Leadership in Statistics Norway

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Statistisk sentralbyrå

Statistics Norway
A leader in Statistics Norway... implements the strategy:
- Has extensive knowledge about changes in society,
- Listens to users' needs,
- Maintains an ongoing dialogue within the organisation,
- Implements the strategy

... develops expertise:
- Recruits and builds the right expertise
- Recruits and builds the right expertise
- Establishes and builds the right expertise
- Develops expertise

... treats employees as individuals:
- Is gracious and stimulates involvement
- Prevents and deals with conflicts constructively
- Is reliable and predictable in his/her leadership
- Is available and gives clear feedback

... takes responsibility for the whole:
- Ensures national and international collaboration
- Facilitates mobility, information sharing and coherence across departments and subjects
- Prioritises coherence and a global perspective
- Modernises organisations and is open to developing new solutions
- Facilitates continuous improvement of products and processes

... stimulates innovation and improvement:
- Encourages involvement
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... implements the strategy:
- Implements and follows up the strategy by setting clear and specific goals
- Stimulates innovation and improvement
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... needs: needs
- Needs to users' needs
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... has extensive knowledge about changes in society...