

Exit interview

1. What influenced your decision to leave Statistics Lithuania?

- a job offer at another workplace
- retirement age
- termination of a fixed-term labour contract
- other (please indicate) _____

2. What made you leave Statistics Lithuania or look for another job?

- insufficient salary
- lack of motivation and incentive
- disagreement with the immediate supervisor
- disagreement with colleagues or other staff
- lack of prospects in the institution
- work became uninteresting
- you did work which you did not want to do
- other (please indicate) _____

3. How many times when working at Statistics Lithuania you were moved to another position or promoted?

- not once
- once
- twice
- more than twice

4. Were you ever provided a financial incentive or increased a salary when working at Statistics Lithuania?

- not once
- once
- twice
- thrice
- more than thrice

5. What was the degree of your responsibility?

- high
- moderate
- low

6. How would you assess work that you had been doing at Statistics Lithuania?

- interesting and creative, allowing self-realisation and proving your competence
 - neither interesting nor uninteresting – there were possibilities to prove your competence, but you were not interested in that kind of work
 - absolutely uninteresting – monotonous, no possibilities for self-realisation and proving your competence
 - other (please indicate) _____
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7. Your job was for you:

- just a source of subsistence
 - a possibility for self-realisation and creative work
 - career possibilities
 - other (please indicate) _____
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8. Was your work duly appreciated and recognised at Statistics Lithuania?

- yes
- partly
- no
- no opinion

9. Did you have a possibility to raise qualification at Statistics Lithuania?

- yes
- partly
- no
- no opinion

10. Did you have a possibility to take decisions and a right to express an opinion on your work-related issues?

- yes
- partly
- no
- no opinion

11. Is the employee motivation and incentive scheme at Statistics Lithuania sufficient?

- yes
- partly
- no
- no opinion

12. Is the number of events and non-financial incentives at Statistics Lithuania sufficient?
If no, please indicate the required ones:

- sufficient
 - to some extent
 - insufficient
 - no opinion
 - insufficient (please indicate the required ones) _____
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13. Is the number of seminars, training events and other possibilities to raise qualification at Statistics Lithuania sufficient? If no, please indicate the required ones:

- sufficient
- to some extent
- insufficient
- no opinion

insufficient (please indicate the required ones) _____

14. Is a possibility to express an opinion provided at Statistics Lithuania?

- yes
- partly
- no
- no opinion

15. Does the top management communicate with the staff in a fair way and try to hear their opinion?

- yes
- partly
- no
- no opinion

16. Will you ever talk about Statistics Lithuania as a good workplace, which allowed you to gain relevant practical knowledge, in future?

- yes, I will
- I sometimes will
- I never will
- no opinion

17. While working at Statistics Lithuania, have you gained experience that could be useful in future?

- yes
- partly
- no
- no opinion

18. What changes should be introduced to make you stay in the institution?

19. If you headed the institution, what would change first? (you are welcome to indicate several statements)

20. Other comments (please indicate):

21. Your age:

- under 22
- 23–30
- 31–40
- 41–50
- 51 and older

22. Your educational attainment:

- secondary
- post-secondary
- higher
 - bachelor's degree
 - master's degree
- other _____

23. How long have you been working at Statistics Lithuania?

- less than 1 year
- 1–3 years
- 3–5 years
- 5–10 years
- 10–20 years
- more than 20 years

24. Your position:

- blue-collar worker, white-collar worker, specialist
- junior specialist
- senior specialist
- subdivision head
- division deputy head
- division head
- top management

25. We would be grateful if you could enter your name and surname. Thank you.
