

# Modernization Committee on the Organizational Framework and Evaluation:

## Progress on priority topics

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On behalf of the Modernization Committee  
on Organizational Framework and Evaluation

# Committee Members

- Donna Nicholson and Julianne Jex (Australia)
- Jackey Mayda (Canada – Chair)
- Marie Creedon (Ireland)
- Milena Grassia, Antonio Ottaiano, Fabrizio Rotundi (Istat) and Prof. Alessandro Hinna (University of Rome, Tor Vergata)
- Igor Mocanu, (Moldova)
- Carina Fransen, Wouter Jan van Muiswinkel (Netherlands)
- Ingvild M. Moller (Norway)
- Anna Borowska (Poland)
- Thana Chrissanthaki (Eurostat)
- Jonathan Challener (OECD)
- Tetyana Kolomiyets, Steven Vale (UNECE Secretariat)

# Terms of Reference

- Approved by HLG
- Scope: HR, Training, Organisation/Structure, Legal, Licencing and to develop an Evaluation mechanism for modernisation activities
- As a result of a very productive joint workshop in October 2014, Human Resources Management and Training (HRMT) group merged with this Committee

# Priority areas

- Change management and risk management
- Legal and licensing
- Building competencies
- Guidelines for managers including best practices
- Evaluation including costs and benefits
- Communicating modernisation

# Change and risk management

## **Progress so far:**

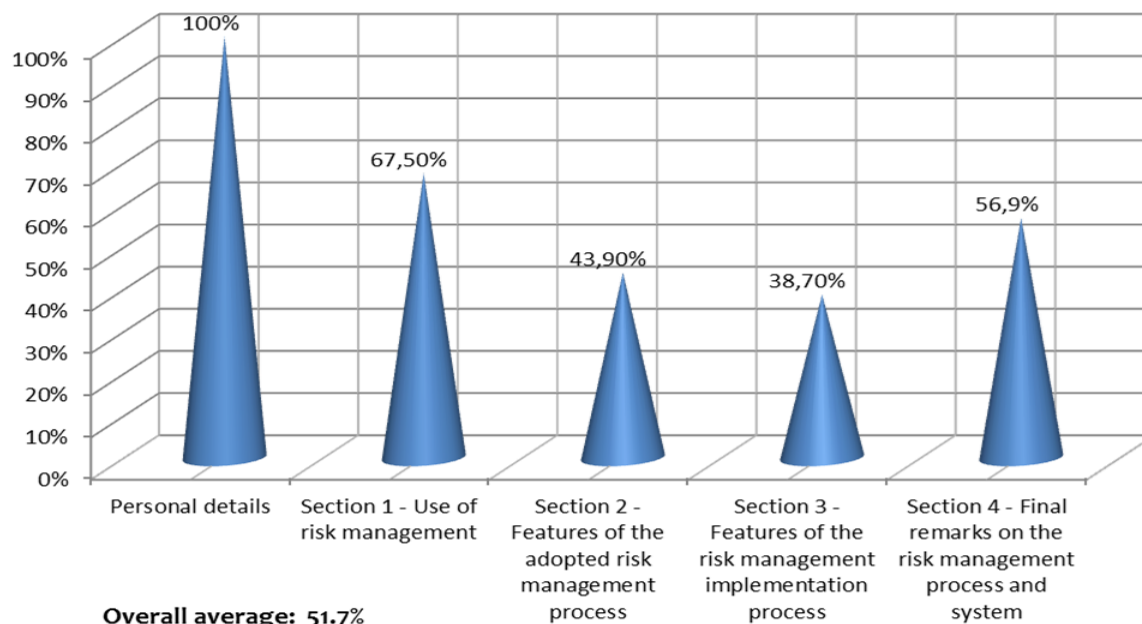
- Sharing of information referring to Istat and Statistics Canada experiences in Risk Management, as well as joint paper written
- Canada paper on organisational change finalised
- Survey on Risk Management practices in NSOs conducted and preliminary analysis of the results was prepared
  - Based on the analysis, a follow-up in-depth survey was sent to selected countries
- Guidelines for Risk management are being prepared

# Quantitative Data – First Survey

<i>Involved Institutes and Organizations</i>	64
<i>Respondents</i>	34
<i>Overall Redemption</i>	53,1%
<i>Anonymous</i>	5
<i>Double responses</i>	2
<i>Total of valid responses</i>	29
<i>Redemption of valid responses</i>	45,3%
<i>Countries recognizable</i>	27
<i>Redemption of countries recognizable</i>	42,2%

- 1. Objective:** The survey aims at collecting information on the risk management (RM) approaches that can be useful to establish a suitable reference for the NSIs interested in implementing RM in the future
- 2. Structure:** The survey is comprised of four sections with a total of 53 questions
- 3. Target-audience:** NSIs members of UNECE

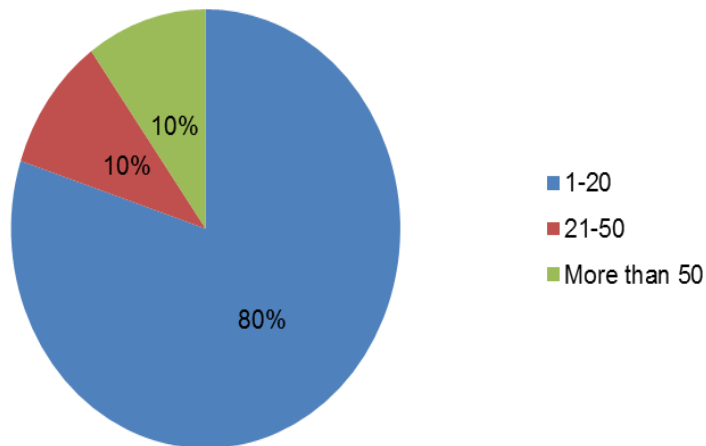
**Respondents: Overall average by section**



# Quantitative Data – Second Survey

- ✓ 7 Countries were selected to provide **in-depth information** about the risk management practices that are most aligned to strategic issues
- ✓ 6 Countries were selected to complete *tailored* **short questionnaires** on specific Items that are apparently well developed within those countries
- ✓ 11 Respondent countries: respectively 6 for in-depth, and 5 for short

**Corporate Risks\*: Range**



*\* Risk type which needs to be managed, treated and monitored as a priority. Corporate risk is closely connected to the NSIs strategic targets, therefore, it could impact on their core activities and organizational structures.*

The general trend shows

- corporate risks are lower than operational ones
- the absolute number of corporate risks varies depending on the organization's risk policy (top-down vs bottom-up approach)

In terms of the percentage of total risks, statistical risks are the majority, followed by organizational risks. Other risks are financial, reputational, and security

# Legal and licensing

## **Progress so far:**

- Paper on the IP rights and licensing of HLG products prepared by Statistics Netherlands.
- Statement of Intent (Sol) for the HLG products proposed



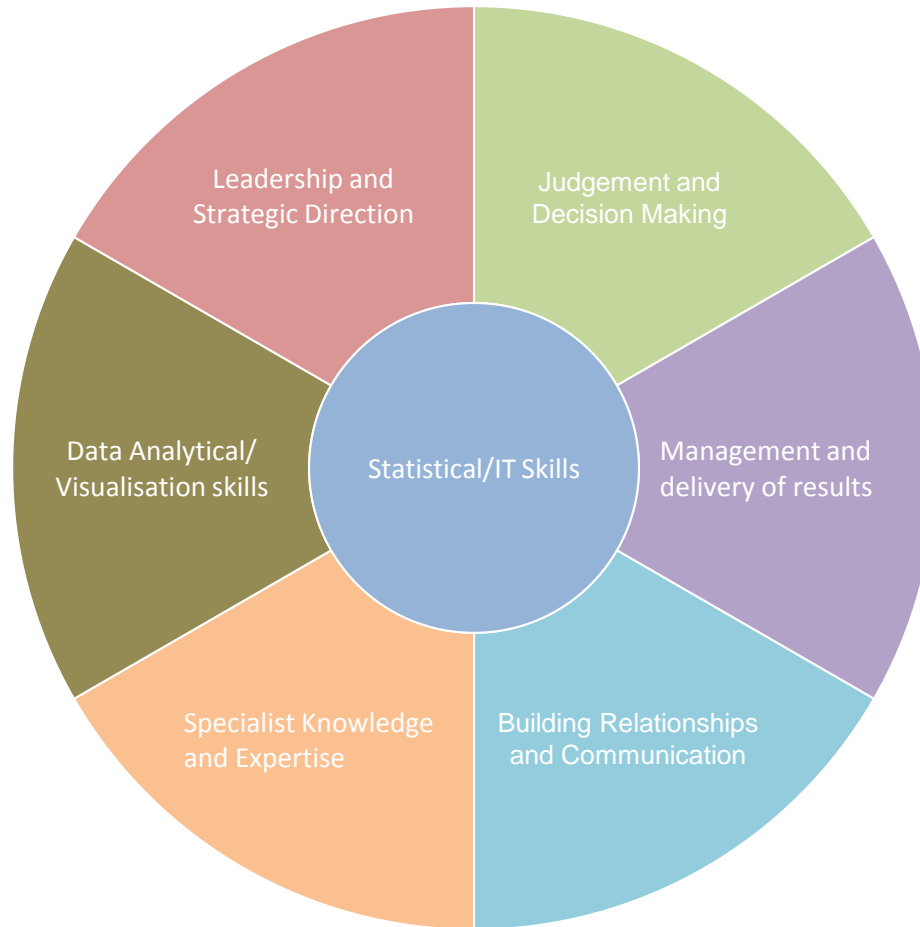
# Building competencies

## **Progress so far:**

- Survey on the skills needed for Big Data was conducted
- Skills profile for team working with Big Data in statistical organizations finalised
  - Big Data team, Big Data team leader, and Big Data taxonomy

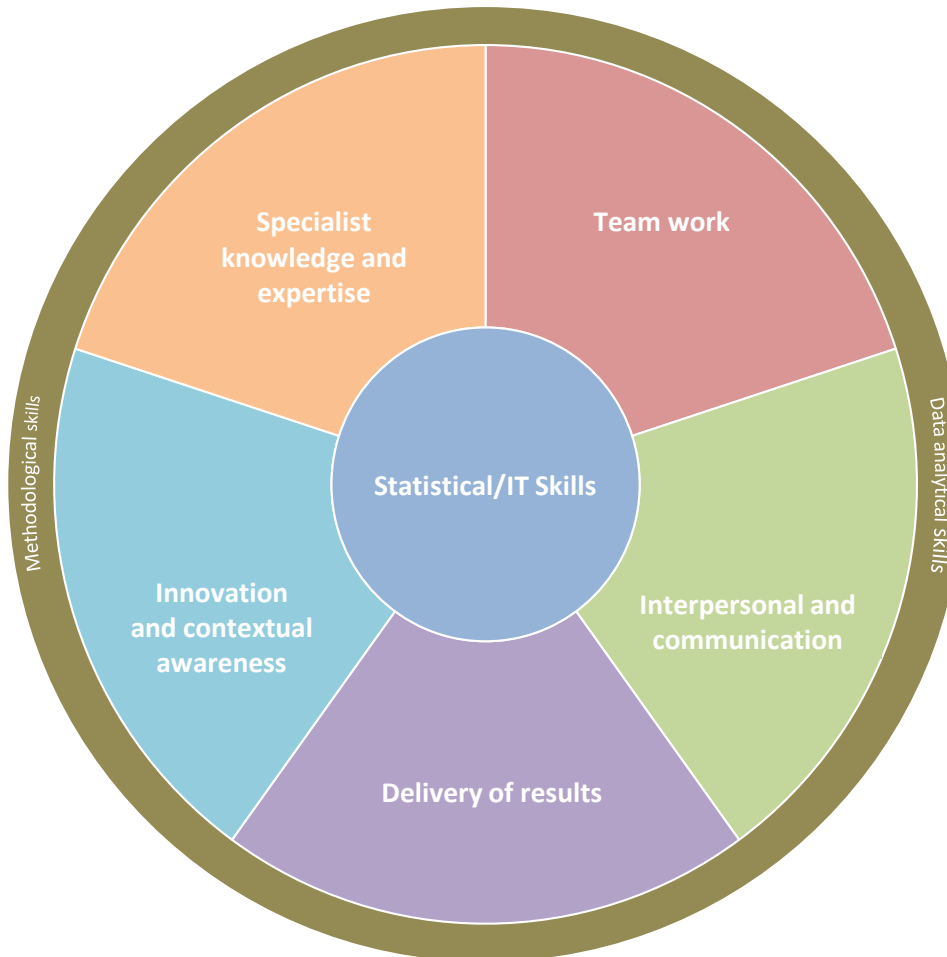
# Building competencies

## Big Data Team Leader Level Competency:



# Building competencies

## Big Data Team Level Competency:



# Guidelines for managers including best practices

## **Progress to date:**

- ABS publication Guidelines for managers was used as a basis
- Guidelines for managers was reviewed and updated based upon the experiences from countries participating in the MC

# Evaluation including costs and benefits

- Waiting for the results of the Eurostat taskforce working in this area

## Communicating modernisation

- Related to possible HLG project on communicating modernisation in 2015

Thank you for your attention!