Modernisation Committee on the Organisational Framework and Evaluation: Future activities

Presented by Jackey Mayda
On behalf of the Modernisation Committee on Organisational Framework and Evaluation
Change and risk management

Plans for the future:

1) **Further analysis of the In-Depth Survey** on Risk Management Practices in NSOs.

2) **Organise Risk Management Workshop** 25-26 April 2016 in Geneva:
   a) Sharing of guidelines;
   b) Sharing of practices across countries;
   c) RiskCamp and RiskLab in small group sessions.
Legal and licensing

Plans for the future:

1) **HLG Endorsement** of the statement of intent on 26 November
2) **Invitation to eligible organisations** to join Community
3) **Communication strategy** to explain and enhance membership
Building competencies

Plans for the future:

1) **Testing of the skills profiles** in statistical organisations:
   a) Recruiting new staff;
   b) Upskilling existing staff.

2) **Webpage with links to training materials** for staff working with Big Data

3) **Implementing skills profiles** in different NSOs
Guidelines and best practices for managers

Future activities:
1) Guidelines to be kept as a live document on the wiki
2) Each chapter being a new module
Proposed new work areas for 2016

1) Organisation of Human Resources Management and Training (HRMT) workshop September 7-9, 2016 in Krakow, Poland, including side event for the EECCA countries.

2) Best practices in capabilities development:
   a) how knowledge and skills are acquired, circulated and kept within organisations;
   b) training, learning, coaching, knowledge sharing and competencies development, along with an assessment of effectiveness;
   c) guidelines could be prepared based upon the most successful cases of learning organisations among NSOs.
Proposed new work areas for 2016 (2)

3) **Staff motivational analysis/employee engagement**
   a) Information gathering among NSOs about the perception of belonging;
   b) Motivation and de-motivation in the context of modernisation and organisational change.

4) **Lean continuous development techniques with practical aspects of innovation:**
   a) To include project management, portfolios, evaluation of effectiveness;
   b) Study experience in applying Lean methods in statistical organisations;
   c) Applying best practices in project and portfolio management.

5) **Organisational barriers to international collaboration:**
   a) Often seen as a hobby activity on top of normal work and exposed to limited number of staff;
   b) Explore how international collaboration can be fully realised, through institutionalising the activities.
Thank you for your attention!

Future activities

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