

Modernization Committee on the Organizational Framework and Evaluation:

Future activities

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On behalf of the Modernization Committee
on Organizational Framework and Evaluation

Change and risk management

Plans for the future:

- Further analysis of the In-Depth Survey on Risk Management Practices in the NSO
- Organize Risk Management Workshop 25-26 April 2016 in Geneva
 - Sharing of guidelines
 - Sharing of practices across countries
 - RiskCamp and RiskLab in smaller group working sessions

Legal and licensing

Plans for the future:

- Awaiting outcome of discussion by HLG on the Statement of Intent
- Endorsement of the latest version of the statement of intent by HLG on the 26th of November
- Invitation to eligible organisations to become member of the Community
- Communication strategy to explain and enhance membership

Building competencies

Plans for the future:

- Testing of the skills profiles in statistical organisations:
 1. Recruitment for new staff
 2. Upskilling for existing staff
- Create a webpage with links to training materials for staff working with Big Data
- Implementing skills profiles in different NSOs

Guidelines for managers including best practices

Future activities:

- The guidelines will be kept as a live document on the wiki, with each chapter of the guidelines being a new module

Proposed new work areas for 2016

- 1) Organise the next **Human Resources Management and Training (HRMT) workshop** September 7-9, 2016 in Krakow, Poland, with a side event for the EECCA countries
- 2) **Best practices in capabilities development**
 - how knowledge and skills are acquired, circulated and kept within organisations
 - training, learning, coaching, knowledge sharing and competencies development, along with an assessment of effectiveness
 - guidelines could be prepared based upon the most successful cases of learning organisations among NSOs

Proposed new work areas for 2016 ⁽²⁾

3) Staff motivational analysis/employee engagement

—Information gathering among NSOs about the perception of belonging, motivation and de-motivation in the context of modernisation and organisational change

4) Lean continuous development techniques - practical aspects of innovation (including project management, portfolios, evaluation of effectiveness)

—Study experience in applying Lean methods in statistical organisations, as well as best practices in project and portfolio management

5) Organisational barriers to international collaboration

—International collaboration is often seen as a sort of hobby activity on top of normal work, for a limited number of staff

—Explore how international collaboration can be fully realised, through institutionalizing the activities

Thank you for your attention!