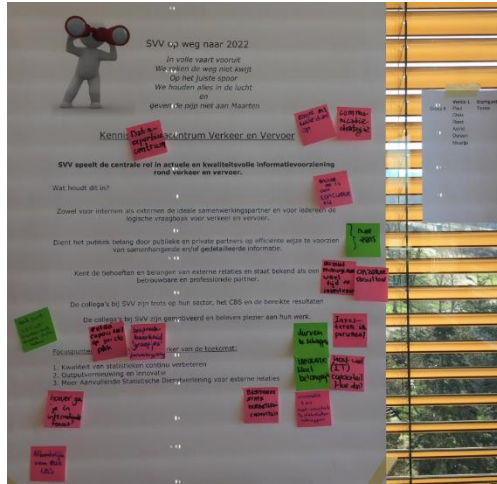
How does a department embed Lean and Agile within their organization?



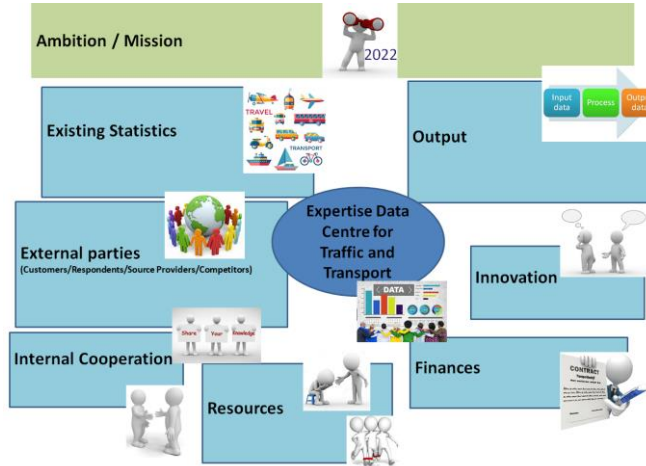
Workshop “Data Expertise Centre Traffic and Transport Statistics 2022”

What Hurts and Helps?

Create a Vision and Refine



Downsize to specific and achievable activities (2019)



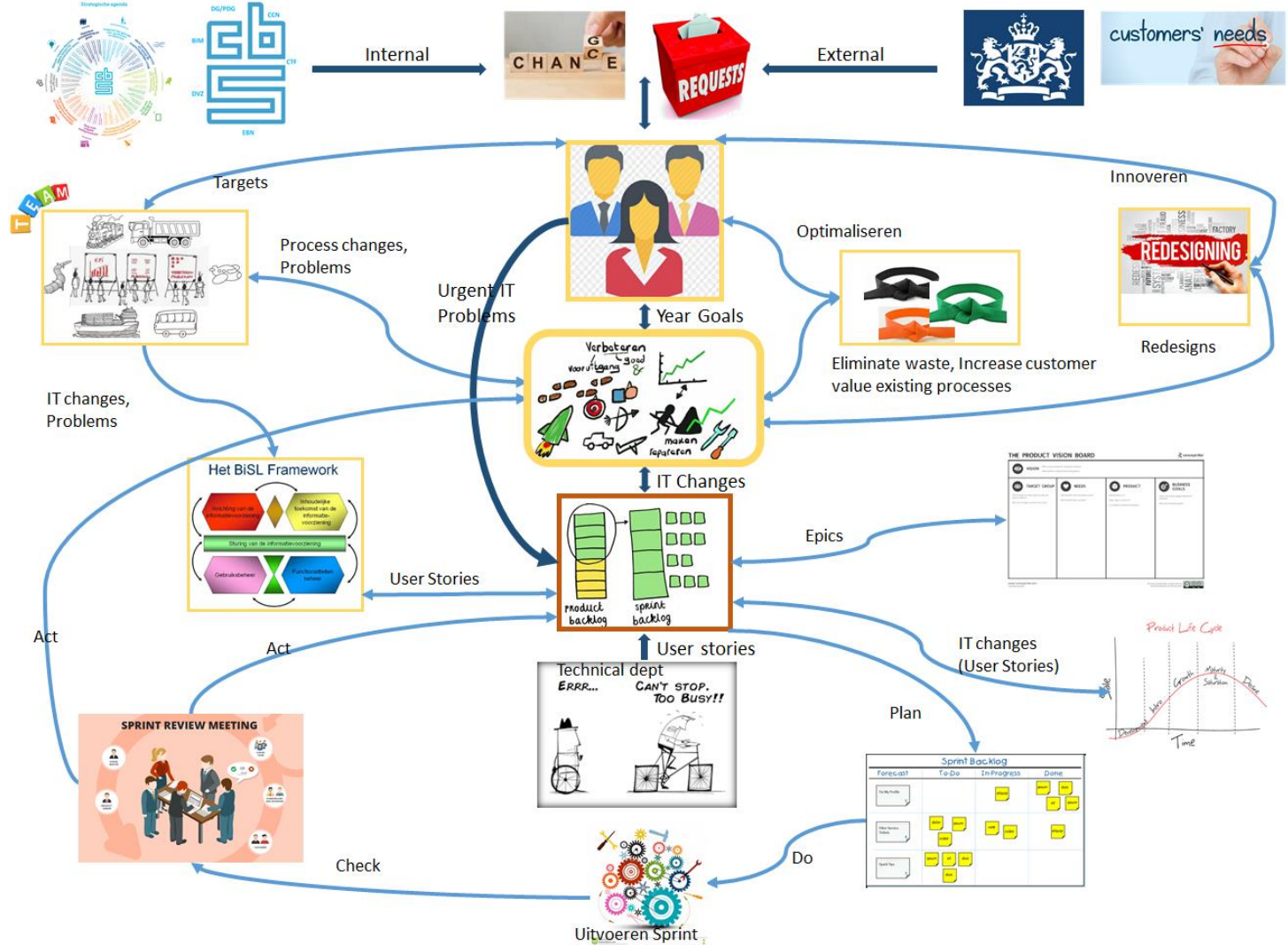
One Department, Teams, Lean, Agile.

How to cooperate?

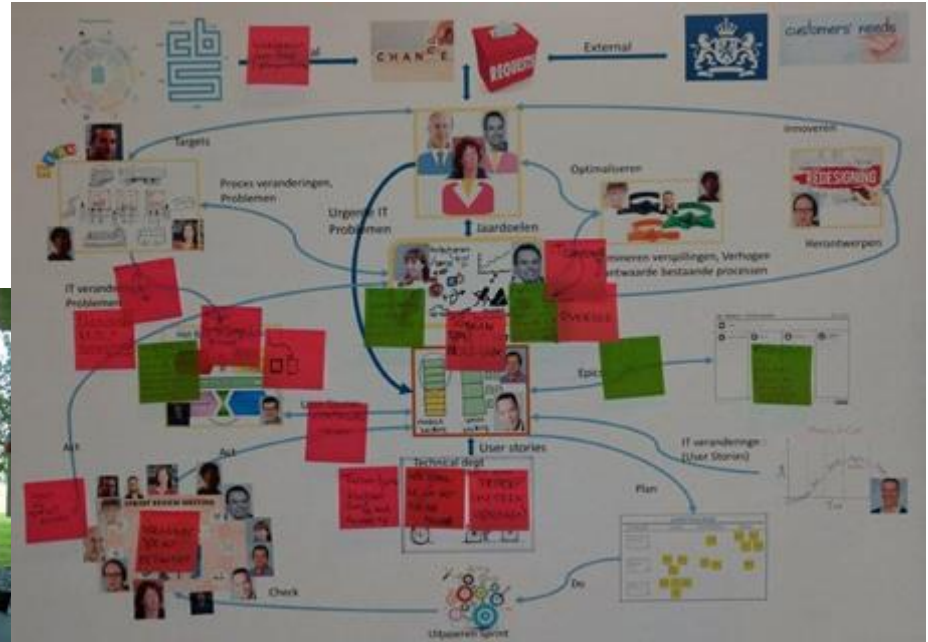
Workshop “Continuous Improvement”



How we work



Refining the “discussion picture”



What is needed to perform optimally?



Product Owner

Van Wie	Wat heb je nodig?	Wat behoort tot je rol (taken)?	Wat lever je op?	Aan Wie
	Product strategie	Uitrol in het Business Plan/traject	Organisatie BPlan	
Business BA	Business Model	Kenmerken Verhalen	Werkwijze van het PM 3	ATS/BO
	Functionele Eisen	Af en toe bronverzekeren	Werkomgeving	Staf Verand
BO	Werkers	Analyse van de Data	Issues Doc Appl	FB
ATS/ST	Vertrouwen	Apprentisen Team	Commissie	Management V
IT/AV	Business Model - LPT 2018	Problemen oplossen in de Business	"Upstream"	BC V
				IT/AV V



What have they accomplished?

- A better understanding of each others work
- A common understanding of a possible cooperation between the business and agile teams
- How:
 - to deal with change/continuous improvement
 - the transition is managed
 - choices are made

How has the department been transformed?



Into conversation



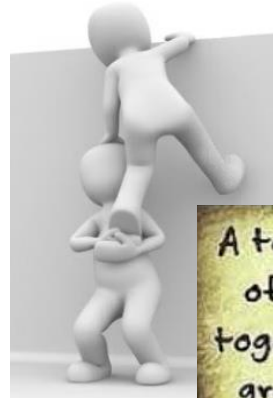
What makes the cooperation successful?



Supporting parties



Management



Confidence

A team is not a group of people who work together. A team is a group of people who trust each other. -







Facts that matter