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Survey of leaving employees

This survey of leaving employees asks for your own opinions about matters that influenced your decision to leave and about Statistics Finland as an employer. The feedback you give will help us to develop Statistics Finland as an employer.

The survey comprises sections in which you are asked to give both numeric and written evaluations about various matters.

The completion of the questionnaire takes about 10 minutes. Your answers will be treated as strictly confidential. The answers of the leaving employees are used for drawing up summaries at the level of the whole agency, which the Personnel and Legal Services unit can then utilise in its personnel tasks.

Page 2. Background information

1. Date of birth

2. Gender

Woman

Man

3. Job title

4. Employment relationship

Permanent

Fixed-term

5. Duration of service (e.g. 1 year 3months)

6. Department

7. Before coming to Statistics Finland I was

Student

Working for a public sector employer

Working for a private sector employer

Self-employed

Unemployed

On maternity/child care leave

Doing my conscript's service

Doing something else, what?

8. After leaving Statistics Finland I will

Start work for a public sector employer

Start work for a private sector employer

Begin studies

Register as a job seeker

Do something else, what?

Page 3. Factors having influenced leaving 1/2

9. Please grade the following factors relating to Statistics Finland on a scale of 1 (did not influence) to 5 (influenced significantly) according to how much you personally felt they influenced your decision to leave.

Contents of job tasks
Degree of challenge of work
Pay
Working hours
Leave benefits
Fixed-term employment
Competence improvement possibilities
Advancement opportunities
Workspace facilities
Working tools
Location of workplace
Leadership at whole agency level
Leadership at department level
Leadership at unit level
Atmosphere at whole agency level
Atmosphere at department level
Atmosphere at unit level
Burdening of work (e.g. time pressure)
Possibility to influence own job tasks
Possibility to influence matters in the work unit
Possibilities to participate in matters concerning unit/department
Recognition received for work
Reception of feedback on own work
Inequality between the genders
Other inequality
Possibilities for internal mobility
Something else, what?

Page 4. Factors having influenced leaving 2/2

12. If you wish you can supplement the numeric grades you gave above.

13. Please grade the following personal factors on a scale of 1 (did not influence) to 5 (influenced significantly) according to how much you personally felt they influenced your decision to leave.

Own life situation

Life situation of family

Desire to seek new challenges

Opportunity opened up to change jobs

Something else, what?

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14. How should Statistics Finland be developed as an employer?