

# Modernization Committee on the Organizational Framework and Evaluation:

## Future activities

Jackey Mayda

On behalf of the Modernization Committee  
on Organizational Framework and Evaluation

# Change and risk management

## **Plans for the future:**

- Further analysis of the In-Depth Survey on Risk Management Practices in the NSO
- Organize Risk Management Workshop 25-26 April 2016 in Geneva
  - Sharing of guidelines
  - Sharing of practices across countries
  - RiskCamp and RiskLab in smaller group working sessions

# Legal and licensing

## **Plans for the future:**

- Awaiting outcome of discussion by HLG on the Statement of Intent

# Building competencies

## **Plans for the future:**

- Testing of the skills profiles in statistical organisations:
  1. Recruitment for new staff
  2. Upskilling for existing staff
- Create a webpage with links to training materials for staff working with Big Data
- Implementing skills profiles in different NSOs

# Guidelines for managers including best practices

## **Future activities:**

- The guidelines will be kept as a live document on the wiki, with each chapter of the guidelines being a new module

# Proposed new work areas for 2016

- 1) Organise the next **Human Resources Management and Training (HRMT) workshop** September 7-9, 2016 in Krakow, Poland, with a side event for the EECCA countries
- 2) **Best practices in capabilities development**
  - how knowledge and skills are acquired, circulated and kept within organisations
  - training, learning, coaching, knowledge sharing and competencies development, along with an assessment of effectiveness
  - guidelines could be prepared based upon the most successful cases of learning organisations among NSOs

# Proposed new work areas for 2016 <sup>(2)</sup>

## **3) Staff motivational analysis/employee engagement**

—Information gathering among NSOs about the perception of belonging, motivation and de-motivation in the context of modernisation and organisational change

## **4) Lean continuous development techniques - practical aspects of innovation (including project management, portfolios, evaluation of effectiveness)**

—Study experience in applying Lean methods in statistical organisations, as well as best practices in project and portfolio management

## **5) Organisational barriers to international collaboration**

—International collaboration is often seen as a sort of hobby activity on top of normal work, for a limited number of staff

—Explore how international collaboration can be fully realised, through institutionalizing the activities

Thank you for your attention!