

Women and Men in Finland 2014

Foreword

This publication contains statistical data on the position of women and men, and on gender equality in Finland.

Statistics concerning gender equality are here mainly examined by the statistical topic division used by Statistics Finland, but data from other sources are also included. The tables and graphs are designed to give a picture of the position of women and men in different fields of society.

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Explanations of symbols

Magnitude nil	–
Magnitude less than half of unit employed	0
Data not available or too uncertain to be reported	

In some tables the sums do not amount to the totals shown because of rounding.

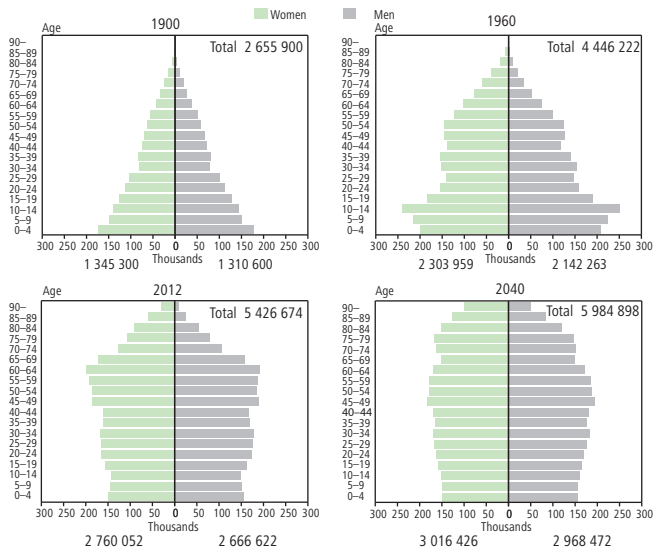
Progress so far

- 1864 Unmarried women receive full rights (when 25 years old)
- 1878 Women and men receive equal rights with regard to inheritance
- 1890 The first public kindergarten is established in Helsinki
- 1901 Women receive the right to study at university on equal terms with men
- 1906 Women receive voting rights for national elections (the first country to do so in Europe) and the right to be electoral candidates (the first country to do so in the world)
- 1907 The first women join the first Parliament (19/200)
- 1908 Brothels in Helsinki (16) closed down
- 1917 Women receive general voting rights for local government elections
- 1919 Wives gain a right to work without their husband's permission
- 1926 The Act on Women's Eligibility in State Posts is passed
The first female minister for the Finnish government is instated
- 1930 The Marriage Act releases wives from the guardianship of their husbands, and wives are given the right to their own property
- 1937 The Act on Maternity Allowance is passed
- 1943 Statutory school meals are introduced
- 1944 Acts passed instituting local government maternity and child health care clinics and also local government health visitors
- 1961 The contraceptive pill is approved
- 1962 The principle of equal pay for work of equal value is established both in the public and private sector
- 1970 The Abortion Act is passed
Human relationships and sex education become part of the school curriculum
- 1972 First woman to be elected to be Minister of Finance
- 1975 First woman to be elected to be Minister of Justice
- 1978 The father receives the right to 12 days' paternity leave in connection with the birth of his child
- 1979 Finland's first sheltered homes were set up in Helsinki, Turku, Oulu and Kotka
- 1980 A law (taking effect as of 1 January 1982) is passed on the father's right to share parental leave with the mother even at a later stage
The first Plan of Action for Promotion of Gender Equality of the Government of Finland

- 1985 The Act on Home Care Allowance is passed
- 1986 Finland ratifies the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
Women are allowed to keep their family name even when married
A child is entitled to have the mother's or father's family name
- 1987 The Act on Equality between Women and Men is passed
- 1988 The first female priests were consecrated in the Evangelic Lutheran Church of Finland
- 1990 Children up to the age of three are guaranteed a municipal child care place
The first woman in the world to become Minister of Defence
- 1992 A woman becomes a University Principal
A woman becomes Director General of the Bank of Finland
- 1994 A woman becomes the Speaker of the Parliament
- 1995 The Act on Equality between Women and Men is partly reviewed
The Act on women's voluntary military service is passed
A woman becomes Secretary General of the Ministry of Justice and the Ministry of the Environment
A woman becomes Minister of Foreign Affairs
- 1996 A woman becomes Mayor of Helsinki
Children under school age are guaranteed municipal day care
Finnish Government's Plan of Action for the Promotion of Gender Equality
- 2000 A woman becomes Chancellor of a University (University of Turku)
A woman is elected President of Finland.
A woman becomes member of the Board of the Bank of Finland
First female officer graduated from the cadet school
- 2003 A woman becomes Prime Minister
- 2005 The Act on Equality between Women and Men is partly reviewed
- 2006 A woman becomes President of the Supreme Court
- 2007 For the first time the majority (60 per cent) of Government Ministers are women
- 2009 A woman becomes Secretary General of the Office of the President of the Republic of Finland
- 2010 A woman becomes bishop of the Evangelical Lutheran Church of Finland
- 2011 A woman becomes Minister of Finance

1 Population and families

1.1 Population by age 1900, 1960, 2012 (end of year) and 2040 (projection)

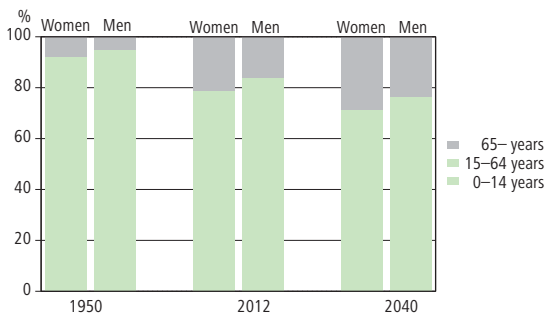


In 2010

- In 2012
An age of 100 years or more had been reached by 618 women and 91 men.
- The mean age of females was 43.1 years and of males 40.3 years.

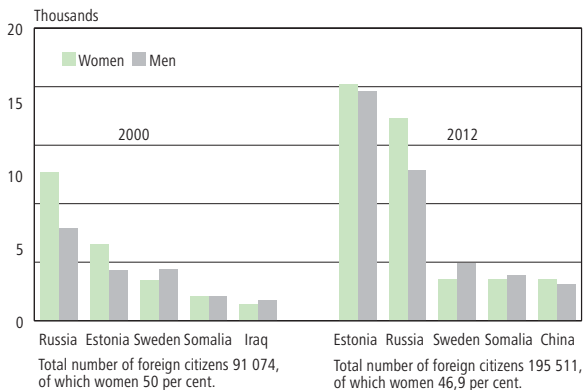
Source: *Demographic Statistics, Statistics Finland*

1.2 Population by age group 1950, 2012 (end of year) and 2040 (projection)



Source: Demographic Statistics, Statistics Finland

1.3 The five biggest groups of foreign citizens living in Finland 2000 and 2012



Source: Demographic Statistics, Statistics Finland

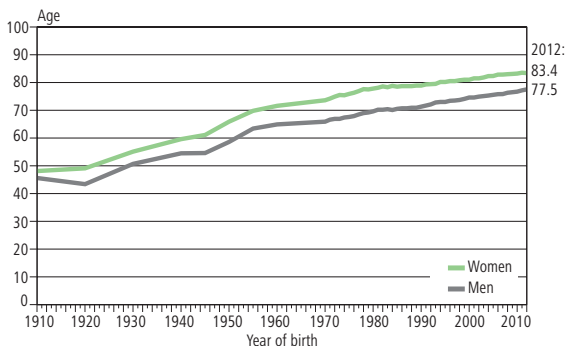
1 Population and families

1.4 Foreign citizens in Finland, 20 biggest groups at the end of 2012

	Total	Women	%	Men	%
Estonia	39 763	20 174	51	19 589	49
Russia	30 183	17 292	57	12 891	43
Sweden	8 412	3 525	42	4 887	58
Somalia	7 468	3 550	48	3 918	52
China	6 622	3 543	54	3 079	46
Thailand	6 031	5 230	87	801	13
Iraq	5 919	2 067	35	3 852	65
Turkey	4 272	1 318	31	2 954	69
India	4 030	1 519	38	2 511	62
Germany	3 906	1 578	40	2 328	60
Great Britain	3 878	759	20	3 119	80
Vietnam	3 345	1 784	53	1 561	47
Former Serbia and Montenegro	3 038	1 304	43	1 734	57
Afganistan	2 989	1 331	45	1 658	55
Poland	2 886	1 224	42	1 662	58
United States	2 657	977	37	1 680	63
Iran	2 588	1 040	40	1 548	60
Ukraine	2 505	1 269	51	1 236	49
Italy	1 868	490	26	1 378	74
France	1 781	597	34	1 184	66
Other countries total	51 370	21 120	41	30 250	59
Foreign citizens total	195 511	91 691	47	103 820	53

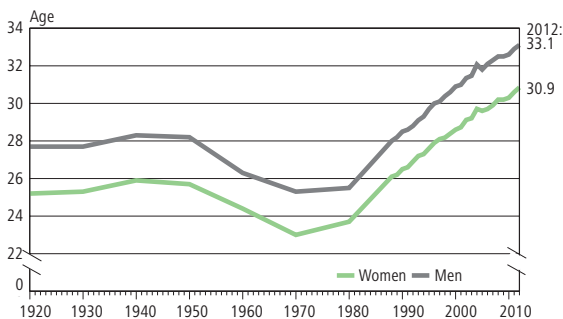
Source: Demographic Statistics, Statistics Finland

1.5 Average life expectancy at birth 1910–2012



Source: Demographic Statistics, Statistics Finland

1.6 Average age of getting married for the first time 1920–2012



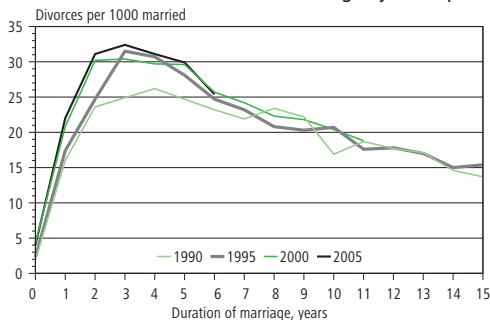
29 591 marriages were contracted in 2012.

According to family statistics the proportion of domestic partnerships of all families was 22 per cent.

Source: Demographic Statistics, Statistics Finland

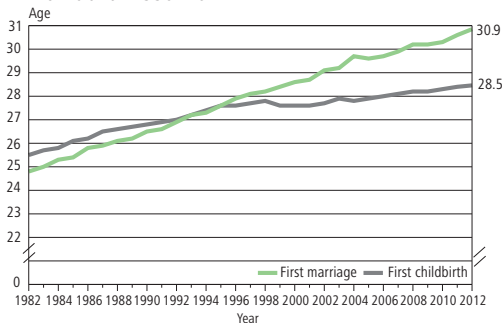
1 Population and families

1.7 Divorces by duration of marriage, marriages contracted in 1990, 1995, 2000 and 2005, first marriage by both spouse



Source: Demographic Statistics, Statistics Finland

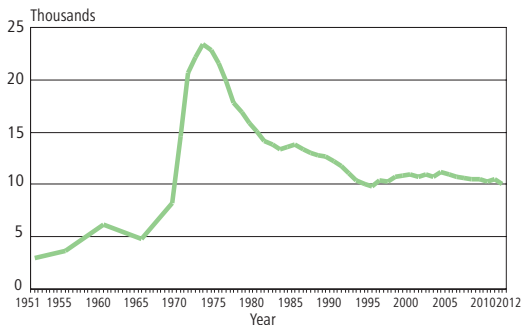
1.8 Average age of women at first marriage and first childbirth 1990–2012



- 59 493 children were born in 2012, of whom 24 695 (41.5 per cent) outside marriage.
- The increase in domestic partnerships started to show after 1985.
- First childbirth often takes place before contracting marriage.
- 54.9 per cent of the first-born were born outside marriage in 2012.
- Children of lone mothers made up 8.0 per cent and those of lone fathers 0.1 per cent of all children under one year in 2012.
- In 2012, lone parent families numbered 118 094. Of these, 86.4 per cent were families with lone mothers and 13.6 per cent with lone fathers.

Source: Demographic Statistics, Statistics Finland

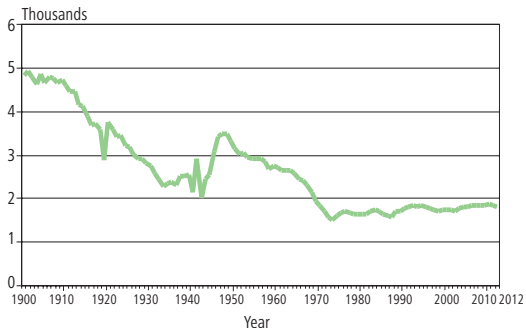
1.9 Number of abortions performed 1951–2012



The contraceptive pill was approved in 1961.
Abortion law in 1970.

The National Institute for Health and Welfare

1.10 Total fertility rate 1900–2012



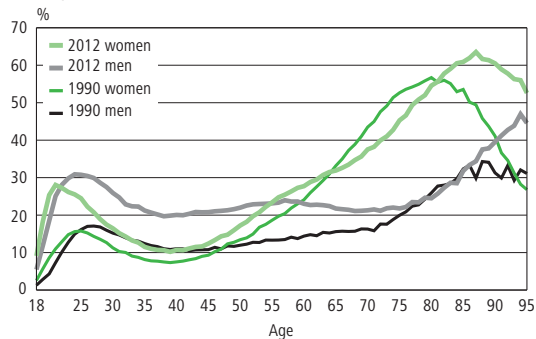
In 2012

- 80,4 % of women aged 40–49 have given birth
- Mothers aged 40–49 have given birth to an average of 2.4 children
- Women aged 40–49 have given birth to an average of 1.9 children

Source: *Demographic Statistics, Statistics Finland*

1 Population and families

1.11 Women and men living alone as a proportion of age group 1990 and 2012



Source: Demographic Statistics, Statistics Finland

1.12 Families by type 1950–2012

Year	Number Total	% %					Registered couple	Total %	Proportion of family population %	Average size of family (persons)
		Married couple	Cohabi- ting couple	Mother with children	Father with children					
1950	930 572	82.8	0.0	14.8	2.4	–	100	85.8	3.7	
1960	1 036 270	85.6	0.0	14.8	1.9	–	100	86.7	3.7	
1970	1 153 878	85.2	2.3	14.8	1.6	–	100	86.7	3.5	
1980	1 278 102	79.3	8.0	11.0	1.7	–	100	84.0	3.2	
1985	1 331 971	77.0	10.1	11.2	1.7	–	100	83.7	3.1	
1990	1 365 341	73.6	13.8	10.8	1.8	–	100	82.1	3.0	
1995	1 382 970	70.5	16.0	11.5	2.0	–	100	80.0	3.0	
2000	1 401 963	67.8	18.7	11.4	2.1	–	100	78.2	2.9	
2001	1 407 759	67.4	19.3	11.3	2.1	–	100	77.9	2.9	
2002	1 411 947	67.1	19.7	11.1	2.1	0.0	100	77.6	2.9	
2003	1 415 104	66.8	20.0	11.0	2.1	0.0	100	77.4	2.9	
2004	1 420 781	66.9	20.4	10.9	2.1	0.0	100	77.1	2.8	
2005	1 426 002	66.6	20.6	10.7	2.1	0.0	100	76.8	2.8	
2006	1 431 376	66.4	20.9	10.6	2.0	0.0	100	76.6	2.8	
2007	1 437 709	66.3	21.2	10.5	2.0	0.0	100	76.3	2.8	
2008	1 444 386	66.3	21.3	10.4	2.0	0.0	100	76.1	2.8	
2009	1 450 488	66.1	21.4	10.3	2.1	0.1	100	75.9	2.8	
2010	1 455 073	66.0	21.5	10.3	2.1	0.1	100	75.6	2.8	
2011	1 460 570	65.8	21.8	10.2	2.1	0.1	100	75.4	2.8	
2012	1 465 733	65.7	22.0	10.2	2.1	0.1	100	75.1	2.8	

Source: Demographic Statistics, Statistics Finland

1 Population and families

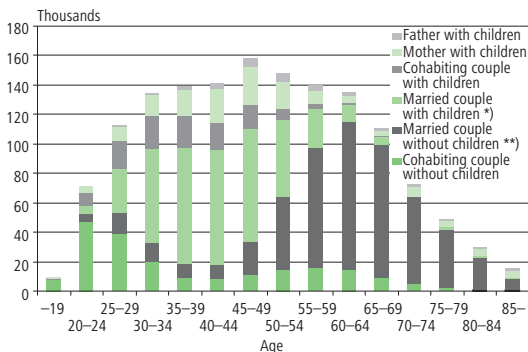
1.13 Families with underage children by type 1950–2012

Year	Number		%				Total
	Total	Married couple with children	Cohabiting couple with children	Mother with children	Father with children	Registered couple with children	
1950	599 329	85.9	..	12.4	1.7	–	100
1960	678 046	88.7	..	9.9	1.3	–	100
1970	677 035	88.9	0.9	9.0	1.2	–	100
1980	688 732	83.1	4.7	10.9	1.4	–	100
1985	659 052	81.0	6.3	11.3	1.5	–	100
1990	640 637	76.6	9.4	12.3	1.7	–	100
1995	639 610	70.2	12.3	15.4	2.1	–	100
2000	612 627	65.1	15.5	17.0	2.4	–	100
2001	605 322	64.3	16.1	17.2	2.4	–	100
2002	598 917	63.7	16.6	17.2	2.4	0.0	100
2003	595 027	63.0	17.1	17.4	2.5	0.0	100
2004	592 809	62.6	17.4	17.4	2.5	0.0	100
2005	591 528	62.3	17.7	17.4	2.5	0.0	100
2006	589 448	62.0	18.1	17.4	2.6	0.0	100
2007	587 767	61.7	18.3	17.4	2.6	0.0	100
2008	585 224	61.7	18.3	17.4	2.6	0.0	100
2009	584 172	61.4	18.4	17.5	2.7	0.0	100
2010	582 360	61.3	18.4	17.5	2.7	0.0	100
2011	580 547	61.1	18.6	17.6	2.7	0.1	100
2012	578 409	60.9	18.6	17.6	2.8	0.1	100

A family with underage refers to a family which has at least one child aged under 18 living at home.

Source: *Demographic Statistics, Statistics Finland*

1.14 Families by type and age of mother 2012 (Families with father and children by age of father, registered couples by age of younger spouse)

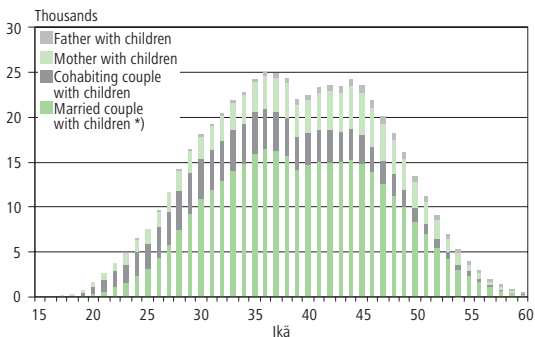


*) Incl. 418 registered couples

**) Incl. 1 573 registered couples

Source: Demographic Statistics, Statistics Finland

1.15 Families with underage children by type of family and age of mother/single-supporter father 2012

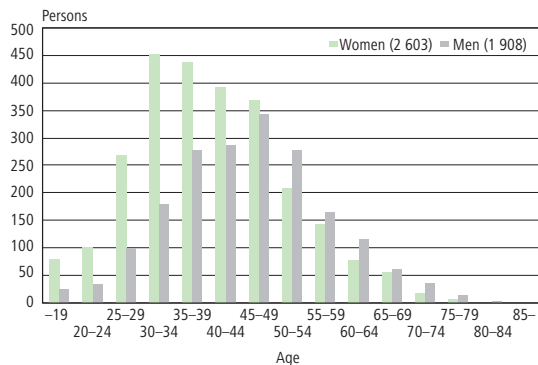


*) Incl. 405 registered couples

Source: Demographic Statistics, Statistics Finland

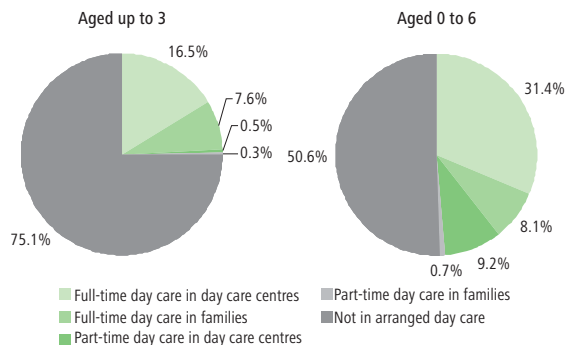
1 Population and families

1.16 Women and men living in registered partnerships by age 2012 (end of year)



Source: Demographic Statistics, Statistics Finland

1.17 Children's day care 2012 Proportion (%) of all within age group



Source: Statistics on municipal finances and activities, Statistics Finland

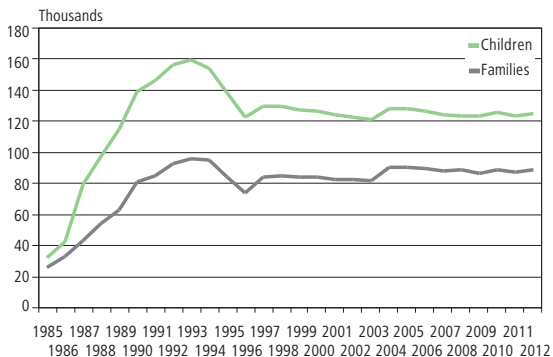
1.18 Children in organised day care 2012

Number		Aged up to 3	Aged 3 to 6	Aged 0 to 6
Full-time day care	Day care centres	29 993	103 229	133 222
	Day care in families	13 846	20 486	34 332
Part-time day care	Day care centres	986	38 149	39 135
	Day care in families	584	2 362	2 946
% of age group				
Full time day care	Day care centres	16.5	42.5	31.4
	Day care in families	7.6	8.4	8.1
Part-time day care	Day care centres	0.5	15.7	9.2
	Day care in families	0.3	1.0	0.7

There were 266 children aged 7 and over in full-time day care in day care centres, while 48 children were in full-time day care in families, and there were 727 children in part-time care in day care centres, while 225 children were in part-time day care in families.

Source: *Statistics on municipal finances and activities, Statistics Finland*

1.19 Recipients of child day care subsidies 1985–2012 (number in December)



Source: *The Social Insurance Institution*

1 Population and families

1.20 Child day care subsidies 1985–2012 (at 2012 values)

Year	Million							Total
	Basic amount	Additional amount	Sibling increase	Care allowance	Supplement	Reduced allowance	Municipal supplement	
1985	55.1	3.2	2.7					61.0
1986	121.5	7.9	4.2				1.5	135.1
1987	170.5	34.9	29.9				6.2	241.4
1988	199.9	48.1	33.9				6.9	288.8
1989	234.3	58.6	37.8			1.9	38.2	370.7
1990	312.0	76.2	42.8			2.1	127.4	560.5
1991	358.3	99.7	48.1			2.4	130.1	638.7
1992	457.2	153.4	60.2			2.7	81.4	754.9
1993	468.4	174.0	62.5			2.1	36.0	743.0
1994	477.9	182.9	65.2			1.8	17.0	744.8
1995	442.7	168.0	62.7			1.7	13.0	688.2
1996	287.7	104.2	42.8			1.3	21.3	457.3
1997	159.1	55.4	23.7	125.4	55.5	1.3	35.7	456.1
1998				313.9	143.3	1.2	54.0	512.3
1999				303.7	135.7	1.2	53.6	494.2
2000				293.2	125.6	1.2	53.5	473.6
2001				282.8	113.4	1.5	55.8	453.5
2002				276.5	104.3	1.7	59.6	442.1
2003				270.6	96.5	1.9	60.8	429.8
2004				266.2	88.9	5.5	63.1	423.7
2005				305.0	82.2	10.3	66.7	464.2
2006				300.9	75.6	10.0	67.5	453.8
2007				296.2	67.0	9.8	68.9	441.7
2008				285.2	57.1	9.5	72.4	424.2
2009				306.6	54.2	9.0	89.9	459.7
2010				310.7	52.2	12.3	97.4	472.5
2011				298.2	47.0	13.3	99.5	458.0
2012				300.9	45.6	14.3	97.3	458.1

Source: The Social Insurance Institution

1 Population and families

1.21 Child custody, right of access and residence 2007–2012

	2007	2008	2009
Agreements on child custody during year			
Agreements on joint custody	31 768	32 798	32 808
Agreements on joint custody for registered partners	–	–	–
Agreements on custody entrusted to the mother alone	2 269	2 164	2 115
Agreements on custody entrusted to the father alone	322	279	300
Total	34 359	35 241	35 223
Agreements on right of access during year			
Total	17 710	18 352	19 409
Agreements on residence of child during year			
With mother	14 661	14 670	14 902
With father	3 282	3 065	3 138
With one of the registered partners	–	–	–
Total	17 943	17 735	18 040
	2010	2011	2012
Agreements on child custody during year			
Agreements on joint custody	32 863	31 907	31 178
Agreements on joint custody for registered partners	24	26	34
Agreements on custody entrusted to the mother alone	2 092	2 037	2 075
Agreements on custody entrusted to the father alone	287	251	293
Total	35 266	34 221	33 580
Agreements on right of access during year			
Total	19 920	20 062	20 486
Agreements on residence of child during year			
With mother	15 297	14 826	14 824
With father	3 257	3 207	3 148
With one of the registered partners	–	7	11
Total	18 554	18 040	17 983

Source: National Institute for Health and Welfare

1 Population and families

1.22 Parenthood allowances by age 2012

	Parenthood allowance		Total number of days covered		Average allowance
	1,000 €	%	Number	%	€ per day
Mothers					
-19	3 659	0.4	151 498	1.0	24.2
20-24	69 134	7.8	1 880 786	12.4	36.8
25-29	228 563	25.7	4 345 094	28.6	52.6
30-34	333 771	37.5	5 122 643	33.8	65.2
35-39	201 860	22.7	2 891 056	19.1	69.8
40-	53 674	6.0	784 122	5.2	68.5
Total	890 660	100.0	15 175 199	100.0	58.7
Fathers					
-19	34	0.0	1 169	0.1	28.9
20-24	2 660	2.3	52 088	3.6	51.1
25-29	18 345	15.5	270 390	18.6	67.8
30-34	43 136	36.5	527 514	36.3	81.8
35-39	35 784	30.3	396 504	27.3	90.2
40-	18 237	15.4	204 498	14.1	89.2
Total	118 196	100.0	1 452 163	100.0	81.4

Source: Statistics on benefits for families with children, Social Insurance Institution of Finland

1.23 Percentage of women in immigration by type of citizenship 1995–2012

Year	Percentage of women (%)		
	Total	Foreign citizens	Finnish citizens
1995	50.8	51.4	49.9
2000	50.3	50.8	49.6
2005	49.3	48.0	51.1
2006	48.3	46.9	50.6
2007	47.2	45.6	50.4
2008	45.5	43.9	48.9
2009	47.8	46.6	50.2
2010	47.5	45.9	51.3
2011	48.8	47.5	51.6
2012	48.5	47.6	51.3

Source: Demographic Statistics, Statistics Finland

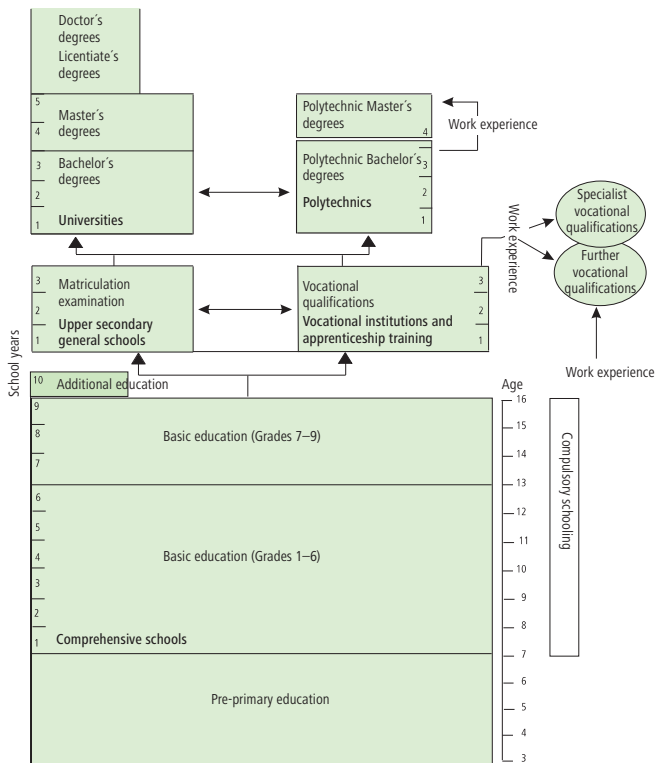
1.24 Percentage of women in emigration by type of citizenship 1995–2012

Year	Percentage of women (%)		
	Total	Foreign citizens	Finnish citizens
1995	50.4	41.8	52.1
2000	50.7	44.2	53.4
2005	51.2	42.2	53.6
2006	50.1	41.8	52.6
2007	50.1	41.5	52.9
2008	48.8	40.7	52.8
2009	48.5	37.8	53.8
2010	50.8	42.1	53.9
2011	50.3	41.3	53.5
2012	50.6	40.1	55.2

Source: Demographic Statistics, Statistics Finland

2 Education

2.1 The regular education system in Finland



2.2 Population aged 15 or over by level of education ¹⁾ 2012

Level of education	Population aged 15 or over		Women aged 15 or over		Men aged 15 or over	
		%		%		%
Basic education or less (ISCED 2 or less)	1 428 220	31.5	716 836	30.8	711 384	32.2
Population with educational qualifications	3 107 062	68.5	1 607 380	69.2	1 499 682	67.8
Upper secondary (ISCED3/4)	1 807 322	39.9	866 130	37.3	941 192	42.6
Lwst. level tert., (ISCED 5B)	462 348	10.2	282 994	12.2	179 354	8.1
Medium programmes (Bachelor level) (ISCED 5A)	432 504	9.5	241 433	10.4	191 071	8.6
Long/very long prog. (Master level) (ISCED 5A)	366 179	8.1	200 620	8.6	165 559	7.5
Second stage of tertiary Education (ISCED 6)	38 709	0.9	16 203	0.7	22 506	1.0
Total	4 535 282	100	2 324 216	100	2 211 066	100

1) Unesco: International Standard Classification of Education 1997 (ISCED)

Source: *Education Statistics, Statistics Finland*

2 Education

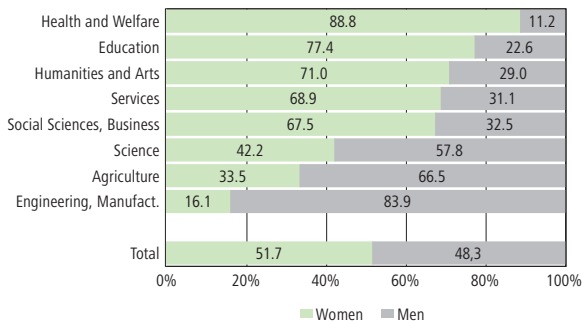
2.3 Differences in the levels of educational qualifications (25–64 years) in the EU21 countries 2011 ¹⁾

	At least upper secondary level (ISCED 3)		
	Proportion of the female population	Proportion of the male population	Difference of the % proportions
Educational level of women higher or as high as educational level of men			
Ireland	76	70	6
Portugal	38	32	6
Estonia	91	86	5
Finland	86	81	5
Sweden	89	86	3
Italy	57	55	2
Spain	55	53	2
Belgium	72	71	1
Poland	89	89	0
Denmark	77	77	0
Greece	67	67	0
Educational level of men higher			
France	71	73	2
Slovenia	83	86	3
The Netherlands	71	74	3
Slovak Republic	89	93	4
Luxembourg	75	79	4
Czech Republic	90	95	5
Germany	84	89	5
UK	74	79	5
Hungary	79	85	6
Austria	78	87	9

1) Including EU countries which are member countries of OECD.

Source: *Education at a Glance, OECD Indicators, 2013*

2.4 Population with educational qualifications from vocational institutions, polytechnics and universities by field of education 2012



Source: Education Statistics, Statistics Finland

2 Education

2.5 Population with at least upper secondary level qualification (ISCED 3) by age 2012

Age	At least upper secondary level qualification			Proportion (%) of the age group	
	Total	Women	Men	Women	Men
15–19	43 938	22 238	21 700	14.1	13.3
20–24	275 053	137 681	137 372	82.9	79.1
25–29	284 793	143 985	140 808	86.7	80.4
30–34	294 082	149 323	144 759	89.3	81.6
35–39	286 229	144 753	141 476	90.3	83.5
40–44	278 218	142 860	135 358	88.8	81.2
45–49	319 203	164 898	154 305	89.3	81.8
50–54	310 883	161 654	149 229	87.2	80.3
55–59	294 995	153 927	141 068	80.3	75.2
60–64	265 259	137 803	127 456	69.5	66.7
65–69	196 839	102 559	94 280	59.4	59.3
70–	257 570	145 699	111 871	35.2	41.0
Total	3 107 062	1 607 380	1 499 682	69.2	67.8

Source: Education Statistics, Statistics Finland

2.6 Population with polytechnic and higher university degrees (ISCED 5A and 6) by age 2012

Age	Polytechnic and higher university degrees			Proportion (%) of the age group	
	Total	Women	Men	Women	Men
15–19	3	2	1	0.0	0.0
20–24	18 300	14 411	3 889	8.7	2.2
25–29	106 418	65 952	40 466	39.7	23.1
30–34	138 929	82 252	56 677	49.2	31.9
35–39	117 335	67 332	50 003	42.0	29.5
40–44	87 957	48 628	39 329	30.2	23.6
45–49	80 356	43 828	36 528	23.7	19.4
50–54	69 025	36 071	32 954	19.5	17.7
55–59	62 450	30 660	31 790	16.0	17.0
60–64	53 127	23 809	29 318	12.0	15.3
65–69	44 626	19 100	25 526	11.1	16.1
70–	58 866	26 211	32 655	6.3	12.0
Total	837 392	458 256	379 136	19.7	17.1

Source: Education Statistics, Statistics Finland

2 Education

2.7 Population with second stage of tertiary educational qualification (ISCED 6) 1975–2012

	Degrees of licentiate and doctor				
	Total	Number		%	
		Women	Men	Women	Men
1975	5 978	926	5 052	15	85
1980	8 012	1 387	6 625	17	83
1985	10 018	1 993	8 025	20	80
1990	12 990	2 962	10 028	23	77
1995	17 542	4 777	12 765	27	73
2000	23 248	7 487	15 761	32	68
2001	24 480	8 124	16 356	33	67
2002	25 652	8 738	16 914	34	66
2003	26 869	9 387	17 482	35	65
2004	28 141	10 063	18 078	36	64
2005	29 429	10 781	18 648	37	63
2006	30 722	11 474	19 248	37	63
2007	32 115	12 274	19 841	38	62
2008	33 520	13 148	20 372	39	61
2009	34 884	13 944	20 940	40	60
2010	36 104	14 673	21 431	41	59
2011	37 430	15 460	21 970	41	59
2012	38 709	16 203	22 506	42	58

There were 179 licentiate (of which 56.4 per cent women) and 1 655 doctorate (of which 50.9 per cent women) level degrees attained at universities in 2012.

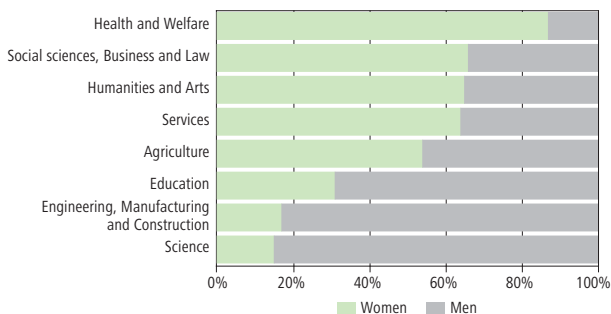
Source: *Education Statistics, Statistics Finland*

2.8 Vocational education 2012

Field of education (ISCED)	Students			Degrees %		
	Total	Women	Men	Total	Women	Men
Education	491	25	75	59	31	69
Humanities and Arts	15 176	63	37	3 958	65	35
Social sciences, Business and Law	50 067	64	36	13 150	66	34
Science	6 197	16	84	1 488	15	85
Engineering, Manufacturing and Construction	86 692	17	83	21 550	17	83
Agriculture	14 957	54	46	3 678	54	46
Health and Welfare	46 070	86	14	12 501	87	13
Services	56 821	61	39	14 419	64	36
Total	276 471	51	49	70 803	53	47

Source: Education Statistics, Statistics Finland

2.9 Degrees at vocational education by field of education (ISCED) 2012



Source: Education Statistics, Statistics Finland

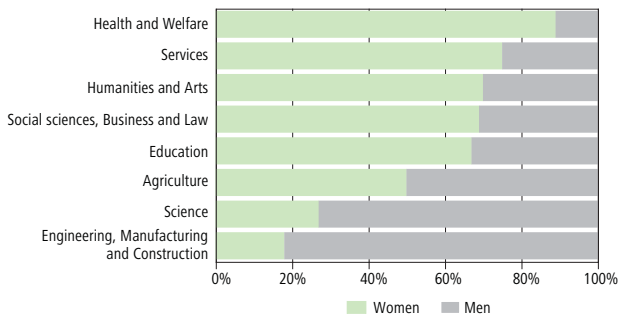
2 Education

2.10 Polytechnics 2012

Field of education (ISCED)	Students			Degrees		
	Total	% Women	Men	Total	% Women	Men
Education	1 715	66	34	255	67	33
Humanities and Arts	10 236	69	31	1 753	70	30
Social sciences, Business and Law	28 444	61	39	4 973	69	31
Science	5 898	23	77	792	27	73
Engineering, Manufacturing and Construction	40 082	15	85	5 526	18	82
Agriculture	3 928	47	53	552	50	50
Health and Welfare	36 040	87	13	7 794	89	11
Services	13 533	67	33	2 269	75	25
Total	139 876	54	46	23 914	63	37

Source: Education Statistics, Statistics Finland

2.11 Degrees at polytechnics by field of education (ISCED) 2012



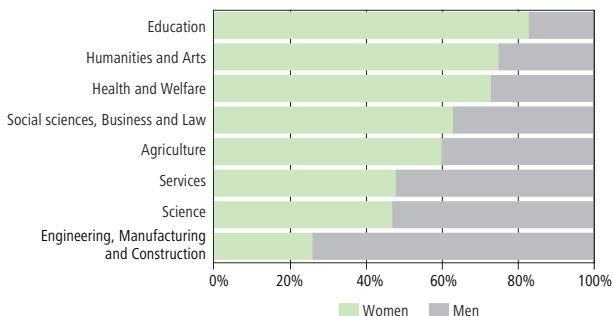
Source: Education Statistics, Statistics Finland

2.12 Universities 2012

Field of education (ISCED)	Students			Degrees		
	Total	Women	Men	Total	Women	Men
Education	14 019	82	18	3 399	83	17
Humanities and Arts	31 398	70	30	5 354	75	25
Social sciences, Business and Law	43 948	58	42	8 513	63	37
Science	24 085	40	60	3 189	47	53
Engineering, Manufacturing and Construction	33 785	23	77	5 180	26	74
Agriculture	2 907	60	40	455	60	40
Health and Welfare	15 635	69	31	2 677	73	27
Services	3 264	46	54	590	48	52
Total	169 041	54	46	29 357	60	40

Source: Education Statistics, Statistics Finland

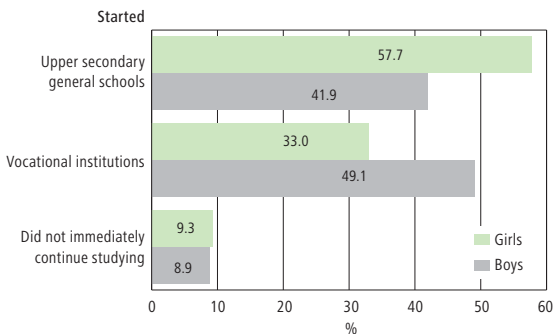
2.13 University degrees by field of education (ISCED) 2012



Source: Education Statistics, Statistics Finland

2 Education

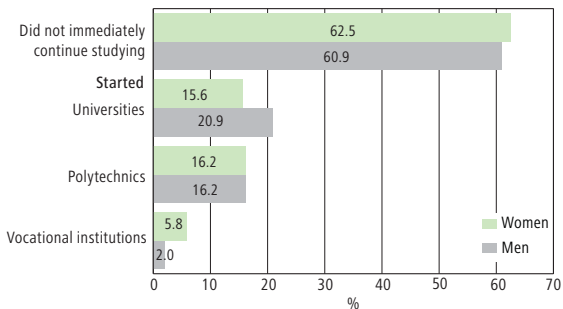
2.14 Pupils who have completed the comprehensive school in 2011 entering that year



Pupils completing the comprehensive school: girls 30 844, boys 32 350

Source: Education Statistics, Statistics Finland

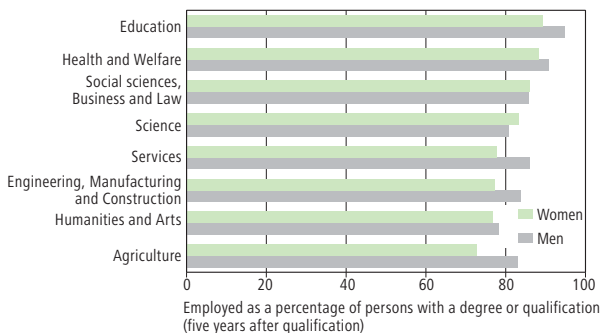
2.15 Pupils who passed the matriculation examination in 2011 entering that year



Pupils matriculating in 2011: women 18 789, men 14 012.

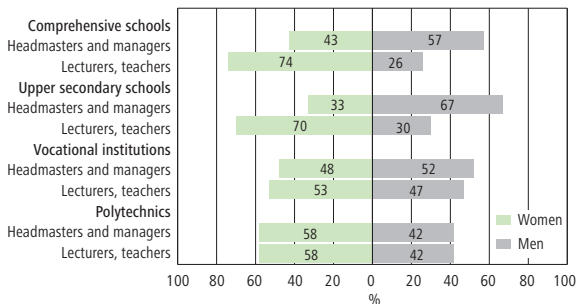
Source: Education Statistics, Statistics Finland

2.16 Employment rates of persons with a degree or qualification attained in 2006 by field of education (ISCED) at end-2011



Source: Education Statistics, Statistics Finland

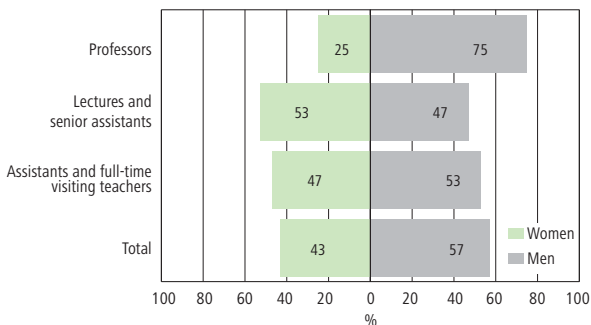
2.17 Teachers at comprehensive and upper secondary schools and vocational and professional institutions and polytechnics 2010



Source: Education Statistics, Statistics Finland

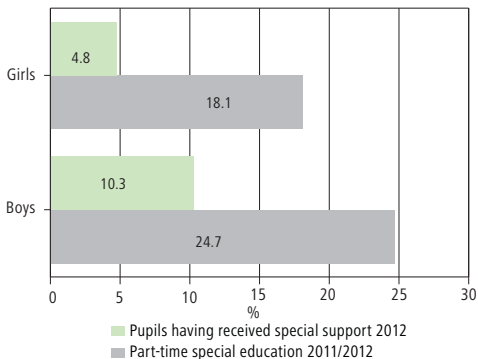
2 Education

2.18 Teachers at universities 2010



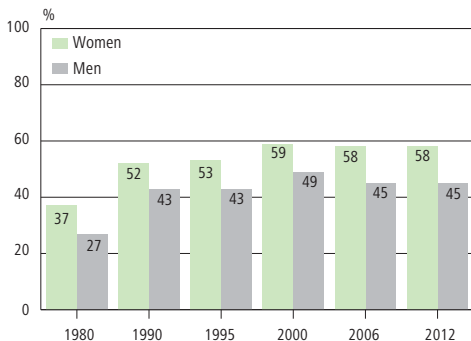
Source: Education Statistics, Statistics Finland

2.19 Proportion of pupils having received special support and part-time special education of all comprehensive school pupils in 2012 and in the academic year 2011/2012



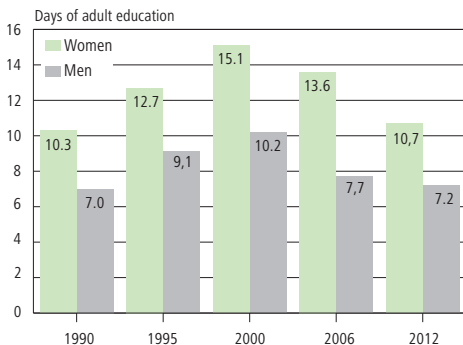
Source: Education Statistics, Statistics Finland

2.20 Participation in adult education in 1980, 1990, 1995, 2000, 2006 and 2012



Source: Adult Education Survey 2012 preliminary data, Statistics Finland

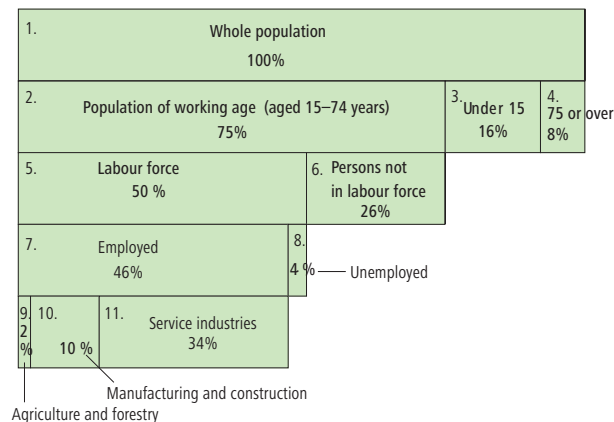
2.21 Number of days of adult education calculated per person 1990, 1995, 2000, 2006 and 2012 (population aged 18–64 years)



Source: Adult Education Survey 2012 preliminary data, Statistics Finland

3 Labour market

3.1 Population by main groups 2012



	Total	Women	Men
1. Whole population	5 413 000	2 754 000	2 659 000
2. Population of working age aged 15–74	4 075 000	2 034 000	2 041 000
3. Under 15 years old	890 000	435 000	454 000
4. 75 years old or over	448 300	284 000	163 000
5. Labour force	2 690 000	1 298 000	1 392 000
6. Persons not in labour force aged 15–74	1 385 000	736 000	648 000
7. Employed	2 483 000	1 206 000	1 277 000
8. Unemployed	207 000	92 000	115 000
9. Agriculture and forestry	109 000	29 000	80 000
10. Manufacturing and construction	557 000	108 000	449 000
11. Service industries	1 817 000	1 069 000	749 000

Source: Labour Force Survey, Statistics Finland

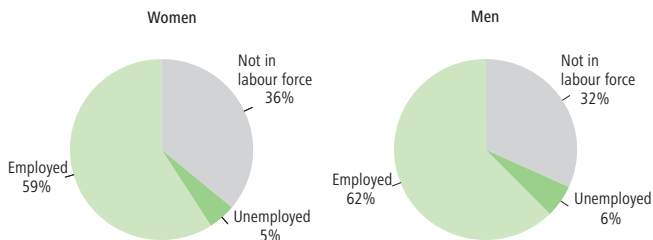
3.2 Women and men in the labour market 2012 (aged 15–74 years)

	1 000 persons			Proportion (%)		
	Total	Women	Men	Total	Women	Men
AGED 15–74 YEARS	4 075	2 034	2 041	100	49.9	50.1
Not in the labour force	1 385	736	648	100	53.1	46.8
In the labour force	2 690	1 298	1 392	100	48.3	51.7
– employed	2 483	1 206	1 277	100	48.6	51.4
– unemployed	207	92	115	100	44.4	55.6
Employment rate 15–64 years, %	69.0	68.1	69.8			
Unemployment rate, %	7.7	7.1	8.3			
EMPLOYED	2 483	1 206	1 277	100	48.6	51.4
Working time						
– part-time work	374	243	132	100	65.0	35.3
– full-time work	2 109	963	1 145	100	45.7	54.3
Employer	2 483	1 206	1 277	100	48.6	51.4
Private sector	1 808	719	1 089	100	39.8	60.2
Public sector	666	481	184	100	72.2	27.6
– local government	522	408	114	100	78.2	21.8
– central government	144	74	70	100	51.4	48.6
Occupational status/ socio-economic status	2 483	1 206	1 277	100	48.6	51.4
Self-employed persons and unpaid family members	337	107	230	100	31.8	68.2
Employees	2 146	1 099	1 047	100	51.2	48.8
– upper salaried staff	591	272	319	100	46.0	54.0
– senior officials and upper management	88	28	60	100	31.8	68.2
– lower salaried staff	851	610	241	100	71.7	28.3
– wage earners	697	214	484	100	30.7	69.4
– unknown	7	4	4			
Industry	2 483	1 206	1 277	100	48.6	51.4
Agriculture and forestry	109	29	80	100	26.6	73.4
Manufacture, construction	557	108	449	100	19.4	80.6
Services	1806	1063	744	100	58.9	41.2
Unknown	11	6	5	100	54.5	45.5
Actual hours worked (mill.)	4 040.4	1 790.9	2 249.5	100	44.3	55.7

Source: Labour Force Survey, Statistics Finland

3 Labour market

3.3 Population aged 15–74 years by economic activity 2012



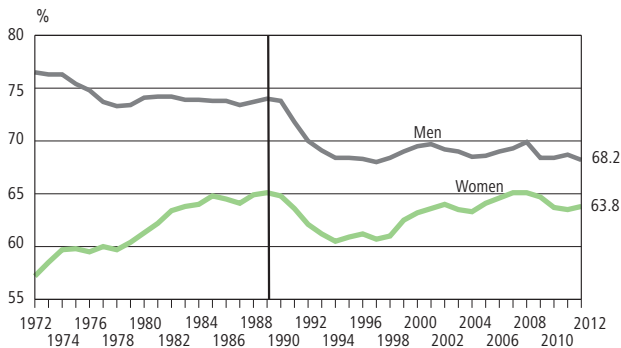
Source: Labour Force Survey, Statistics Finland

3.4 Employed, unemployed and not in the labour force by age group 2012, 1 000 persons

	Population		Employed		Unemployed		Not in the labour force	
	Women	Men	Women	Men	Women	Men	Women	Men
15–74	2 034	2 041	1 206	1 277	92	115	736	648
15–64	1 741	1 783	1 187	1 244	91	115	463	424
15–24	323	338	137	131	30	33	155	175
25–34	333	352	236	290	19	24	78	38
35–44	323	336	264	294	14	17	44	25
45–54	371	375	315	313	16	22	40	40
55–64	392	382	234	216	13	19	145	147

Source: Labour Force Survey, Statistics Finland

3.5 Labour force participation rate 1972–2012, aged 15–74 years



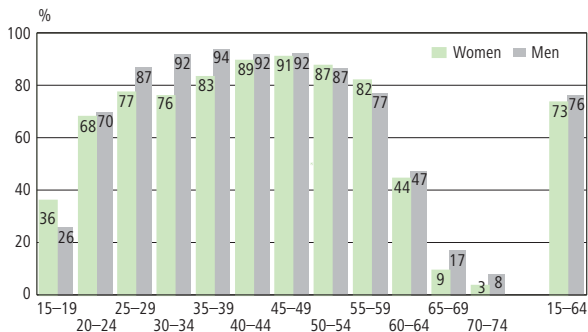
From 1989 onwards, the figures are in compliance with the ILO/EU definition.

Labour force = Employed + unemployed

Labour force participation rate = Labour force as a percentage of population aged 15–74.

Source: Labour Force Survey, Statistics Finland

3.6 Labour force participation by age group 2012



Source: Labour Force Survey, Statistics Finland

3 Labour market

3.7a Employment and unemployment rates of the parents by number of children 2012, 20–59 years

	Employment rate, %			Unemployment rate, %		
	Total	Women	Men	Total	Women	Men
Total	78.9	77.5	80.2	7.0	6.3	7.8
Parents with children under 18 years, total	83.2	76.2	90.6	4.5	5.1	3.9
1 child	83.5	78.0	89.6	4.5	4.8	4.2
2 children	85.5	79.7	91.4	4.3	4.9	3.7
3 or more children	78.3	65.5	91.3	4.8	6.6	3.4
No children under 18 years	76.4	78.4	74.7	8.6	7.0	10.1

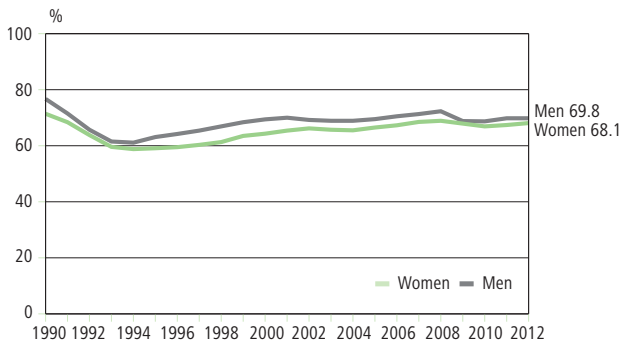
Source: Labour Force Survey, Statistics Finland

3.7b Employment and unemployment rates of the parents by the youngest child 2012, 20–59 years

	Employment rate, %			Unemployment rate, %		
	Total	Women	Men	Total	Women	Men
Total	78.9	77.5	80.2	7.0	6.3	7.8
Parents with children under 18 years, total	83.2	76.2	90.6	4.5	5.1	3.9
Youngest child under 3 years	71.3	51.6	91.4	4.8	6.5	3.7
Youngest child aged 3–6 years	84.9	80.1	90.0	5.3	6.7	4.0
Youngest child aged 7–17 years	90.1	89.9	90.4	3.9	3.9	3.9
No children under 18 years	76.4	78.4	74.7	8.6	7.0	10.1

Source: Labour Force Survey, Statistics Finland

3.8 Women and men aged 15–64 by employment rate 1990–2012



The official employment rate = The ratio of the employed to the total population aged 15–64

Source: Labour Force Survey, Statistics Finland

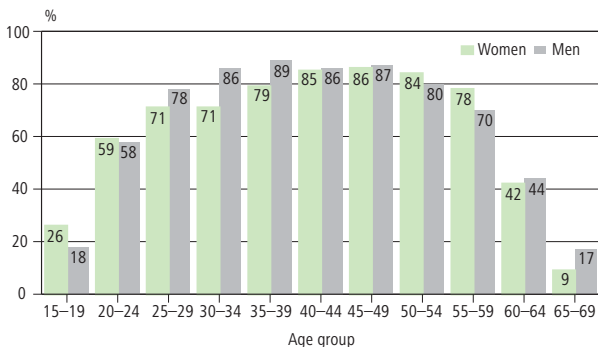
3 Labour market

3.9 Employment rates in the EU countries 2012

	15–64 years		55–64 years	
	Women	Men	Women	Men
European Union (27 countries)	58.6	69.8	41.7	56.4
Belgium	56.8	66.9	33.1	46.0
Bulgaria	56.3	61.3	41.3	50.8
Czech Republic	58.2	74.6	39.0	60.3
Denmark	70.0	75.2	55.8	65.9
Germany	68.0	77.6	54.8	68.5
Estonia	64.7	69.7	61.2	59.8
Ireland	55.1	62.7	42.7	55.8
Greece	41.9	60.6	26.0	47.6
Spain	50.6	60.2	36.0	52.4
France	60.0	68.0	41.7	47.4
Italy	47.1	66.5	30.9	50.4
Cyprus	59.4	70.4	38.2	63.5
Latvia	61.7	64.6	52.5	53.1
Lithuania	61.9	62.5	48.3	56.2
Luxembourg	59.0	72.5	34.3	47.4
Hungary	52.1	62.5	32.2	42.6
Malta	44.2	73.3	15.8	51.7
Netherlands	70.4	79.7	49.1	68.1
Austria	67.3	77.8	34.1	52.5
Poland	53.1	66.3	29.2	49.3
Portugal	58.7	64.9	42.0	51.5
Romania	52.6	66.5	32.9	51.2
Slovenia	60.5	67.4	25.0	40.7
Slovakia	52.7	66.7	33.6	53.6
Finland	68.2	70.5	59.7	56.6
Sweden	71.8	75.6	69.6	76.3
United Kingdom	65.0	75.2	51.0	65.4

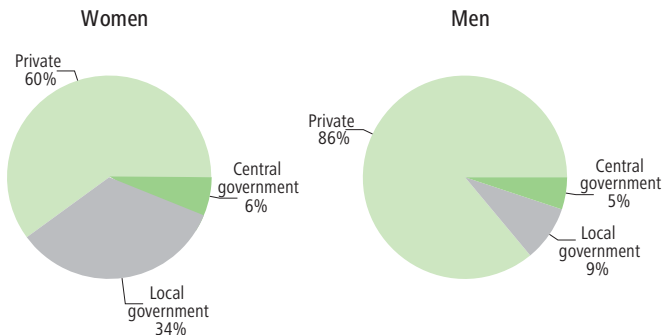
Source: Eurostat

3.10 Employment rate by age group 2012



Source: Labour Force Survey, Statistics Finland

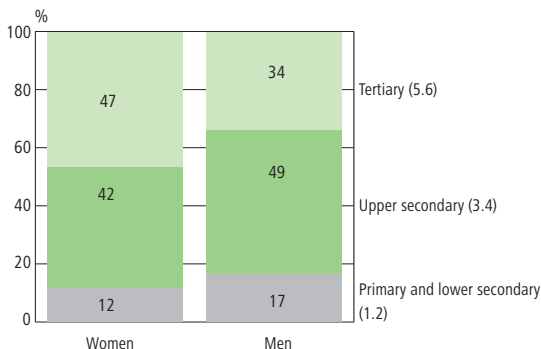
3.11 Employed persons aged 15–74 years by employer sector 2012



Source: Labour Force Survey, Statistics Finland

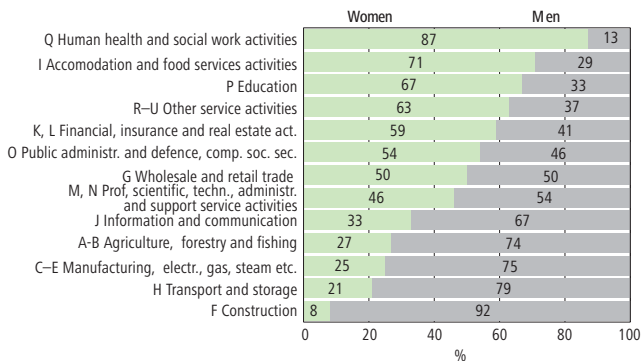
3 Labour market

3.12 Level of education of the employed 2011



Source: Labour Force Survey, Statistics Finland

3.13 Industries by female/male-domination 2012 (proportions of employed persons in the industry)



Standard Industrial Classification 2008

Source: Labour Force Survey, Statistics Finland

3.14 Proportion of the employees working part-time and with a fixed-term contract 2000–2012

	Employees 1 000 persons		Employed part-time Percentage of employees		Fixed-term employees	
	Women	Men	Women	Men	Women	Men
2000	1 006	1 011	16.9	7.2	19.9	13.0
2001	1 027	1 033	16.8	7.1	20.0	13.0
2002	1 043	1 025	17.2	7.7	19.6	12.6
2003	1 037	1 024	17.5	7.6	20.0	12.7
2004	1 039	1 025	18.3	8.0	19.6	12.7
2005	1 060	1 038	18.1	8.0	20.0	12.9
2006	1 078	1 051	18.7	8.2	20.0	12.7
2007	1 103	1 075	18.6	8.0	19.4	12.4
2008	1 112	1 095	17.6	7.7	18.8	11.3
2009	1 094	1 029	18.4	7.9	18.4	10.6
2010	1 082	1 038	19.2	8.5	18.6	12.5
2011	1 091	1 052	19.3	9.2	18.5	12.8
2012	1 099	1 047	19.7	9.0	18.4	12.8

Source: Labour Force Survey, Statistics Finland

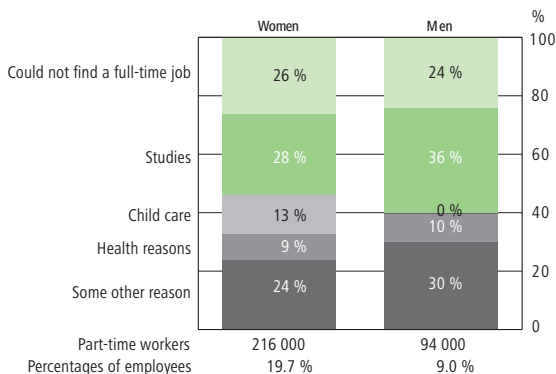
3 Labour market

3.15 Percentage of persons in employment working part-time in the EU countries 2012

	Women	Men
European Union (27 countries)	32.6	9.5
Belgium	43.6	9.7
Bulgaria	2.7	2.2
Czech Republic	9.5	2.9
Denmark	36.4	16.0
Germany	45.6	10.5
Estonia	14.9	5.8
Ireland	35.4	14.1
Greece	11.9	4.9
Spain	24.5	6.6
France	30.2	6.9
Italy	31.1	7.2
Cyprus	13.7	8.0
Latvia	11.6	7.1
Lithuania	11.3	7.4
Luxembourg	36.3	5.4
Hungary	9.7	4.7
Malta	26.3	6.9
Netherlands	77.0	26.4
Austria	44.9	9.0
Poland	11.3	5.2
Portugal	16.8	12.1
Romania	11.1	9.5
Slovenia	13.1	7.0
Slovakia	5.7	2.9
Finland	20.1	10.3
Sweden	39.6	14.6
United Kingdom	43.3	13.3

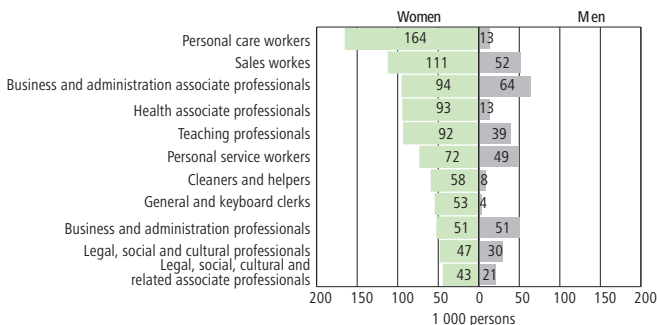
Source: Eurostat

3.16 Reasons for working part-time 2012, employees aged 15–64 years



Source: Labour Force Survey, Statistics Finland

3.17 Principal occupations of employed women ¹⁾ 2012

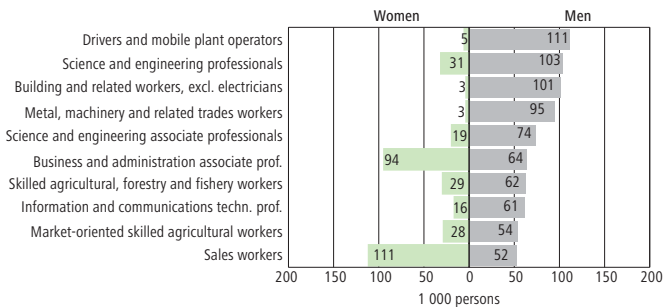


1) Classification of Occupation 2010, 2 digit level

Source: Labour Force Survey, Statistics Finland

3 Labour market

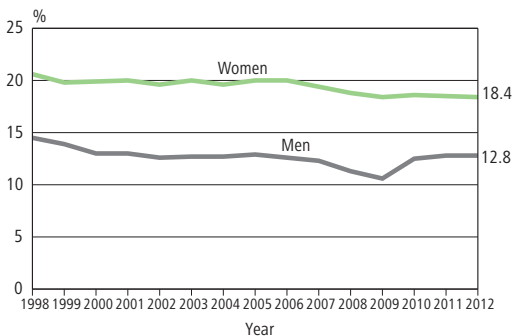
3.18 Principal occupations of employed men ¹⁾ 2012



1) Classification of Occupation 2010, 2 digit level

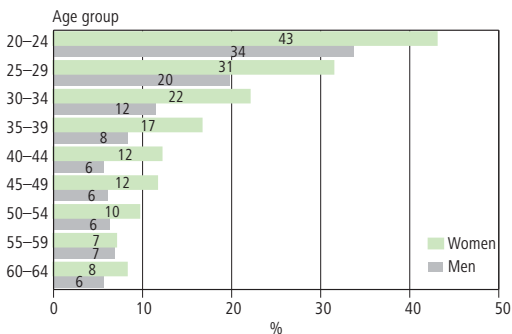
Source: Labour Force Survey, Statistics Finland

3.19 Proportion of fixed-term employees of the employees 1998–2012



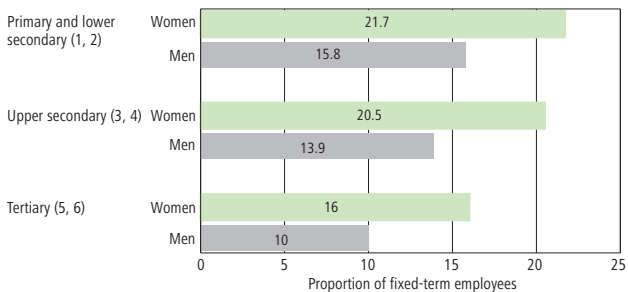
Source: Labour Force Survey, Statistics Finland

3.20 Proportion of fixed-term employees of all employees by age group 2012



Source: Labour Force Survey, Statistics Finland

3.21 Proportion of fixed-term employees by level of education 2011



Source: Labour Force Survey, Statistics Finland

3 Labour market

3.22 Parents by economic activity and the youngest child 2012, %



Source: Labour Force Survey, Statistics Finland

3.23 Self-employed persons and unpaid family members by industry 2012

Industry	Total	Women	Men		%		
	1 000 persons	1 000 persons	%	1 000 persons	%	Women	Men
All industries	337	107	100	230	100	32	68
A, B Agriculture, forestry and fishing; mining	72	19	18	53	23	26	74
C-F Manufacturing, construction	66	7	7	58	25	11	88
G-U Services	198	80	75	117	51	40	59
X Industry unknown	1	0	0	1	0	0	0

Source: Labour Force Survey, Statistics Finland

3.24 Unemployed and unemployment rates 1990–2012, %

Year	Unemployed 1 000 persons			Percentage of women	Percentage of men	Unemployment rate, %		
	Total	Women	Men			Total	Women	Men
1990	82	33	49	40	60	3.2	2.7	3.6
1992	292	114	178	39	61	11.7	9.6	13.6
1994	408	173	235	42	58	16.6	14.8	18.1
1996	363	176	186	48	52	14.6	14.9	14.3
1998	285	142	143	50	50	11.4	12.0	10.9
2000	253	131	122	52	48	9.8	10.6	9.1
2002	237	114	123	48	52	9.1	9.1	9.1
2004	229	111	118	48	52	8.8	8.9	8.7
2006	204	104	101	51	49	7.7	8.1	7.4
2008	172	87	85	51	49	6.4	6.7	6.1
2009	221	99	122	45	55	8.2	7.6	8.9
2010	224	98	126	44	56	8.4	7.6	9.1
2011	209	91	117	44	56	7.8	7.1	8.4
2012	207	92	115	44	56	7.7	7.1	8.3

Source: Labour Force Survey, Statistics Finland

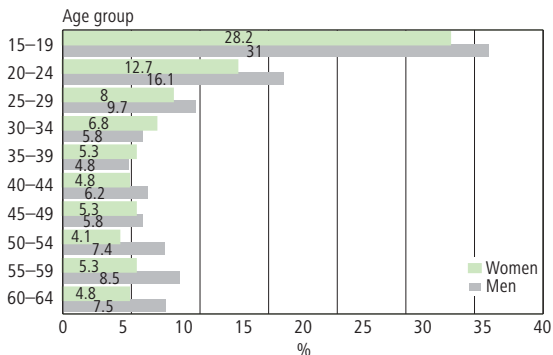
3 Labour market

3.25 Unemployment rates in the EU countries 2012

	15 to 74 years			Less than 25 years		
	Total	Women	Men	Total	Women	Men
EU-27	10.5	10.5	10.4	22.8	22.1	23.5
Belgium	7.6	7.4	7.7	19.8	18.9	20.4
Bulgaria	12.3	10.8	13.5	28.1	26.0	29.5
Czech Republic	7.0	8.2	6.0	19.5	19.0	19.9
Denmark	7.5	7.5	7.5	14.1	13.5	14.8
Germany	5.5	5.2	5.7	8.1	7.3	8.8
Estonia	10.2	9.3	11.0	20.9	18.0	23.4
Ireland	14.7	11.0	17.7	30.4	24.0	36.4
Greece	24.3	28.1	21.4	55.3	63.2	48.4
Spain	25.0	25.4	24.7	53.2	51.8	54.4
France	10.3	10.5	10.1	24.6	24.5	24.7
Italy	10.7	11.9	9.9	35.3	37.5	33.7
Cyprus	11.9	11.1	12.6	27.8	26.7	28.8
Latvia	14.9	13.9	16.0	28.4	29.3	27.6
Lithuania	13.3	11.5	15.1	26.4	21.9	29.9
Luxembourg	5.1	5.8	4.5	18.0	17.5	18.5
Hungary	10.9	10.6	11.2	28.1	27.3	28.8
Malta	6.4	7.3	5.9	14.2	14.6	13.9
Netherlands	5.3	5.2	5.3	9.5	10.0	8.9
Austria	4.3	4.3	4.4	8.7	8.7	8.8
Poland	10.1	10.9	9.4	26.5	30.0	24.1
Portugal	15.9	15.8	16.0	37.7	39.2	36.4
Romania	7.0	6.4	7.6	22.7	23.2	22.3
Slovenia	8.9	9.4	8.4	20.6	21.0	20.3
Slovakia	14.0	14.5	13.5	34.0	32.5	35.0
Finland	7.7	7.1	8.3	19.0	18.0	19.9
Sweden	8.0	7.7	8.2	23.7	22.3	25.0
United Kingdom	7.9	7.4	8.3	21.0	18.0	23.6

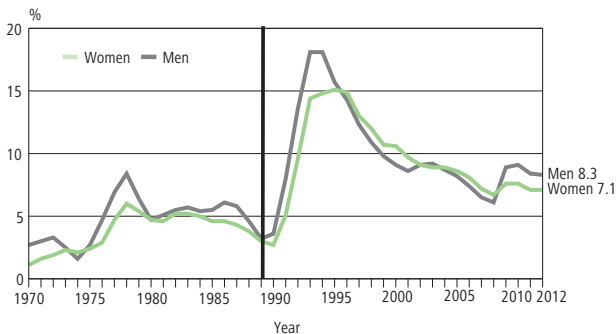
Source: Eurostat

3.26 Unemployment rates by age group 2012



Source: Labour Force Survey, Statistics Finland

3.27 Unemployment rates 1970–2012, aged 15–74 years

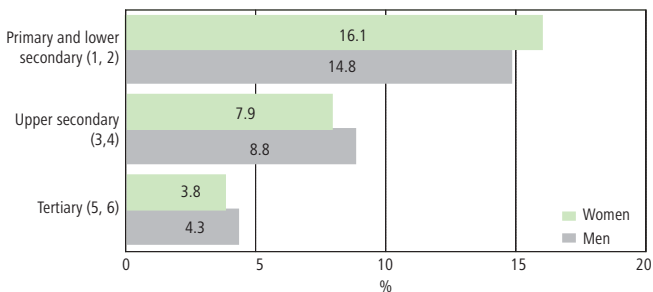


From 1989 onwards, the figures are in compliance with the revisions made in 1998.
Unemployment rate = The ratio of the unemployed to all persons in the labour force.

Source: Labour Force Survey, Statistics Finland

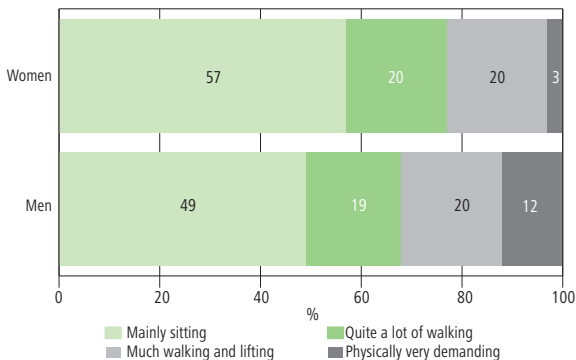
3 Labour market

3.28 Level of education of the unemployed 2011



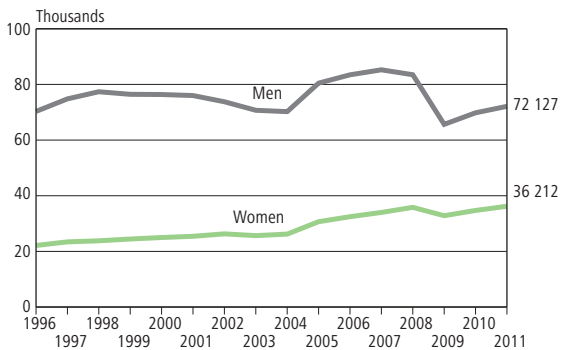
Source: Labour Force Survey, Statistics Finland

3.29 Physical burden of job 2012



Source: Health Behaviour among the Finnish Adult Population 2012, National Institute for Health and Welfare

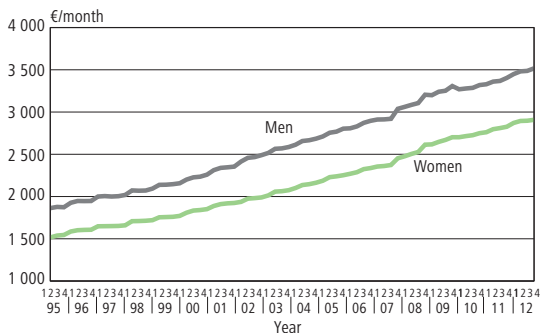
3.30 Wage earners' accidents at work 1996–2011



Source: Occupational accident statistics, Statistics Finland

4 Earnings

4.1 Average earnings 1995–2012



Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from material in the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: *Index of Wage and Salary Earnings, Statistics Finland*

4.2 Average monthly earnings of employees by sector (women's earnings as a percentage of those of men) 1985–2012

	Total	Private sector	Central government	Municipalities
1985	79	76	80	83
1990	80	77	83	83
1991	81	78	83	85
1992	81	78	83	86
1993	81	79	84	85
1994	81	79	82	85
1995	82	81	81	85
1996	82	82	80	85
1997	82	82	81	85
1998	82	82	81	85
1999	82	82	81	85
2000	82	83	81	85
2001	82	83	81	84
2002	80	81	80	84
2003	80	81	81	84
2004	80	81	81	85
2005	81	82	82	83
2006	81	82	82	83
2007	81	82	83	83
2008	81	83	84	84
2009	82	84	84	84
2010	82	85	84	84
2011	83	84	86	85
2012	83	84	86	85

Source: *Index of Wage and Salary Earnings*, Statistics Finland

4 Earnings

4.3 Average monthly earnings of employees by sector 2000–2012, €

	All employees		Private sector		Municipalities		Central government	
	Women	Men	Women	Men	Women	Men	Women	Men
2000	1 820	2 257	1 824	2 261	1 796	2 124	1 927	2 411
2001	1 904	2 371	1 923	2 380	1 858	2 204	2 038	2 537
2002	1 971	2 457	1 994	2 467	1 915	2 281	2 120	2 635
2003	2 052	2 559	2 079	2 572	1 990	2 360	2 216	2 740
2004	2 137	2 655	2 163	2 668	2 074	2 450	2 314	2 845
2005	2 239	2 774	2 299	2 798	2 179	2 611	2 402	2 933
2006	2 305	2 851	2 363	2 871	2 245	2 697	2 480	3 023
2007	2 386	2 945	2 440	2 967	2 330	2 799	2 579	3 102
2008	2 530	3 114	2 591	3 135	2 460	2 930	2 782	3 325
2009	2 659	3 250	2 764	3 272	2 546	3 018	2 943	3 498
2010	2 723	3 288	2 747	3 287	3 041	3 605	2 636	3 098
2011	2 799	3 365	2 827	3 369	3 168	3 699	2 705	3 168
2012	2 893	3 483	2 921	3 487	3 297	3 832	2 795	3 273

Source: *Index of Wage and Salary Earnings, Statistics Finland*

4.4 Average monthly earnings of employees in manufacturing and wholesale and retail trade 2008–2012, €

	Manufacturing		Trade	
	Women	Men	Women	Men
2008	2 772	3 238	2 433	3 266
2009	2 857	3 267	2 513	3 280
2010	2 931	3 327	2 587	3 347
New weight structure				
2011	3 055	3 483	2 675	3 447
2012	3 154	3 587	2 722	3 602

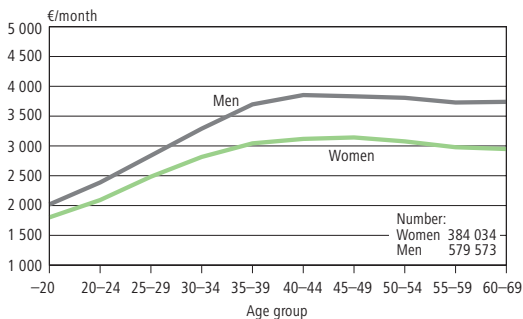
Source: *Private sector monthly and hourly wages, Statistics Finland*

4.5 Average monthly earnings of employees in education and health services 2008–2012, €

	Education Women	Men	Health services Women	Men
2008	2 951	3 372	2 618	3 655
2009	3 041	3 458	2 720	3 789
2010	3 087	3 495	2 786	3 874
New weight structure				
2011	3 185	3 588	2 886	3 966
2012	3 275	3 671	2 982	4 039

Source: Local government sector wages and salaries, Central government monthly salaries, Private sector monthly and hourly wages, Statistics Finland

4.6 Average monthly earnings by age group in the private sector 2012

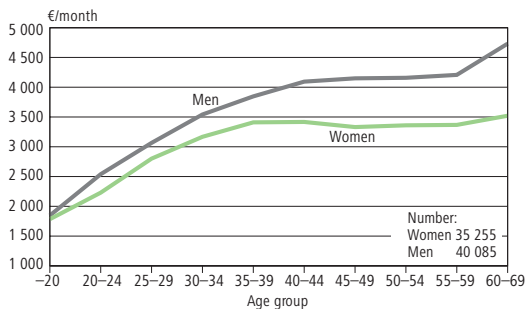


In the structure of earnings statistics, monthly earnings measure the remuneration paid for regular, additional and overtime working hours. One-off payments, such as e.g. holiday pay, are not included in these earnings.

Source: Structure of Earnings Statistics, Statistics Finland

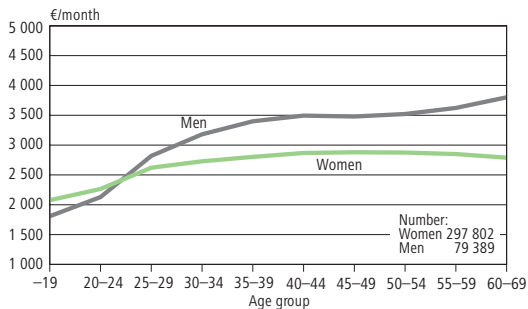
4 Earnings

4.7 Average monthly earnings by age group in central government 2012



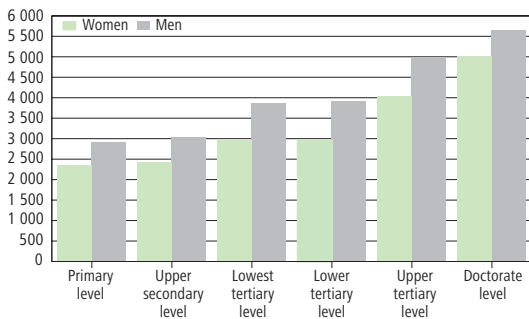
Source: Structure of Earnings Statistics, Statistics Finland

4.8 Average monthly earnings by age group in local government 2012



Source: Structure of Earnings Statistics, Statistics Finland

4.9 Monthly earnings of full-time employees by level of education 2012



Source: *Structure of Earnings Statistics, Statistics Finland*

4 Earnings

4.10 Gender pay gap in unadjusted form

	2006	2008	2010	2011	2012
EU (27 countries)	17.7	17.3	16.2	16.2 (p)	:
Euro area (17 countries)	:	16.8	16.5	16.4 (p)	:
Belgium	9.5	10.2	10.2	10.2	10.0
Bulgaria	12.4	12.3	13.0	13.0	14.7
Czech Republic	23.4	26.2	21.6	22.6	22.0
Denmark	17.6	17.1	15.9	16.3	14.9
Germany	22.7	22.8	22.3	22.2 (p)	22.4 (p)
Estonia	29.8	27.6	27.7	27.3	30.0
Ireland	17.2	12.6	13.9	11.7 (p)	14.4 (p)
Greece	20.7	22.0 (d)	15.0	:	:
Spain	17.9	16.1	16.2	17.8	17.8 (p)
France	15.4	16.9	15.6	14.8 (p)	:
Croatia	:	:	15.5	17.6	18.0
Italy	4.4	4.9	5.3	5.8	:
Cyprus	21.8	19.5	16.8	16.4	16.2
Latvia	15.1	11.8	15.5	13.6	13.8
Lithuania	17.1	21.6	14.6	11.9	12.6
Luxembourg	10.7	9.7	8.7	8.7 (p)	8.6 (p)
Hungary	14.4	17.5	17.6	18.0	20.1
Malta	5.2	9.2	7.2	6.2	6.1
Netherlands	23.6	18.9	17.8	17.9	16.9
Austria	25.5	25.1	24.0	23.7	23.4
Poland	7.5	11.4	4.5	5.5	6.4
Portugal	8.4	9.2	12.8	12.5	15.7
Romania	7.8	8.5 (d)	8.8	11.0	9.7
Slovenia	8.0	4.1	0.9	2.3	2.5
Slovakia	25.8	20.9	19.6	20.5	21.5
Finland	21.3	20.5	20.3	19.6	19.4 (p)
Sweden	16.5	16.9	15.4	15.8	15.9
United Kingdom	24.3	21.4	19.5	20.1	19.1
Iceland	:	20.7	17.7	18.3	18.7
Norway	16.0	17.0	16.1	15.9	15.1
Switzerland	18.6	18.4 (d)	17.8	17.9	:
Turkey	-2.2	:	:	:	:

:=not available p=provisional d=definition

Source: Eurostat

The unadjusted gender pay gap represents the difference between average gross hourly earnings of male paid employees and of female paid employees as a percentage of average gross hourly earnings of male paid employees.

5.1 Women's and men's income 2012, €

	Women	Men
Income recipients, total	2 354 819	2 221 418
Number of individuals receiving earned income	2 328 679	2 189 516
Number of individuals receiving capital income	582 052	686 473
Income subject to state taxation, total € million	54 878	69 524
Earned income subject to state taxation	52 690	65 120
Wages and salaries	34 538	45 306
Per diem and maternity allowances	957	375
Child home care allowance	374	17
Student grants	292	213
Unemployment benefits	1 657	1 923
Pensions	12 743	13 378
National pensions	1 581	898
Other pensions	11 162	12 480
Income from agriculture	304	725
Business income	1 094	1 907
Capital income, total	2 188	4 404
State taxes, total	2 085	4 942
Municipal tax	7 144	9 873
Taxes and charges, total	10 397	16 356

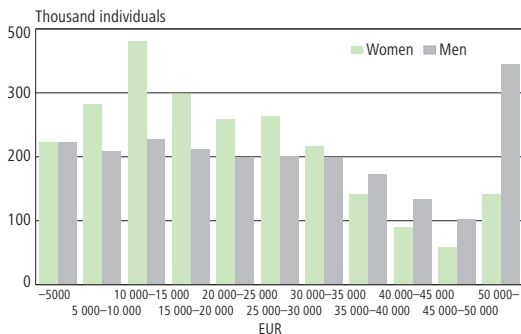
The most essential income concept in the statistics on taxable incomes is income subject to state taxation. Income subject to taxation does not include, among other things, some social benefits, pensions, daily allowances and compensations such as family allowance, housing benefit, income maintenance benefit, additional amount of national pension and veterans' pension.

Interest on usual bank deposits and bonds is tax-free, the statistics also exclude interest income subject to taxation at source. Scholarships and grants received from general government are not subject to taxation, either. Income subject to taxation is divided to earned and capital income. Taxes on capital income are paid solely to the state. Besides the state income tax, municipal tax and national health insurance payment are determined according to earned income.

Source: *Taxable incomes, Statistics Finland*

5 Income

5.2 Income subject to state taxation 2012, €



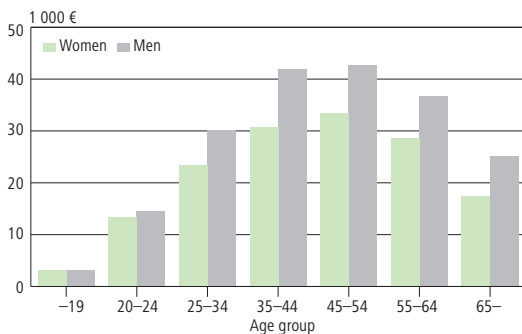
Source: Taxable incomes, Statistics Finland

5.3 Distribution percentage of individuals by income subject to state taxation 2012

Income bracket (€)	Income earners, %		Proportion of women in the income bracket
	Women	Men	%
- 5 000	9	10	50
5 000-10 000	12	9	58
10 000-15 000	16	10	63
15 000-20 000	13	10	58
20 000-25 000	11	9	57
25 000-30 000	11	9	57
30 000-35 000	9	9	52
35 000-40 000	6	8	45
40 000-45 000	4	6	40
45 000-50 000	2	5	36
50 000-	6	15	29
Total	100	100	53
Number	2 354 819	2 221 418	

Source: Taxable incomes, Statistics Finland

5.4 Average income subject to state taxation by age group 2012



Source: Taxable incomes, Statistics Finland

5.5 Income by type of household 2009 and 2012
Reference person is aged under 65 years

	2009		2012	
	Households number 1 000	Median disposable income €	Households number 1 000	Median disposable income €
Couple without children	546.7	42 935	538.1	44 311
Couple with 1 child	167.5	49 537	156.2	50 045
Couple with 2 children	183.2	53 844	182.4	55 189
Couple with 3+ children	88.9	55 630	87.3	56 638
Woman living alone	295.3	19 903	295.5	19 793
Man living alone	356.6	19 827	356.7	19 396
Woman with children	65.0	27 194	70.5	28 683
Man with children	13.6	32 807	11.4	28 872

Disposable income of households has been calculated according to income data on households as follows: Earned income + entrepreneurial income + property income (excl. income from housing) + current transfers received – current transfers paid = disposable income in money income

Median income is the level of income that divides the data in half. One half of households receive more and one half less than the median income. The number of households has been estimated from the sample survey. Their number differs from the family statistics.

Source: Income Distribution Statistics, Statistics Finland

5 Income

5.6 Debtors and debts by age group 2012

	Debtors total, number			% Women Men	
	Total	Women	Men	Women	Men
Age groups, total	2 079 776	1 052 964	1 026 812	51	49
–24	151 446	72 281	79 165	48	52
25–34	466 765	235 742	231 023	51	49
35–44	470 647	241 604	229 043	51	49
45–54	462 421	234 268	228 153	51	49
55–64	344 359	175 663	168 696	51	49
65 –	184 138	93 406	90 732	51	49

	Debts total, €			% Women Men	
	Total,	Women	Men	Women	Men
Age groups, total	108 700 528 883	47 993 602 570	60 706 926 313	44	56
– 24	3 103 319 007	1 495 657 358	1 607 661 649	48	52
25–34	28 496 133 672	13 288 349 793	15 207 783 879	47	53
35–44	33 919 276 278	14 908 417 936	19 010 858 342	44	56
45–54	25 518 810 945	10 946 157 923	14 572 653 022	43	57
55–64	12 935 866 288	5 397 713 571	7 538 152 717	42	58
65 –	4 727 122 693	1 957 305 989	2 769 816 704	41	59

Source: *Indebtedness, Statistics Finland*

5.7a Debtors in enforcement, women and men 2008–2012

	Total	Women, number	Share of women in debtors in enforcement, %	Men, number	Share of men in debtors in enforcement, %
2008	205 031	69 145	33.7	135 886	66.3
2009	211 083	72 244	34.2	138 839	65.8
2010	208 357	72 508	34.8	135 849	65.2
2011	213 894	75 157	35.1	138 737	64.9
2012	215 697	78 464	36.4	137 233	63.6

Source: *Justice Statistics, Statistics Finland*

5.7b Average enforcement debt (€) and number of cases in collection 2008–2012

	Average enforcement debt (€)			Number of cases in collection per debtor		
	Total	Women	Men	Total	Women	Men
2008	16 575	9 265	20 294	5.6	5.3	5.8
2009	15 775	9 700	18 937	5.8	5.5	5.9
2010	15 145	10 302	17 730	6.1	5.9	6.1
2011	14 600	10 450	16 848	6.8	6.7	6.9
2012	14 926	10 639	17 376	7.1	7.1	7.0

Source: Justice Statistics, Statistics Finland

5.8 Households in receipt of social assistance by type of household 1990, 1995, 2000, 2005, 2011 and 2012, %

Type of household	1990	1995	2000	2005	2011	2012
Single women without children ¹⁾	24,5	24,8	26,0	27,8	28,0	28,0
Single men without children ¹⁾	39,0	38,1	39,0	42,3	43,8	44,1
Single women with children	10,9	9,0	10,7	11,3	10,8	10,8
Single men with children	1,3	1,1	1,1	1,1	1,1	1,1
Couples/cohabiters without children	10,0	12,1	11,0	7,8	7,2	6,9
Couples/cohabiters with children	14,2	14,9	12,1	9,7	9,1	9,1
Total	100	100	100	100	100	100
Number	181 604	339 020	271 686	238 848	239 212	238 373

1) Incl. children aged 18 or over living with their parents.

Source: Social Assistance 2012, National Institute for Health and Welfare

Unemployment benefits in Finland

Unemployment benefits are provided both by unemployment funds and by the Social Insurance Institution of Finland (Kela). The former pay out earnings-related benefits to fund members, while the Social Insurance Institution provides basic unemployment benefits to other unemployed persons.

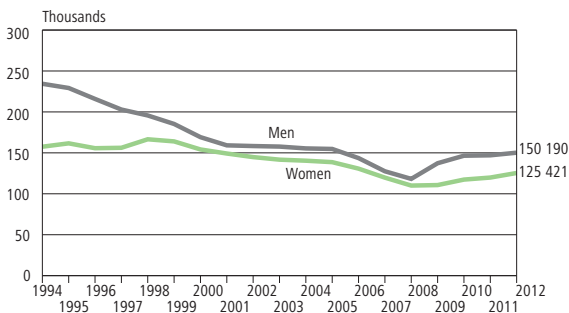
Unemployment funds pay earnings-related unemployment allowance to members of at least 34 weeks' standing who satisfy certain conditions regarding past employment.

Basic unemployment allowance is paid by the Social Insurance Institution to unemployed persons aged 17–67 who satisfy the condition regarding past employment but are not enrolled in any unemployment fund.

Labour market subsidy is paid by the Social Insurance Institution to unemployed persons aged 17–67 who have reached the maximum eligibility limit for the basic of earnings-related allowance or who are not entitled to unemployment allowance on account of not satisfying certain conditions regarding past employment.

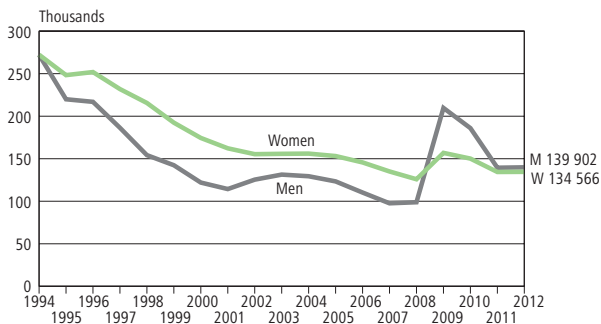
Source: Social Insurance Institution

5.9 Recipients of basic unemployment allowance and labour market subsidy 1994–2012



Source: Statistical Yearbook on Unemployment Protection in Finland 2012, Financial Supervisory Authority and Social Insurance Institution

5.10 Recipients of earnings-related unemployment allowance 1994–2012



Source: *Statistical Yearbook on Unemployment Protection in Finland 2012*,
Financial Supervisory Authority and Social Insurance Institution

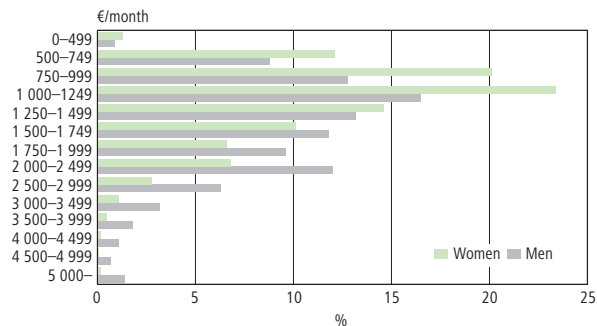
5 Income

5.11 Recipients of earnings-related unemployment allowance, basic unemployment allowance and labour market subsidy by age 2012, %

Age	Earnings-related unemployment allowance, %		Basic unemployment allowance, %		Labour market subsidy, %	
	Women	Men	Women	Men	Women	Men
17–19	30	70	47	53	49	51
20–24	41	59	45	55	41	59
25–29	47	53	48	52	45	55
30–34	52	48	48	52	47	53
35–39	52	48	48	52	48	52
40–44	51	49	48	52	47	53
45–49	49	51	46	54	45	55
50–54	48	52	45	55	44	56
55–59	48	52	45	55	45	55
60–64	48	52	47	53	49	51
Total	49	51	47	53	45	55
Total nr	134 566	139 902	27 604	31 219	97 817	118 917

Source: Statistical Yearbook on Unemployment Protection in Finland 2012, Financial Supervisory Authority and Social Insurance Institution

5.12 Monthly pensions of all pensioners 2012



Source: Statistical Yearbook of Pensioners in Finland 2012, The Central Pension Security Institute and the Social Insurance Institution

5.13 All pensioners by pension component 2000–2012

	All pensioners		Percentage of employment pensioners of all pensioners		Percentage of national pensioners of all pensioners	
	Women	Men	Women	Men	Women	Men
2000	743 300	540 900	90	92	84	79
2001	748 400	548 000	90	93	63	45
2002	757 100	560 200	91	93	62	44
2003	761 300	568 700	91	93	61	43
2004	764 233	573 769	91	93	60	42
2005	772 046	584 240	92	93	59	41
2006	779 053	592 891	92	93	57	40
2007	787 262	602 570	92	93	56	39
2008	798 203	615 997	92	93	58	40
2009	811 095	632 094	92	93	56	39
2010	820 872	642 963	92	93	55	38
2011	829 541	653 500	93	93	54	37
2012	833 656	660 769	93	93	52	36

1) From the beginning of 1996, the basic amount of the national pension became proportional to the earnings related pension. If the national pension did not include an additional amount the basic amount was reduced gradually up to the beginning of 2001. This meant that more than 300 000 pension recipients who had received both a national pension and an earnings-related pension became at the same time pension recipients who receive only an earnings-related pension.

Source: *Statistical Yearbook of Pensioners in Finland 2012, The Central Pension Security Institute and the Social Insurance Institution*

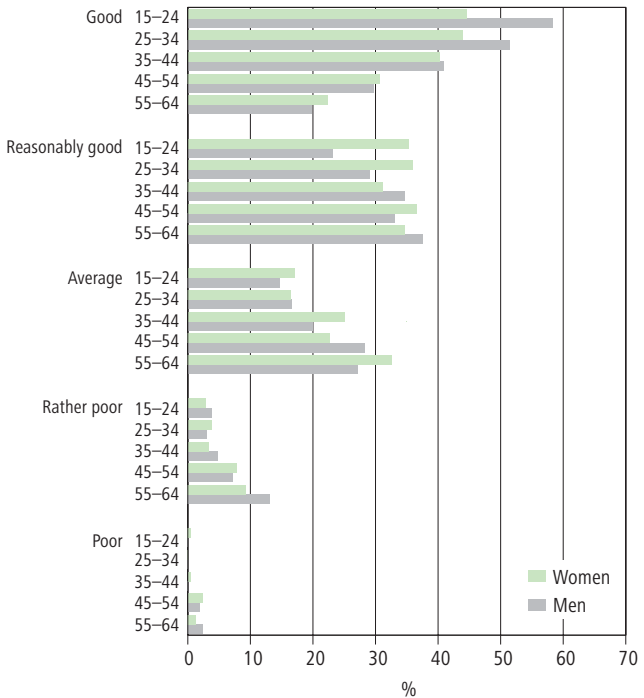
5 Income

5.14 Recipients of pension by size of overall pension at 31.12.2012

Overall pension €/month	Women		Men	
	Number	%	Number	%
0–499	9 908	1.3	5 428	0.9
500–749	90 807	12.1	53 536	8.8
750–999	151 241	20.1	78 346	12.8
1 000–1 249	175 545	23.4	100 964	16.5
1 250–1 499	109 428	14.6	80 685	13.2
1 500–1 749	75 449	10.1	72 385	11.8
1 750–1 999	49 735	6.6	58 462	9.6
2 000–2 499	51 390	6.8	73 581	12.0
2 500–2 999	21 229	2.8	38 344	6.3
3 000–3 499	8 356	1.1	19 633	3.2
3 500–3 999	3 694	0.5	10 774	1.8
4 000–4 499	1 733	0.2	6 473	1.1
4 500–4 999	933	0.1	3 984	0.7
5 000–	1 156	0.2	8 441	1.4
Total	750 604	100	611 036	100
Average overall pension euro/ month	1 322		1 692	
Share of statutory earnings-related pension	1 133		1 545	
Share of national pension	171		122	

Source: Statistical Yearbook of Pensioners in Finland 2012, The Central Pension Security Institute and the Social Insurance Institution

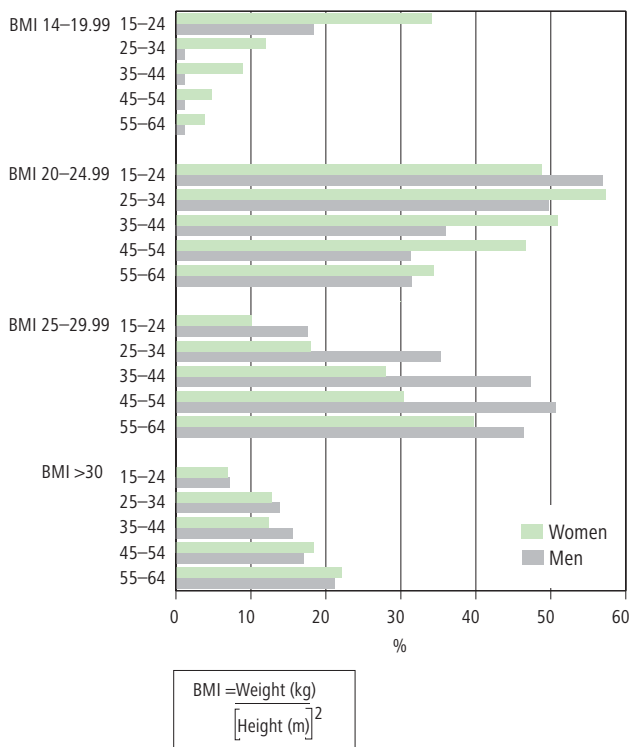
6.1 Self reported health, by age, 2012



Source: Health Behaviour and Health among the Finnish Adult Population, Spring 2012, National Institute for Health and Welfare

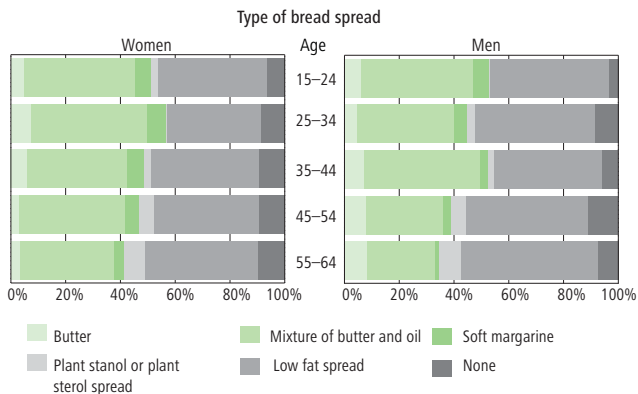
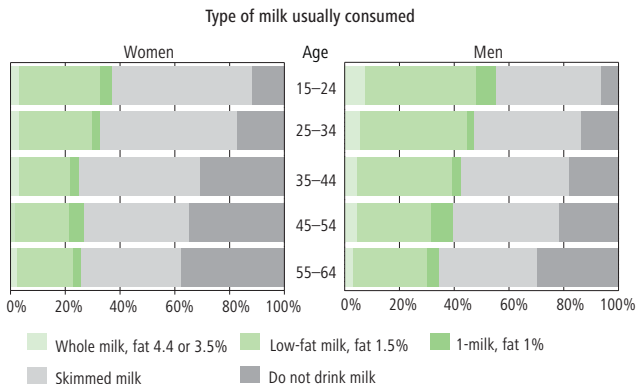
6 Health and exercise

6.2 Body mass index (BMI), by age, 2012



Source: Health Behaviour and Health among the Finnish Adult Population, Spring 2012, National Institute for Health and Welfare

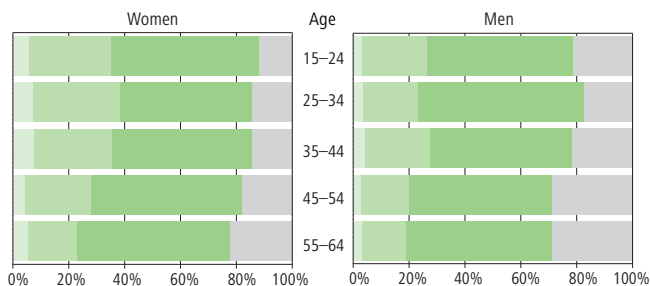
6.3 Eating habits, by age, 2012



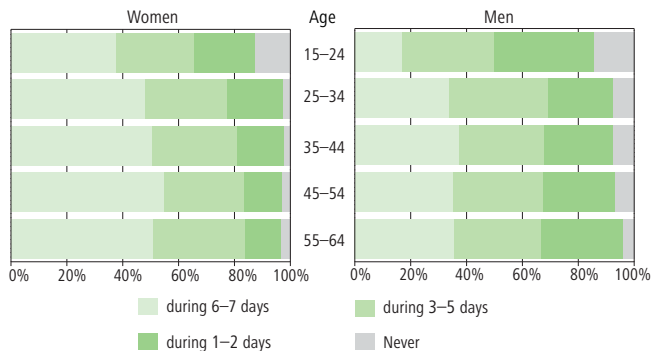
Source: Health Behaviour and Health among the Finnish Adult Population, Spring 2012, National Institute for Health and Welfare

6 Health and exercise

Consumption of chocolate or other sweets in the past week



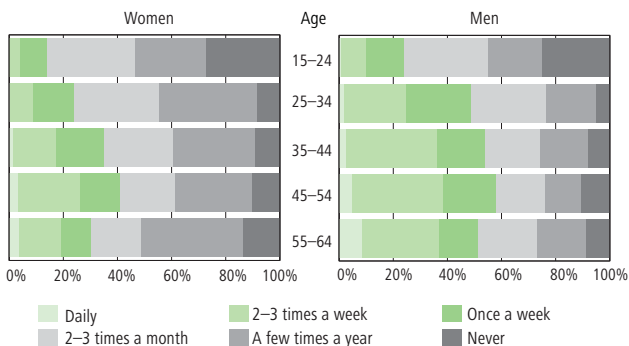
Consumption of fresh vegetables in the past week



Source: Health Behaviour and Health among the Finnish Adult Population, Spring 2012, National Institute for Health and Welfare

6.4 Consumption of alcohol, by age, 2012

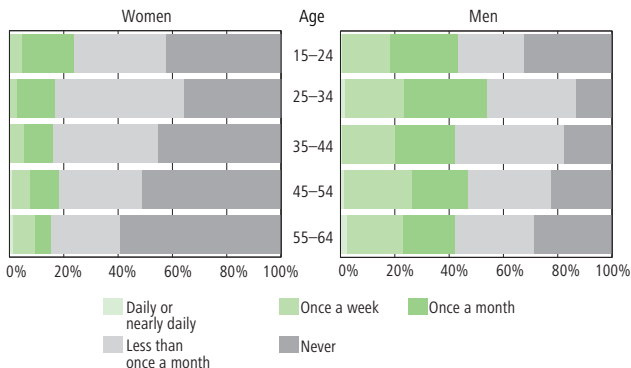
Frequency of drinking alcohol



Source: *Health Behaviour and Health among the Finnish Adult Population, Spring 2012*, National Institute for Health and Welfare

6.5 Consumption of alcohol, by age, 2012

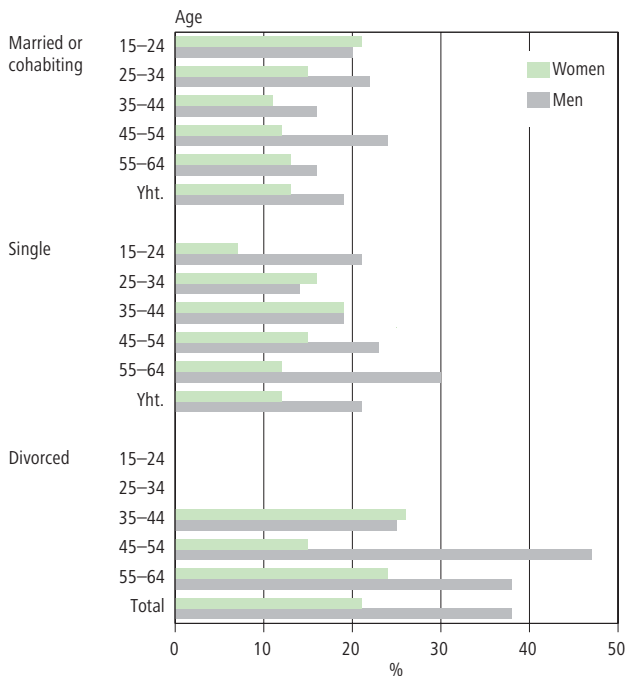
Frequency of consuming six or more portions of alcohol on a single occasion



Source: *Health Behaviour and Health among the Finnish Adult Population, Spring 2012*, National Institute for Health and Welfare

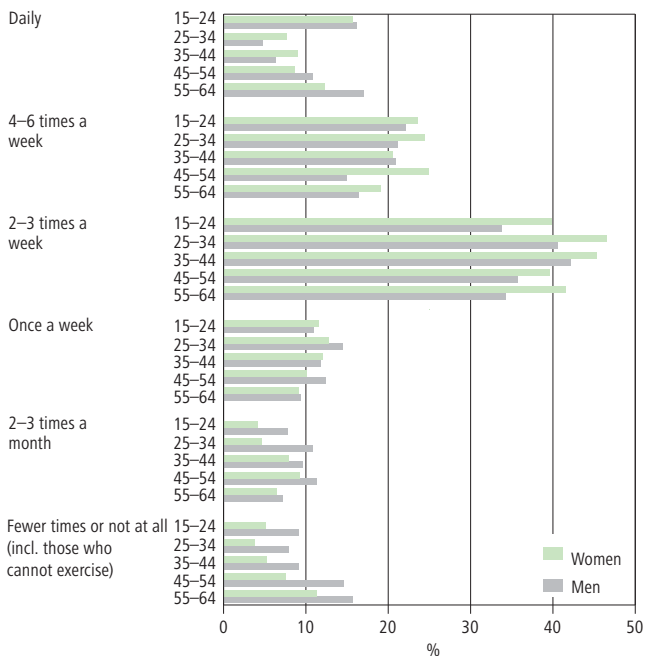
6 Health and exercise

6.6 Daily smokers, by age and marital status, 2012



Of widows, 10 per cent of women aged 55-64 are daily smokers.

Source: *Health Behaviour and Health among the Finnish Adult Population, Spring 2012*, National Institute for Health and Welfare

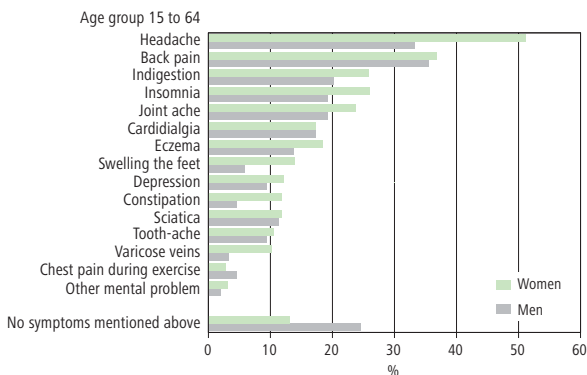
6.7 Leisure-time exercise, by age, 2012¹⁾

1) For at least half an hour and causing at least slight perspiration

Source: Health Behaviour and Health among the Finnish Adult Population, Spring 2012, National Institute for Health and Welfare

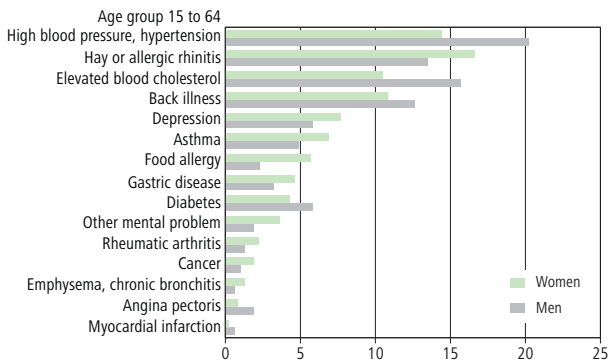
6 Health and exercise

6.8a Incidence of selected symptoms and complaints in the past month 2012



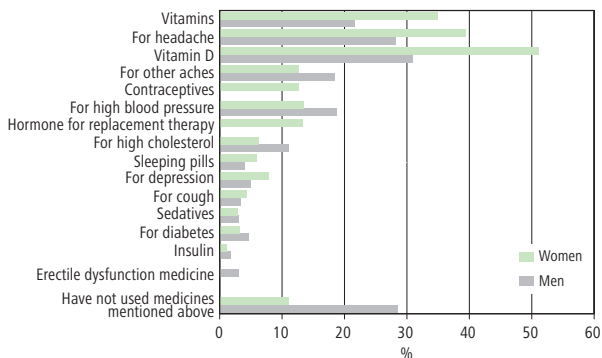
Source: *Health Behaviour and Health among the Finnish Adult Population, Spring 2012*, National Institute for Health and Welfare

6.8b Incidence of selected illnesses (treated or detected by a doctor) in the past year 2012



Source: *Health Behaviour and Health among the Finnish Adult Population, Spring 2012*, National Institute for Health and Welfare

6.9 Use of selected medicines in the past week 2012



Source: Health Behaviour and Health among the Finnish Adult Population, Spring 2012, National Institute for Health and Welfare

6.10 Sickness allowance 2012

	Total number of days covered	Recipients of sickness allowance	Total benefit expenditure	Per recipient
	1 000 pcs	Number	Million €	€
Women	8 324	187 479	430.1	51.7
Men	7 062	134 748	412.7	58.4
Total	15 386	322 227	842.8	

Source: Social Insurance Institution

6 Health and exercise

6.11 Deaths by cause of death 2012

	Total	Women	Men
Diseases of the circulatory system	20 329	10 534	9 795
Neoplasms	12 070	5 744	6 326
Diseases of the nervous system	6 621	4 210	2 411
Accidents and violence	3 683	1 211	2 472
Diseases of the digestive system	2 400	959	1 441
Mental and behavioural disorders	2 311	1 516	795
Diseases of the respiratory system	2 026	788	1 238
Endocrine, nutritional and metabolic diseases	656	290	366
Diseases of the genitourinary system	369	211	158
Certain infectious and parasitic diseases	306	147	159
Diseases of the musculoskeletal system and connective tissue	255	161	94
Congenital malformations	185	98	87
Symptoms and ill-defined conditions	162	70	92
Diseases of blood and blood-forming organs	57	30	27
Certain conditions originating in the perinatal period	52	25	27
Diseases of the skin and subcutaneous tissue	27	13	14
Complications of pregnancy, childbirth and puerperium	2	2	0
Deaths without death certificates	226	82	144
Total	51 737	26 091	25 646

Source: *Causes of Death Statistics, Statistics Finland*

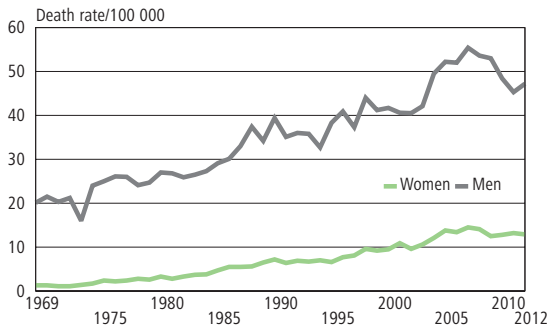
6.12 The most common causes of death among the working age population (aged 15 to 64) 2012

Women		
	Number of deaths	%
1. Neoplasms	1 277	42.2
2. Diseases of the circulatory system	481	15.9
3. Alcohol-related causes	329	10.9
4. Suicides	188	6.2
5. Accidents	176	5.8
6. Diseases of the respiratory system	65	2.1
Other causes of death	513	16.9
Total	3 029	100.0
Men		
	Number of deaths	%
1. Diseases of the circulatory system	1 691	25.9
2. Neoplasms	1 471	22.5
3. Alcohol-related causes	1 155	17.7
4. Accidents	708	10.9
5. Suicides	523	8.0
6. Diseases of the respiratory system	154	2.4
Other causes of death	823	12.6
Total	6 525	100.0

Source: Causes of Death Statistics, Statistics Finland

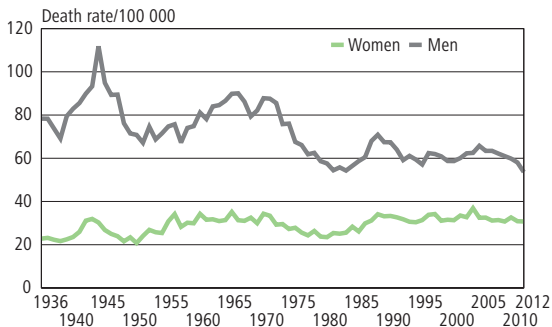
6 Health and exercise

6.13 Age-standardised mortality from alcohol-related diseases and accidental poisoning by alcohol in 1969 to 2012 per 100,000 persons of the mean population



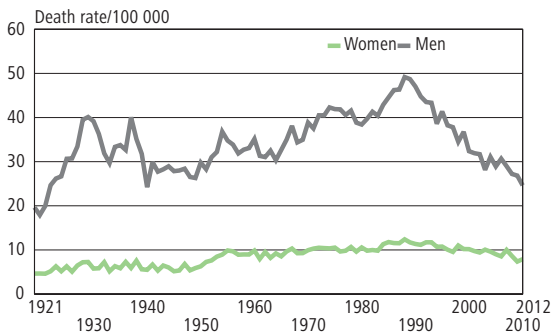
Source: *Causes of Death Statistics, Statistics Finland*

6.14 Accident mortality in 1936 to 2012 per 100,000 persons of the mean population



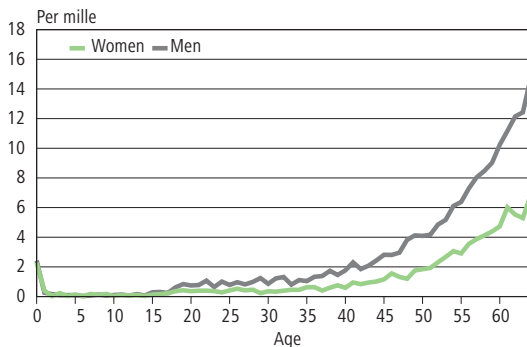
Source: *Causes of Death Statistics, time series, Statistics Finland*

6.15 Suicide mortality in 1921 to 2012 per 100,000 persons of the mean population



Source: Causes of Death Statistics, Statistics Finland

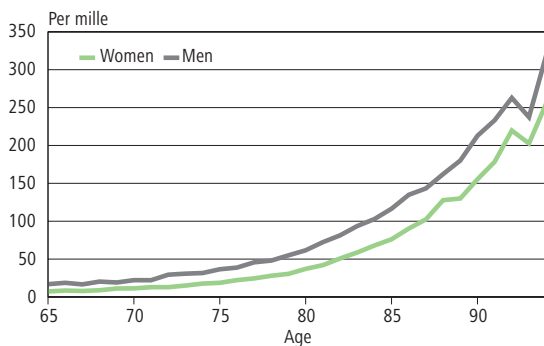
6.16 Mortality by age for persons aged 0–64 in 2012



Source: Demographic Statistics, Statistics Finland

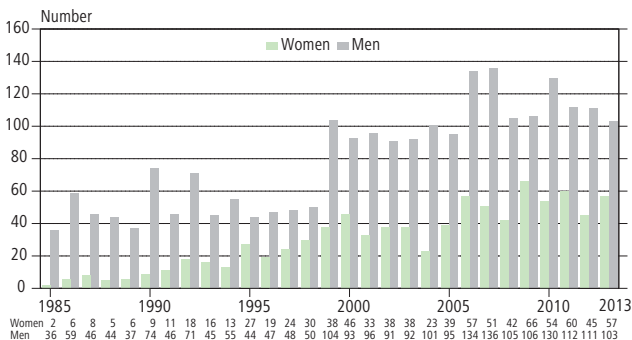
6 Health and exercise

6.17 Mortality by age for persons aged 65–94 in 2012



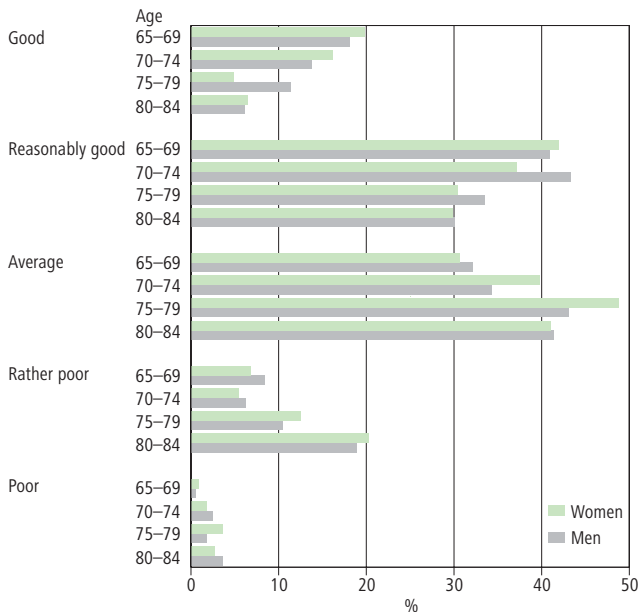
Source: Demographic Statistics, Statistics Finland

6.18 All reported cases of Hiv infections in 1985 to 2013



Source: National Institute for Health and Welfare

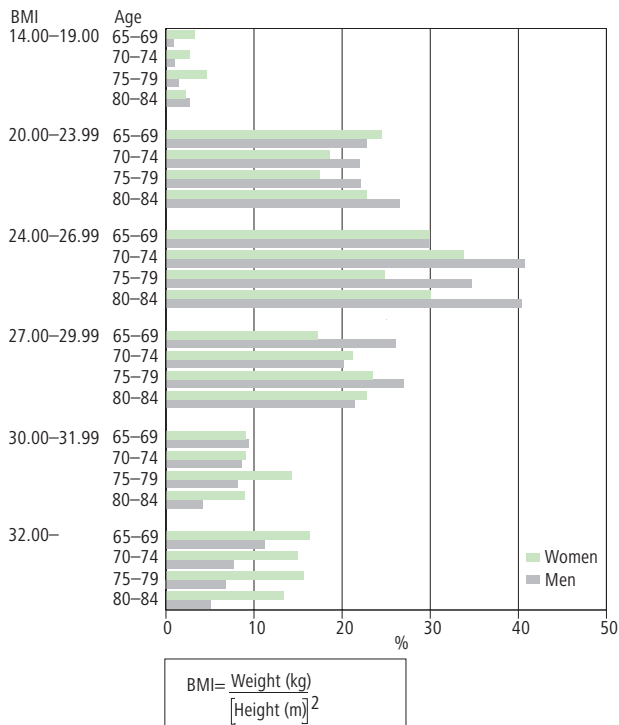
6.19 Self reported health of the elderly, by age, 2011



Source: Health Behaviour and Health among the Finnish Elderly, Spring 2011, National Institute for Health and Welfare

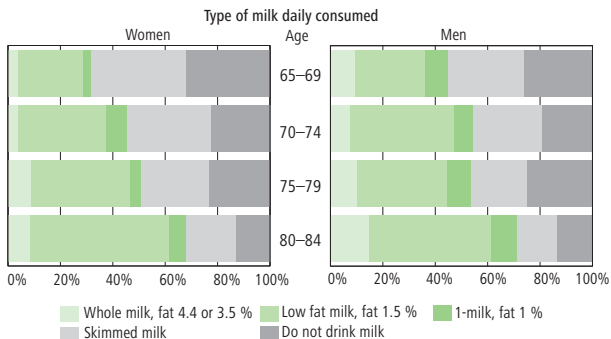
6 Health and exercise

6.20 Body mass index (BMI) of the elderly, by age, 2011

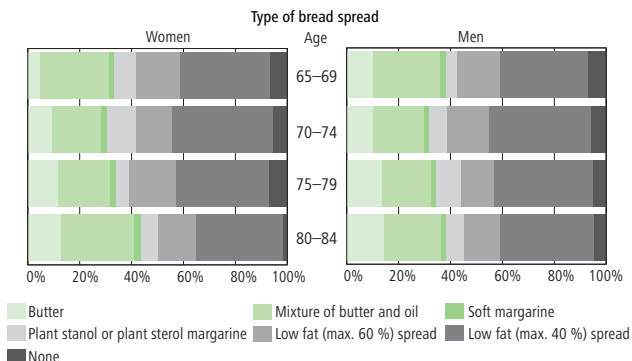


Source: Health Behaviour and Health among the Finnish Elderly, Spring 2011, National Institute for Health and Welfare

6.21 Eating habits of the elderly, by age, 2011



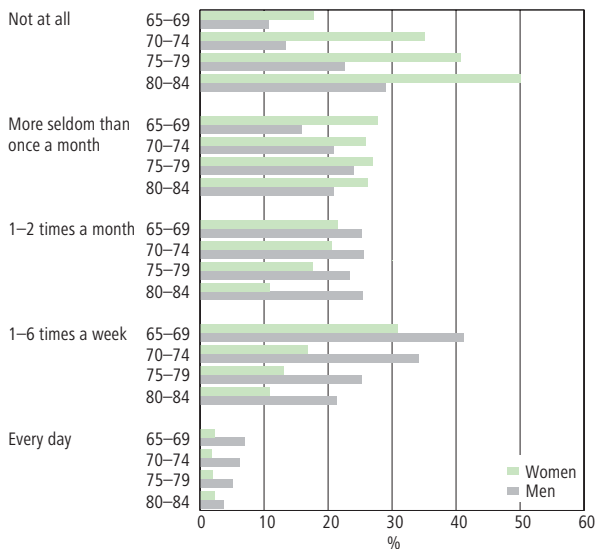
Source: *Health Behaviour and Health among the Finnish Elderly, Spring 2011*, National Institute for Health and Welfare



Source: *Health Behaviour and Health among the Finnish Elderly, Spring 2009*, National Institute for Health and Welfare

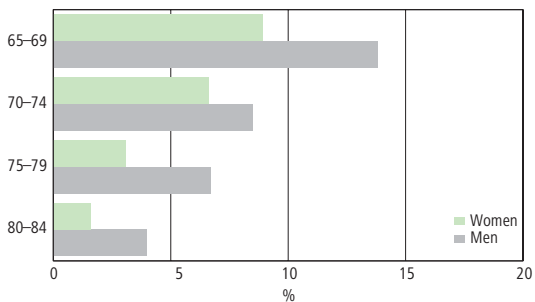
6 Health and exercise

6.22 Frequency of alcohol consumption among the elderly, by age, 2011



Source: *Health Behaviour and Health among the Finnish Elderly, Spring 2011*, National Institute for Health and Welfare

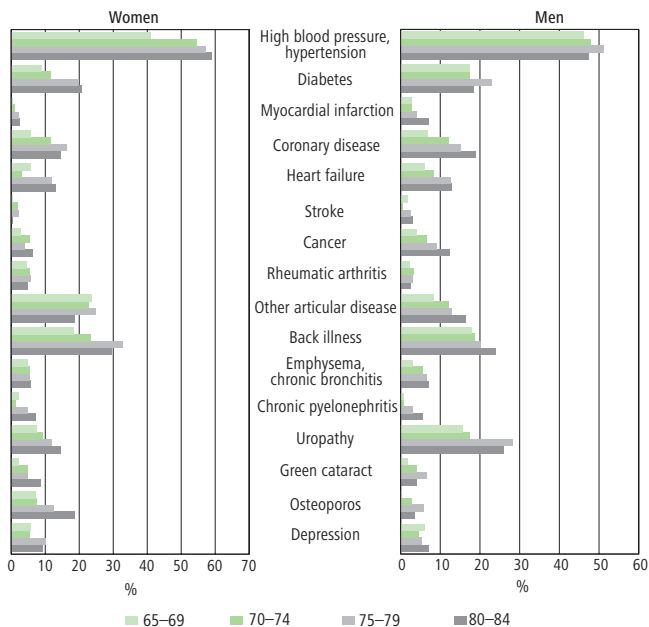
6.23 Daily smoking among the elderly, by age, 2011



Source: *Health Behaviour and Health among the Finnish Elderly, Spring 2011*, National Institute for Health and Welfare

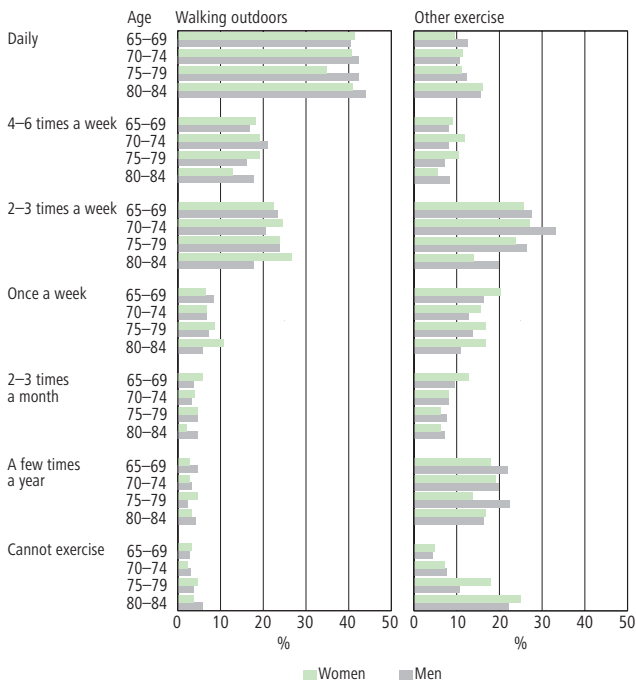
6 Health and exercise

6.24 Incidence of illnesses among the elderly during the past year, by age, 2011



Source: Health Behaviour and Health among the Finnish Elderly, Spring 2011, National Institute for Health and Welfare

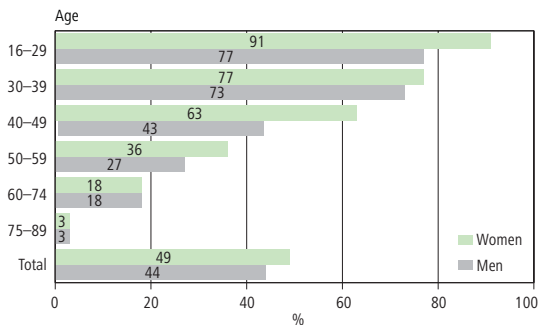
6.25 Physical exercise of the elderly, by age, 2011 For at least half an hour



Source: *Health Behaviour and Health among the Finnish Elderly, Spring 2011*, National Institute for Health and Welfare

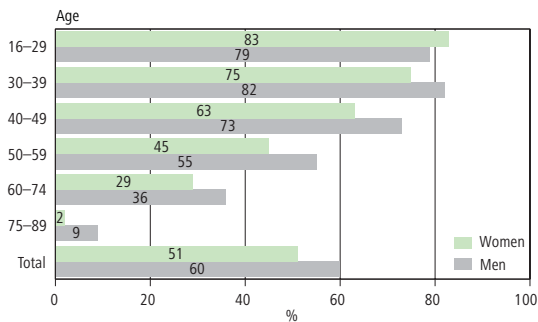
7 Technology

7.1 Followed some social network service in the past 3 months, 2013



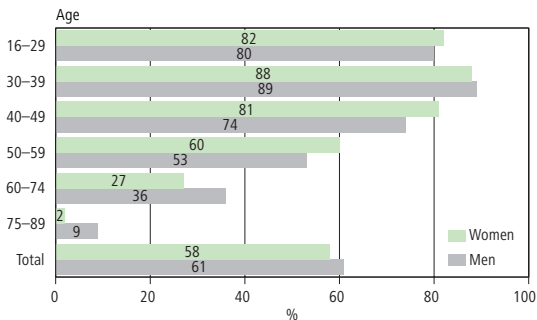
Source: Use of information and communications technology by individuals 2013, Statistics Finland

7.2 Has a smartphone in own use, 2013



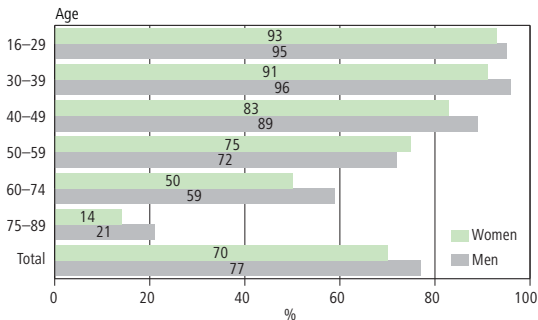
Source: Use of information and communications technology by individuals 2013, Statistics Finland

7.3 Bought over the internet in the past 12 months, 2013



Source: Use of information and communications technology by individuals 2013, Statistics Finland

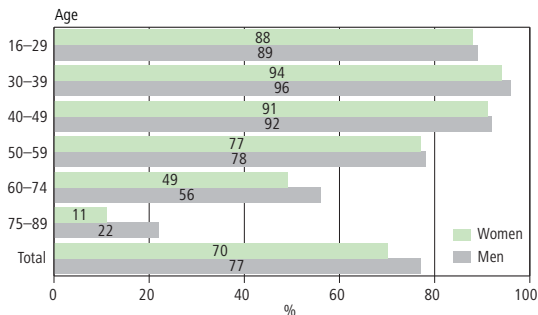
7.4 Has read on-line newspaper in the past 3 months, 2013



Source: Use of information and communications technology by individuals 2013, Statistics Finland

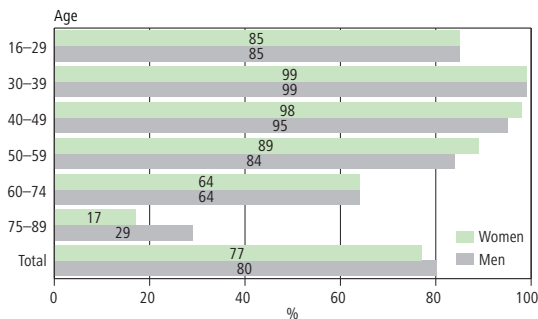
7 Technology

7.5 Searched for information about goods and service on the web in the past 3 months, 2013



Source: *Use of information and communications technology by individuals 2013*, Statistics Finland

7.6 Use of internet banking in the past 3 months, 2013



Source: *Use of information and communications technology by individuals 2013*, Statistics Finland

8.1 Victims of threatening and violence in a relationship during the year in 2012, %

	Total	Women	Men
Threatening with violence	2.5	3.5	1.6
Physical violence, no injury	2.2	2.8	2.2
Physical violence having caused injury	1.3	1.9	0.7
Physical violence total	3.2	4	2.4
Physical violence and threatening total	4.8	6.1	3.5
Respondents total (n)	4 944	2 669	2 275

The figures for different types of acts in the table cannot be added up, because the same respondent may have experienced both threatening and physical violence.

Source: *Intimate partner violence experienced by Finns 2012, The National Research Institute of Legal Policy*

8.2 Victims of threatening and violence by the relationship of the offender and victim during the past 12 months, %, aged 15 to 74

	Total	Women	Men
Total			
Threatened with physical injury	3.8	3.7	3.8
Obstruction of movement, grabbing, shoving	3.9	4.5	3.3
Physical violence comprising at least slapping	8.1	7.8	8.5
The offender a former or present spouse or partner			
Threatened with physical injury		1.2	1.1
Obstruction of movement, grabbing, shoving		2.4	0.9
Physical violence comprising at least slapping		3.6	3.6
The offender some other person known closely by the victim¹⁾			
Threatened with physical injury		0.8	0.8
Obstruction of movement, grabbing, shoving		0.8	0.5
Physical violence comprising at least slapping		2.1	2.5
The offender unknown or half-acquainted²⁾			
Threatened with physical injury		1.9	2.4
Obstruction of movement, grabbing, shoving		1.9	2.2
Physical violence comprising at least slapping		3.6	3.5
Sample size	7 615	4 217	3 398

1) Brother, sister, father, mother, child, friend, acquaintance or co-worker

2) A person encountered by the victim at random, a customer, patient or the like encountered at work

Source: *National Crime Victimization Survey 2012, The National Research Institute of Legal Policy*

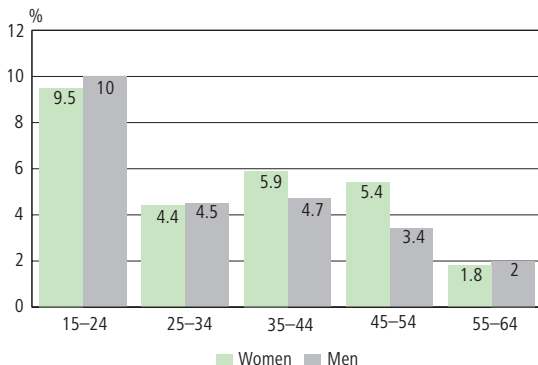
8 Violence and crime

8.3 Has feared becoming a victim of violence outside home in the evenings during the year in 2012, %

	Total	Women	Men
Once or twice a year	24.4	27.1	21.6
Over 3 times a year	10.5	15.1	5.9
Does not move outside one's home in the evenings	6.8	10.3	3.4
Sample size	7 375	4 068	3 307

Source: National Crime Victimization Survey 2012, The National Research Institute of Legal Policy

8.4 Those having sustained a physical injury as a result of violence during the year in 2012, %



Source: National Crime Victimization Survey 2012, The National Research Institute of Legal Policy

8.5 Crime suspects by type of offence 2012

Offences against the Penal Code	% Women	Men	Total number
Total	17.6	82.4	283 622
Offences against property	22.6	77.4	111 972
of which:			
– Theft	15.7	84.3	16 281
– Petty theft	30.3	69.7	41 562
– Robbery	8.9	91.1	1 156
– Aggravated robbery	13.5	86.5	296
– Damage to property	9.5	90.5	13 075
– Embezzlement	32.8	67.2	1 187
– Fraud, petty fraud	28.6	71.4	16 025
Offences against life and health	16.8	83.2	34 738
of which:			
– Manslaughter	17.9	82.1	39
– Murder	4.5	95.5	44
– Assault	14.9	85.1	21 964
Sexual offences	1.9	98.1	3 458
of which:			
– Child sexual abuse	2.4	97.6	1 423
– Rape	1.4	98.6	1 341
Offences against public authority and public peace	17.4	82.6	12 996
Traffic offences	11.0	89.0	48 248
of which:			
– Violating the speed limit	5.9	94.1	2 307
– Drunk driving	12.5	87.5	8 702
– Aggravated drunk driving	11.9	88.1	10 363
Other offences against the penal code	15.3	84.7	72 210
of which:			
– Drug offences	16.0	84.0	6 665
– Aggravated drug offences	14.3	85.7	1 060

Source: Justice Statistics, Statistics Finland

8 Violence and crime

8.6 Children under 15 suspected of crime by type of offence 2012

Offences against the Penal Code	% Women	Men	Total number
Total	28.3	71.7	9 668
Offences against property	31.7	68.3	6 959
of which:			
– Theft	21.7	78.3	539
– Petty theft	42.1	57.9	4 280
– Robbery	4.8	95.2	63
– Damage to property	9.8	90.2	1 445
– Fraud, petty fraud	29.4	70.6	221
Offences against life and health	14.1	85.9	1 039
of which:			
– Assault	13.1	86.9	689
Sexual offences	0.0	100.0	55
Offences against public authority and public peace	41.3	58.7	104
Traffic offences	11.7	88.3	394
Other offences against the penal code	26.7	73.3	1 117
of which:			
– Drug offences	17.2	82.8	29

Source: Justice Statistics, Statistics Finland

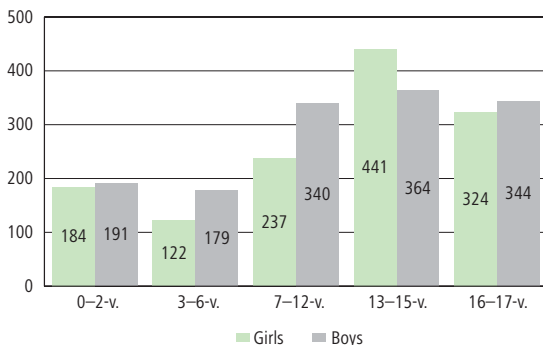
8.7 Clients of shelters, mother and child homes and homes for addicted mothers with children 2013

	Number			%			Number			%	
	Adults	Women	Men	Women	Men	Children	Girls	Boys	Girls	Boys	
Shelters	1 003	952	51	95	5	1 154	572	580	50	50	
Mother and Child Homes	371	284	87	77	23	335	161	174	48	52	
Homes for addicted mothers with children	96	73	23	76	24	60	30	30	50	50	

The first mother and child home was established in 1942, and sheltered home activity started in 1978. The first mother and child home specialising in addiction problems was established in 1990.

Source: Federation of Mother and Child Homes and Shelters

8.8 Children placed as an emergency measure for the first time by age group in 2012



Source: Child welfare 2012, National Institute for Health and Welfare

8 Violence and crime

8.9 Children and young people placed outside home in 1991 to 2012

	Girls	Boys	Total
1991	4 203	4 591	8 794
1992	4 526	4 929	9 455
1993	4 609	5 041	9 650
1994	4 925	5 273	10 198
1995	5 180	5 559	10 739
1996	5 368	5 797	11 165
1997	5 585	6 054	11 639
1998	5 628	6 154	11 782
1999	5 736	6 349	12 085
2000	5 932	6 742	12 674
2001	6 272	7 077	13 349
2002	6 582	7 412	13 994
2003	6 710	7 498	14 208
2004	6 972	7 718	14 690
2005	7 250	8 011	15 261
2006	7 431	8 293	15 724
2007	7 608	8 586	16 194
2008	7 942	8 965	16 907
2009	7 916	8 942	16 858
2010	8 074	9 107	17 181
2011	8 254	9 289	17 543
2012	8 464	9 366	17 830

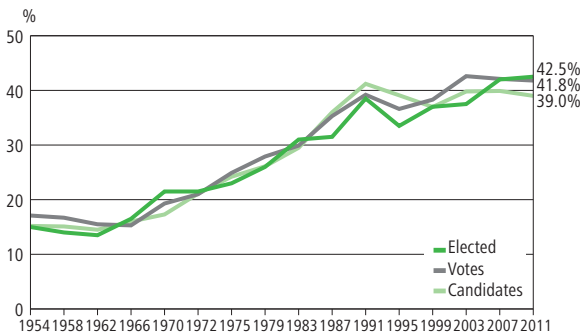
Source: *Child welfare 2012, National Institute for Health and Welfare*

9.1 Parliamentary election in Finland 2011

	Number			%	
	Total	Women	Men	Women	Men
Candidates	2 315	903	1 412	39.0	61.0
Elected	200	85	115	42.5	57.5

Source: Election Statistics, Statistics Finland

9.2 Percentage of female candidates, votes cast for women and women elected in parliamentary elections 1954–2011

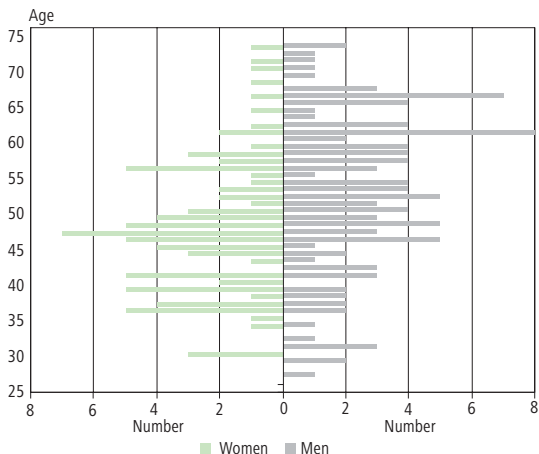


The voting turnout in the parliamentary election 2011 was 67.7 % for women and 67.0 % for men.

Source: Election Statistics, Statistics Finland

9 Power and decision making

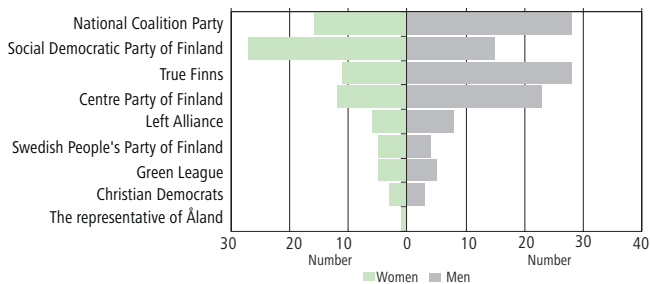
9.3 Members of Parliament 2013 (age by the end of the year)



The average age of the Members of Parliament is 48 years for women and 53 years for men.

Source: Finnish Parliament

9.4 Members of Parliament by political party 2013



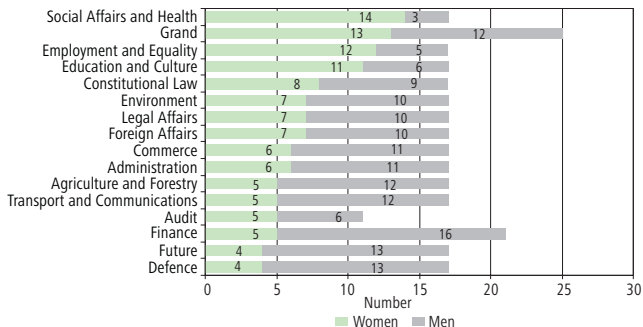
Source: Finnish Parliament

9.5 Chairpersons and Vice Chairpersons of Parliamentary Groups 2013

Parliamentary group	Total	Women		Chairperson		Vice Chairpersons	
		Women	Men	Women	Men	Women	Men
Total	26	12	14	3	6	9	8
%		46.2	53.8	33.3	66.7	52.9	47.1
National Coalition Party Parliamentary Group	4	2	2		1	2	1
Social Democratic Parliamentary Group	3	2	1		1	2	
True Finns Party Parliamentary Group	3	1	2	1			2
Centre Party Parliamentary Group	3	1	2		1	1	1
Left Alliance Parliamentary Group	3	2	1	1		1	1
Swedish Parliamentary Group	3	2	1	1		1	1
Green Parliamentary Group	3	1	2		1	1	1
Christian Democratic Parliamentary Group	3	1	2		1	1	1
Left Faction Parliamentary Group	1		1		1		

Source: Finnish Parliament

9.6 Parliamentary Committees 2013 (July)



The Grand Committee has 25 members, the Finance Committee 21, the Audit Committee 11 and others 17 members each.

The chairs of the Committees are 7 women and 9 men. Vice chairs are 10 women and 7 men (The Grand Committee has 2 vice chairs).

Source: Finnish Parliament

9 Power and decision making

9.7 Composition of the Cabinet of Prime Minister Jyrki Katainen 2013

	Women	Men
Prime Minister		1
Minister of Finance	1	
Minister of Foreign Affairs		1
Minister of European Affairs and Foreign Trade		1
Minister of International Development		1
Minister of Justice	1	
Minister of the Interior	1	
Minister of Defence		1
Minister of Public Administration and Local Government	1	
Minister of Education and Science	1	
Minister of Culture and Sport		1
Minister of Agriculture and Forestry		1
Minister of Transport	1	
Minister of Economic Affairs		1
Minister of Labour		1
Minister of Social Affairs and Health	1	
Minister of Health and Social Services	1	
Minister of the Environment		1
Minister of Housing and Communications	1	
Total	9	10

Source: Finnish Government

9.8 Cabinet Committees and Ministerial working groups 2013

	Number		%		
	Total	Women	Men	Women	Men
Statutory Cabinet Committees					
The Cabinet Committee on Foreign and Security Policy	8	2	6	25.0	75.0
The Cabinet Committee on European Union Affairs	12	6	6	50.0	50.0
The Cabinet Finance Committee	12	7	5	58.3	41.7
The Cabinet Committee on Economic Policy	8	2	6	25.0	75.0
Ministerial working groups					
Ministerial working group on public administration and regional development	8	6	2	75.0	25.0
Ministerial working group on educational policy	8	4	4	50.0	50.0
Ministerial working group on social and health policy	8	8	0	100.0	0.0
Ministerial working group on energy and climate policy	8	3	5	37.5	62.5
Ministerial working group on basic social services	9	8	1	88.9	11.1
Ministerial working group on transport and communications policy	8	4	4	50.0	50.0
Ministerial working group on Russian affairs	9	3	6	33.3	66.7
Ministerial working group on fight against the shadow economy	8	5	3	62.5	37.5
Ministerial working group on internal security	8	5	3	62.5	37.5
Ministerial working group on integration and migration policy	8	5	3	62.5	37.5
Ministerial working group for monitoring work on the Government foresight report	8	6	2	75.0	25.0
Ministerial working group on Sami affairs	6	2	4	33.3	66.7

Source: Prime Minister's Office

9 Power and decision making

9.9 Political parties (July 2013)

	Chairperson		Vice chairpersons	
	Women	Men	Women	Men
National Coalition Party		1	2	1
Finnish Social Democratic Party	1		1	2
True Finns Party		1	1	2
Centre Party of Finland		1	2	1
Left Alliance		1	2	1
Green League		1	2	1
Swedish People's Party		1	3	
Christian Democrats of Finland	1		1	2

	Party secretary		Other members of executive boards	
	Women	Men	Women	Men
National Coalition Party	1		4	14
Finnish Social Democratic Party		1	8	5
True Finns Party		1	2	6
Centre Party of Finland		1	14	19
Left Alliance		1	4	5
Green League		1	5	3
Swedish People's Party		1	4	7
Christian Democrats of Finland		1	7	11

	Chairs and vice chairs of party councils (or similar)		Other members of party councils (or similar) ¹⁾	
	Women	Men	Women	Men
National Coalition Party	1x		30	30
Finnish Social Democratic Party	3x		27	32
True Finns Party	—	—	19	39
Centre Party of Finland	2	2x	67	62
Left Alliance	2x	1	27	28
Green League	2x	1	21	16
Swedish People's Party	1x	1	15	10
Christian Democrats of Finland	1	1x	29	31

x = chairperson

1) True Finns: including chairpersons of regional organisations: 1 woman and 16 men

Source: *Finnish Political Parties*

9.10 Members of current projects* set up by the Prime Minister's Office and the Ministries 2013

Ministry	Members		%	
	Women	Men	Women	Men
Ministry of Trade and Industry	2	6	25	75
Ministry of Transport and Communications	196	404	33	67
Ministry of Agriculture and Forestry	756	975	44	56
Ministry of Justice	316	327	49	51
Ministry of Education and Culture	739	686	52	48
Ministry of Education	284	277	51	49
Ministry of Defence	44	160	22	78
Ministry of the Interior	385	656	37	63
Ministry of Social Affairs and Health	1 385	1 215	53	47
Ministry of Employment and the Economy	1 521	1 679	48	52
Ministry of Foreign Affairs	7	3	70	30
Prime Minister's Office	91	88	51	49
Ministry of Finance	1 072	1 320	45	55
Ministry of the Environment	819	911	47	53
Total	7 617	8 707	47	53

Ministry	Deputy members		%	
	Women	Men	Women	Men
Ministry of Trade and Industry	–	–	–	–
Ministry of Transport and Communications	51	108	32	68
Ministry of Agriculture and Forestry	272	327	45	55
Ministry of Justice	24	30	44	56
Ministry of Education and Culture	139	94	60	40
Ministry of Education	25	14	64	36
Ministry of Defence	10	28	26	74
Ministry of the Interior	167	236	41	59
Ministry of Social Affairs and Health	755	603	56	44
Ministry of Employment and the Economy	521	518	50	50
Ministry of Foreign Affairs	5	4	56	44
Prime Minister's Office	12	10	55	45
Ministry of Finance	240	219	52	48
Ministry of the Environment	176	202	47	53
Total	2 397	2 393	50	50

*) Governing bodies, delegations, committees, commissions, advisory boards, boards, working groups etc.

Source: Prime Minister's Office

9 Power and decision making

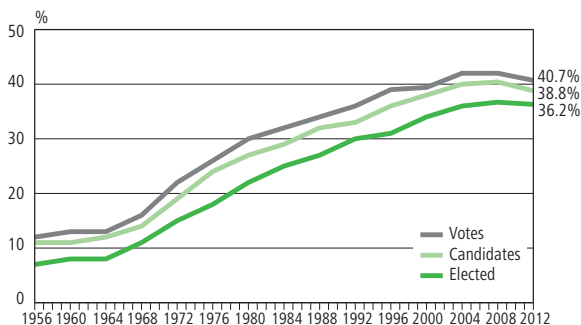
9.11 Highest ministerial offices 2013

	Number			%	
	Total	Women	Men	Women	Men
Secretaries General and Secretaries of State	25	14	11	56	44
Under-Secretaries of State	6	1	5	17	83
Heads of Departments	54	15	39	28	72

Secretary General of the Office of the President of the Republic of Finland is a man.
Secretary General of the Supreme Court is a woman.

Source: Prime Minister's Office, Ministries, Office of the President of the Republic of Finland, Supreme Court

9.12 Percentage of female candidates, votes cast for women, and women elected in municipal elections 1956–2012



Source: Election Statistics, Statistics Finland

9.13 Managers in regional administration

Municipal managers 2012

	Number		%		Men
	Total	Women	Men	Women	
Rural municipalities	217	43	174	20	80
Urban municipalities	106	10	96	9	91
Total	323	53	270	16	84

Source: *Statistics on salaries in the municipal sector, Statistics Finland*

Chairpersons of municipal executive boards and municipal councils 2009–2012

	%	
	Women	Men
Executive boards		
Chairpersons	21	79
Vice Chairpersons	35	65
Municipal councils		
Chairpersons	27	73
Vice Chairpersons	25	75

Source: *The Association of Finnish Local and Regional Authorities*

Chief directors of Regional State Administrative Agencies

	Number		%		Men
	Total	Women	Men	Women	
2011	6	3	3	50	50
2013	6	3	3	50	50

Source: *State Provincial Offices, Regional State Administrative Agencies*

9 Power and decision making

9.14 Central employers' organisation (Confederation of Finnish Industries EK) 2013

	Number			%	
	Total	Women	Men	Women	Men
Presiding officers	6	0	6	0	100
Board members	14	1	13	7	93
Board of Directors	9	3	6	33	67

Source: *Confederation of Finnish Industries EK*

9.15 Central employee organisations 2013

	Number			%	
	Total	Women	Men	Women	Men
Presiding Officers	20	8	12	40.0	60.0
Board Members	69	18	51	26.1	73.9
Members of councils ¹⁾	180	84	96	46.7	53.3
Members	2 226 277	1 185 137	1 041 140	53.2	46.8

1) Akava does not have a council

Source: *Central employee organisations*

SAK (Central Organisation of Finnish Trade Unions)

STTK (Finnish Confederation of Salaried Employees)

Akava (Confederation of Unions for Academic Professionals in Finland)

9.16 Polytechnics and universities 2013

	Number			%	
	Total	Women	Men	Women	Men
Rectors of polytechnics	27	7	20	25.9	74.1
Rectors of universities	15	4	11	26.7	73.3
Professors (2011)*)	2 577	637	1 940	24.7	75.3

*) Employment Statistics, Statistics Finland

Source: *Polytechnics and universities*

9.17 The Academy of Finland 2013

	Number			%	
	Total	Women	Men	Women	Men
Scientific Research Councils					
Chairpersons	4	2	2	50	50
Members	40	20	20	50	50
Academy professors (from Jan 1st, 2013)	51	13	38	25	75

Source: Academy of Finland

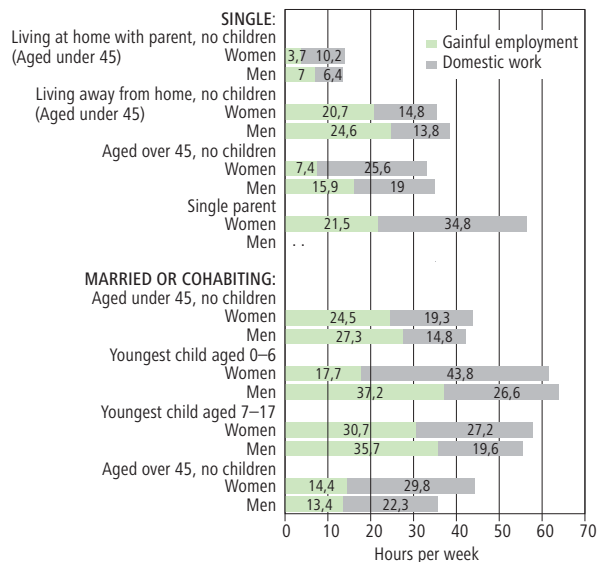
9.18 Boards of directors of quoted and state-owned companies 2008–2013

	Members of the boards, percentage					
	Quoted companies			State-owned companies		
	Women	Men		Women	Men	
2008	12.1	87.9	100	33.0	67.0	100
2009	14.5	85.5	100	33.9	66.1	100
2010	16.6	83.4	100	34.7	65.3	100
2011	18.7	81.3	100	38.4	61.6	100
2012	21.7	78.3	100	39.1	60.9	100
2013	22.9	77.1	100	40.4	59.6	100

Source: Quoted and state-owned companies

10 Time use

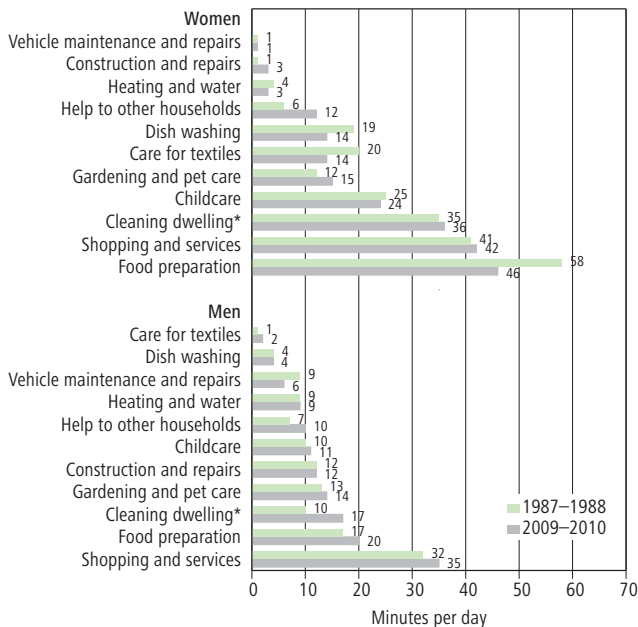
10.1 Total work load of women and men by stage of family cycle 2009–2010



.. Data too uncertain to be reported

Source: Time Use Survey, Statistics Finland

10.2 Time used for different types of domestic work in 1987–1988 and 2009–2010

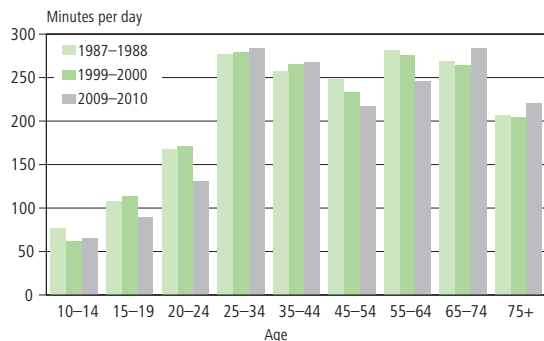


* The data from 1987–1988 are not fully comparable.

Source: Time Use Survey, Statistics Finland

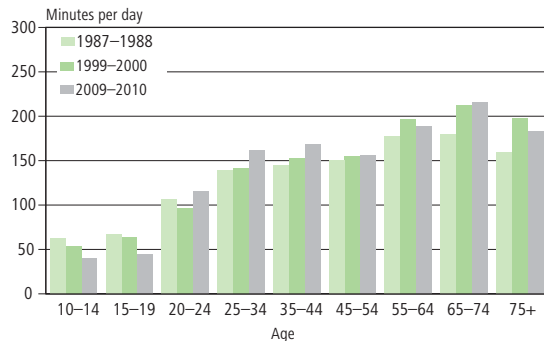
10 Time use

10.3 Time used by women for domestic work by age



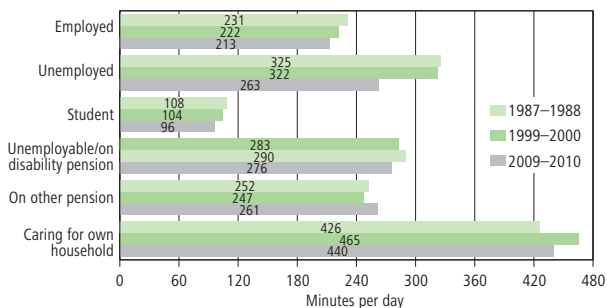
Source: Time Use Survey, Statistics Finland

10.4 Time used by men for domestic work by age



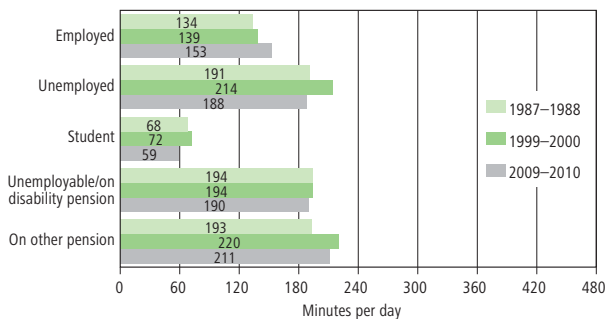
Source: Time Use Survey, Statistics Finland

10.5 Time used by women for domestic work by main activity



Source: Time Use Survey, Statistics Finland

10.6 Time used by men for domestic work by main activity



Source: Time Use Survey, Statistics Finland

10 Time use

10.7 Share of married or cohabiting women of total time used for domestic work in family

	%		
	1987–1988	1999–2000	2009–2010
Aged under 45, no children	60	59	57
Youngest child aged 0–6	69	67	62
Youngest child aged 7–17	63	60	58
Aged over 45, no children	62	58	57

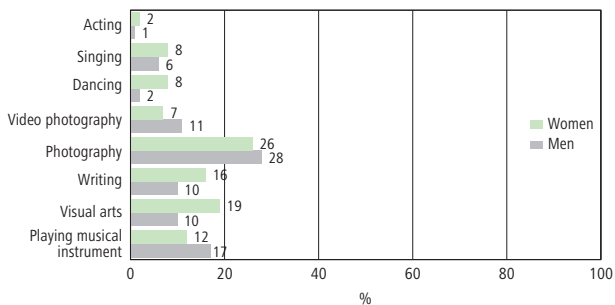
Source: Time use survey, Statistics Finland

10.8 Time used by men as a proportion of that used by women for domestic work by socio-economic group

	%		
	1987–1988	1999–2000	2009–2010
Farmers on own account	37	40	.
Other own account workers	50	60	58
Upper-level employees	66	66	80
Lower-level employees	65	64	71
Workers	59	64	71
All employed, total	58	63	72

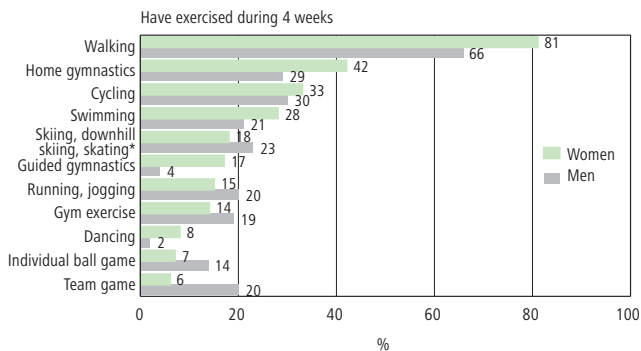
Source: Time use survey, Statistics Finland

10.9 Cultural activities 2009



Source: Time Use Survey, Statistics Finland

10.10 Physical exercise 2009

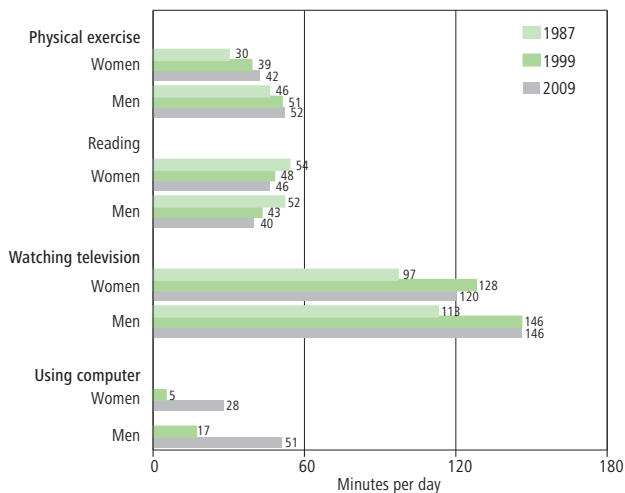


* November–April

Source: Time Use Survey, Statistics Finland

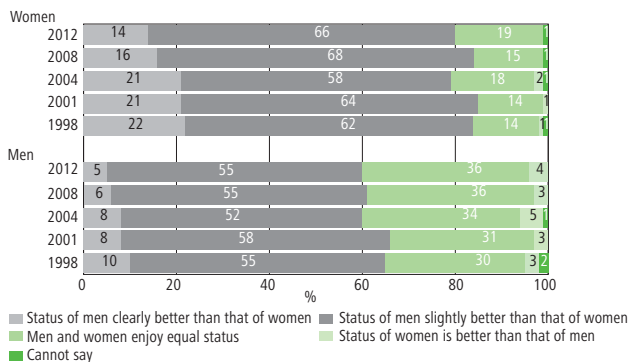
10 Time use

10.11 Time used for exercise, reading, full-time television watching and using computer



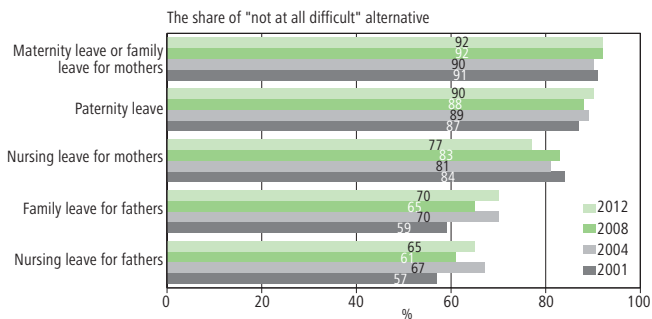
Source: Time Use Survey, Statistics Finland

11.1 Impressions of the status of women and men in the Finnish society



Source: *The Gender Barometer 2012, Ministry of Social Affairs and Health*

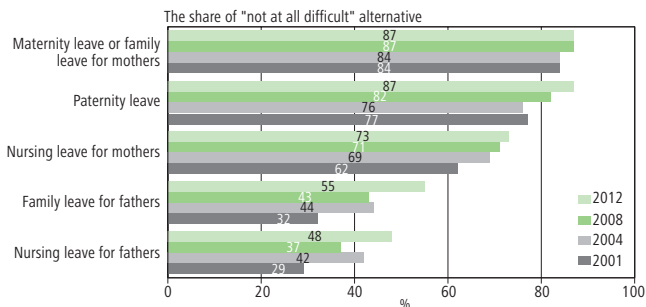
11.2 The reaction of the workplace to the family leaves, views of wage earners in the public sector



Source: *The Gender Barometer 2012, Ministry of Social Affairs and Health*

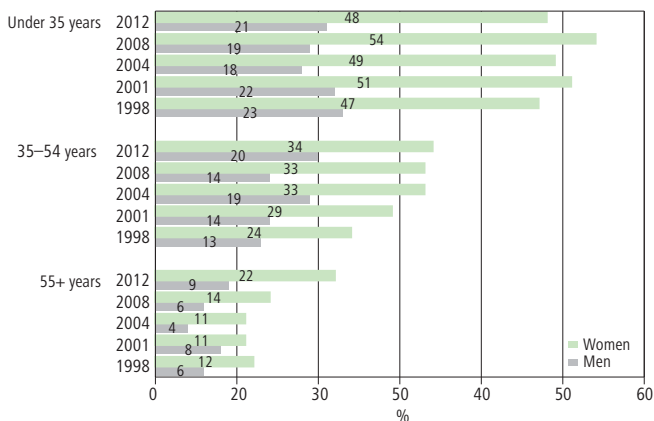
11 Gender attitudes

11.3 The reaction of the workplace to the family leaves, views of wage earners in the private sector



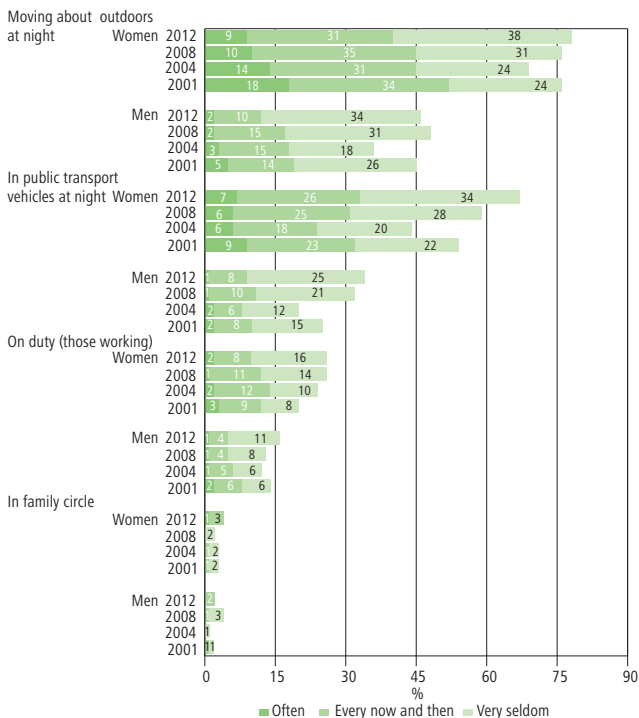
Source: *The Gender Barometer 2012, Ministry of Social Affairs and Health*

11.4 Sexually harassed in the past two years by age group



Source: *The Gender Barometer 2012, Ministry of Social Affairs and Health*

11.5 Fear of being the victim of violence or being on guard because of that



Source: *The Gender Barometer 2012, Ministry of Social Affairs and Health*

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