

# Exit Interview for

Help us make Statistics New Zealand a better place to work by completing the following questionnaire. Your honest and candid answers are important to us. Once completed, this questionnaire is circulated to the following people if you give your consent.

Government Statistician  
Group Managers  
Your Divisional Manager  
Manager Human Resources  
Manager Training & Development

The questionnaire remains in a computer file only accessible to the Personnel Section in Wellington, and will not be shown to anyone else without your knowledge. Your answers are not recorded on your personal file and do not affect your future references or prospects for re-employment.

# Exit Survey

<b>Name:</b>	Insert Details
<b>Position:</b>	
<b>Group:</b>	
<b>Division:</b>	
<b>Section:</b>	
<b>Location:</b>	
<b>Salary:</b>	
<b>Grade:</b>	
<b>Length of Service:</b>	0 years months
<b>Date of Departure:</b>	

<b>Future Employment Plans</b> (Please give name of firm if known):	
<b>Approximate amount of your new salary</b>	

<b>Names of People Who Can Read This document:</b>  Please select No against the names of any people that you <u>don't</u> want to read your exit survey	<input type="radio"/> Yes <input type="radio"/> No		<i>Government Statistician</i>
	<input type="radio"/> Yes <input type="radio"/> No		<i>Your Group Manager</i>
	<input type="radio"/> Yes <input type="radio"/> No		<i>Your Divisional Manager</i>
	<input type="radio"/> Yes <input type="radio"/> No		<i>Manager Human Resources</i>
	<input type="radio"/> Yes <input type="radio"/> No		<i>Manager Personnel</i>
	<input type="radio"/> Yes <input type="radio"/> No		<i>Manager Staff Training</i>

<b>Interviewer Comments:</b>	
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## Reasons for Leaving

<b>Non-work reasons</b>	<input type="checkbox"/> 1. Overseas Travel <input type="checkbox"/> 2. Study <input type="checkbox"/> 3. Moving away from geographic area <input type="checkbox"/> 4. Caring responsibilities <input type="checkbox"/> 5. Illness <input type="checkbox"/> 6. Other non-work related reason	
<b>Work Related reasons</b>		

- 7. Lack of job satisfaction
- 8. Level of remuneration too low
- 9. Lack of recognition
- 10. Job is unsuitable
- 11. Unhappy with management style
- 12. Unfair or unequal treatment
- 13. Better career opportunity elsewhere
- 14. Retirement or LWOP
- 15. Other reason (please specify below)

Other reasons for leaving

### Work Satisfaction

Using the scale of 1-5, where 1 = very satisfied and 5 = very dissatisfied, please click on the number which best indicates your level of satisfaction with the following:

	Very Satisfied >>> Very Dissatisfied
The work content of your current position	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
The workload in your current position	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Your current relationships with co-workers	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Your overall job satisfaction	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5

Please add any comments you may wish to make about your position:	
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### Your Manager/Supervisor

Using the scale of 1-5, where 1 = very satisfied and 5 = very dissatisfied, please click on the number which best indicates your level of satisfaction with the following:

	Very Satisfied >>> Very Dissatisfied
The level of support shown by your Manager/Supervisor	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Your Manager/Supervisor's acknowledgement of good performance	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Your Manager/Supervisor's communication with staff	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
The fairness of your Manager/Supervisor's treatment of staff	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
The overall competence of your Manager/Supervisor	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5

Please add any comments you may wish to make about your Manager and/or Supervisor:	
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## Remuneration

Using the scale of 1-5, where 1 = very satisfied and 5 = very dissatisfied, please click on the number which best indicates your level of satisfaction with the following:

	Very Satisfied >>> Very Dissatisfied
Your current pay/salary	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Your current benefits (e.g. Superannuation, leave entitlements, etc)	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5

Please add any comments you may wish to make about your remuneration:	
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## Career Development

Using the scale of 1-5, where 1 = very satisfied and 5 = very dissatisfied, please click on the number which best indicates your level of satisfaction with the following:

	Very Satisfied >>> Very Dissatisfied
The opportunities you were given to develop new skills	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
The opportunities you were given to attend training courses	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Your opportunities for promotion within Statistics New Zealand	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5

<b>Comments on Training Received:</b>	
Please add any comments you may wish to make about your opportunities for career development:	

## Work facilities/environment

Using the scale of 1-5, where 1 = very satisfied and 5 = very dissatisfied, please click on the number which best indicates your level of satisfaction with the following:

	Very Satisfied >>> Very Dissatisfied
The comfort of your individual workspace (Space, Heat, Furniture)	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
The quality of technology provided at Statistics New Zealand (i.e. computers, etc)	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5

Please add any comments you may wish to make about your work facilities/environment:	
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## Organisation

Using the scale of 1-5, where 1 = very good and 5 = very poor, please click on the number which best indicates your evaluation of the following:

	Very Good >>>> Very Poor
Decision-making procedures at Statistics New Zealand	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Time it takes to get things done at Statistics New Zealand	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Staff Morale at Statistics New Zealand	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Statistics New Zealand's Written Policies & Practices (e.g. EEO, Health and Safety, etc)	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5
Overall Management of Statistics New Zealand	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5

Please add any comments you may wish to make about Statistics New Zealand:	
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## Further Information

Could your leaving have been prevented?	<input type="radio"/> Yes <input type="radio"/> No
Would you consider returning to Statistics New Zealand in the future?	<input type="radio"/> Yes <input type="radio"/> No
Would you recommend Statistics New Zealand to a friend as a good place to work?	<input type="radio"/> Yes <input type="radio"/> No
Would you consider returning to the same work area?	<input type="radio"/> Yes <input type="radio"/> No

How could your leaving have been prevented?	
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Are there any positive aspects about your job that you would like to tell us about?	
Are there any negative aspects about your job that you would like to tell us about?	
Is there anything that you would like to change about Statistics New Zealand?	
Is there anything else you would like to share as your final comment?	

***Thank You!!*** Best wishes for your future.

