Dear colleagues,

We give our consent to use information provided in our response in the report and presentation, to use the name of the country in the annex with the summary of the country responses and to be published on the wiki site with the mentioning of the country name.

At the same time we would like to update some information.

1. What are the main challenges (topics) in your office regarding Training & Development at the moment?
   Unfortunately we don't have a strategic document on training policy.

2. What are the three most important focus-points in your HR policy at this moment?
   - Twining EU project on "Strengthening the Armenian statistics using Twinning"
   - Project DevInfo "ArmeniaInfo" - to increase the capacity of government partners in using "ArmeniaInfo" at the national and regional (at the level of marz) levels to monitor and report on the progress on MDG's and Sustainable Development Program - with support of UN, UNICEF, UNDP and UN Population Division
   - The International Training Program of the CIS Committee, financed by the World Bank
   - Training program for civil service

3. Which HR- and training tools do you have in place (or are you developing at the moment) to answer HR- and training challenges successfully?
   Unfortunately we don't have training materials on Human Resource Management or Training

4. Imagine your office in 2016: what in your opinion will be the biggest challenges for your office (relating business architecture and HR-management) at that time?
   The possibility to carry out training activities at our own expense. At the moment all training activities are funded by the donor organizations in the context of the international cooperation in statistics, except of the civil service training which is funded by the government.

5. In the ideal situation where there would be no budgetary restrictions: Which tools do you think are necessary to use or develop to meet the needs of the next generation of statisticians (in 2016) in regard to training and HR policy?
   To provide decent working conditions, modern ICT tools and facilities, training opportunities, acquisition of modern skills and knowledge, different types of motivation, and of course possibility to provide a decent salary.