Modernisation Committee on the Organisational Framework and Evaluation: Progress on priority topics

Jackey Mayda, Fabrizio Rotundi, Marie Creedon

On behalf of the Modernization Committee on Organizational Framework and Evaluation
Committee Members

- Donna Nicholson and Julianne Jex (Australia)
- Jackey Mayda (Canada – Chair)
- Marie Creedon (Ireland)
- Milena Grassia, Antonio Ottaiano, Fabrizio Rotundi (Istat) and Prof. Alessandro Hinna (University of Rome, Tor Vergata)
- Igor Mocanu, (Moldova)
- Carina Fransen, Wouter Jan van Muiswinkel (Netherlands)
- Ingvild M. Moller (Norway)
- Anna Borowska (Poland)
- Thana Chrissanthaki (Eurostat)
- Jonathan Challener (OECD)
- Tetyana Kolomiyets, Steven Vale (UNECE Secretariat)
Terms of Reference

• Approved by HLG

• Scope: HR, Training, Organisation/Structure, Legal, Licencing and to develop an Evaluation mechanism for modernisation activities

• As a result of a very productive joint workshop in October 2014, Human Resources Management and Training (HRMT) group merged with this Committee
Priority areas

- Change management and risk management
- Legal and licensing
- Building competencies
- Guidelines for managers including best practices
- Evaluation including costs and benefits
- Communicating modernisation
Change and risk management

Progress so far:

• Sharing of information referring to Istat and Statistics Canada experiences in Risk Management, as well as joint paper written
• Canada paper on organisational change finalised
• Survey on Risk Management practices in NSOs conducted and preliminary analysis of the results was prepared
  – Based on the analysis, a follow-up in-depth survey was sent to selected countries
• Guidelines for Risk management are being prepared
Quantitative Data – First Survey

1. **Objective:** The survey aims at collecting information on the risk management (RM) approaches that can be useful to establish a suitable reference for the NSIs interested in implementing RM in the future.

2. **Structure:** The survey is comprised of four sections with a total of 53 questions.

3. **Target-audience:** NSIs members of UNECE

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**Involved Institutes and Organizations** 64

**Respondents** 34

**Overall Redemption** 53.1%

**Anonymous** 5

**Double responses** 2

**Total of valid responses** 29

**Redemption of valid responses** 45.3%

**Countries recognizable** 27

**Redemption of countries recognizable** 42.2%
Quantitative Data – Second Survey

- 7 Countries were selected to provide **in-depth information** about the risk management practices that are most aligned to strategic issues
- 6 Countries were selected to complete **tailored short questionnaires** on specific Items that are apparently well developed within those countries
- 11 Respondent countries: respectively 6 for in-depth, and 5 for short

**Corporate Risks**: Range

![Corporate Risks Chart](chart.png)

- Risk type which needs to be managed, treated and monitored as a priority. Corporate risk is closely connected to the NSIs strategic targets, therefore, it could impact on their core activities and organizational structures.

The general trend shows
- corporate risks are lower than operational ones
- the absolute number of corporate risks varies depending on the organization’s risk policy (top-down vs bottom-up approach)

In terms of the percentage of total risks, statistical risks are the majority, followed by organizational risks. Other risks are financial, reputational, and security
Legal and licensing

Progress so far:

• Paper on the IP rights and licensing of HLG products prepared by Statistics Netherlands
• Statement of Intent (SoI) for the HLG products proposed
Building competencies

Progress so far:

• Survey on the skills needed for Big Data was conducted

• Skills profile for team working with Big Data in statistical organizations finalised
  – Big Data team, Big Data team leader, and Big Data taxonomy
Building competencies

Big Data Team Leader Level Competency:

- Leadership and Strategic Direction
- Judgement and Decision Making
- Data Analytical/Visualisation skills
- Management and delivery of results
- Specialist Knowledge and Expertise
- Building Relationships and Communication
- Statistical/IT Skills
Building competencies

Big Data Team Level Competency:

- Statistical/IT Skills
- Team work
- Specialist knowledge and expertise
- Interpersonal and communication
- Innovation and contextual awareness
- Delivery of results
Guidelines for managers including best practices

Progress to date:

- ABS publication *Guidelines for managers* was used as a basis
- *Guidelines for managers* was reviewed and updated based upon the experiences from countries participating in the MC
http://www1.unece.org/stat/platform/display/GFM/Guidelines+for+Managers
Evaluation including costs and benefits

• Waiting for the results of the Eurostat taskforce working in this area

Communicating modernisation

• Related to HLG project on communicating modernisation in 2015
Thank you for your attention!

Progress on priority topics
Presented by Jackey Mayda, Fabrizio Rotundi and Marie Creedon
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