



ACTIVE AGEING INDEX: WAYS TO REALIZE THE POTENTIAL OF LIVING LONGER

2017 MINISTERIAL CONFERENCE ON AGEING

A Sustainable Society for All Ages: Realizing the potential of living longer

Lisbon, 21-22 September 2017

Older but not obsolete. Public policies and interventions for encouraging longer working life

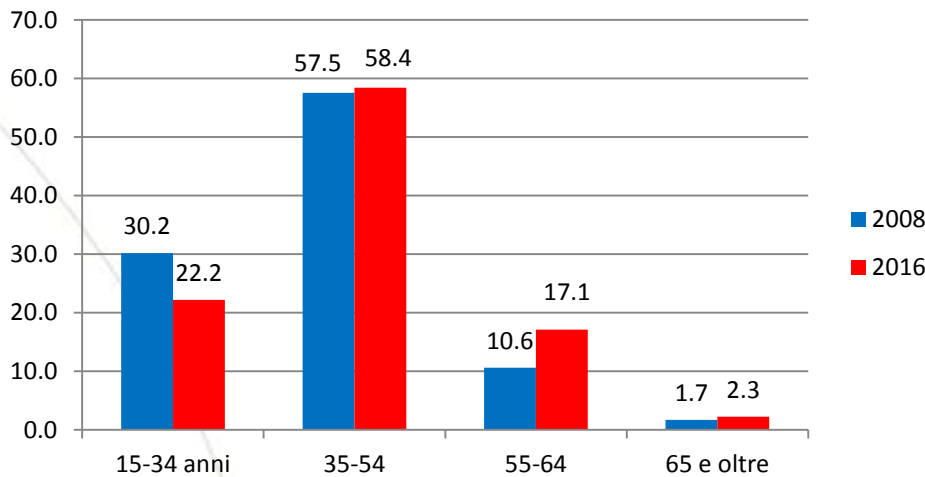
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- ✓ Ageing and employment in Italy
- ✓ What AAI can tell us at regional level
- ✓ Some suggestions for policy making

Ageing and employment 2008-2016

Employed by age classes (%)

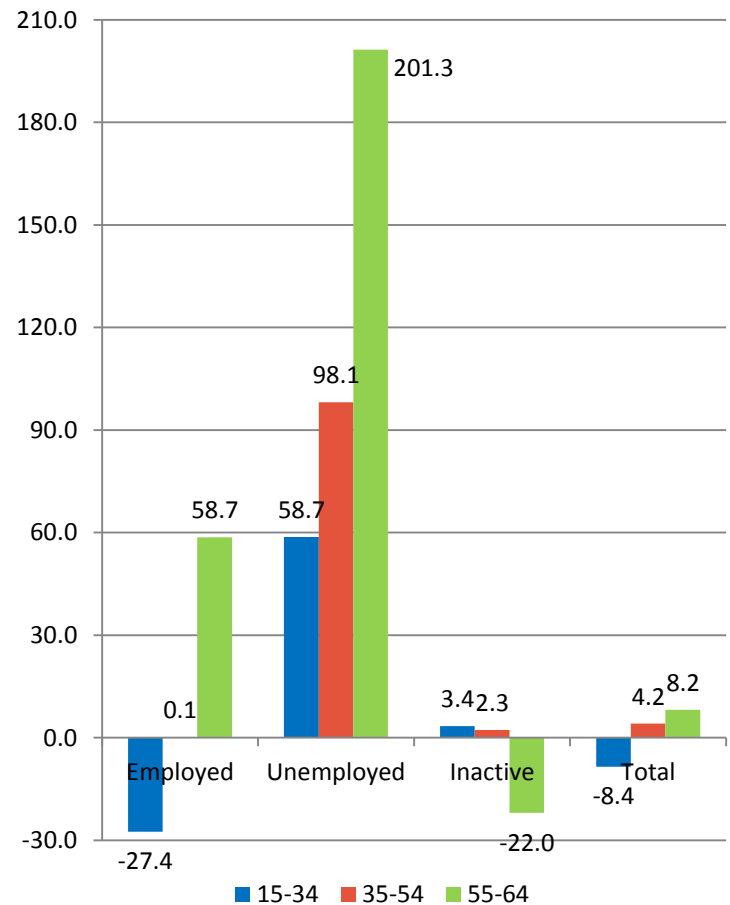


Employed by age classes show further ageing of the work force in Italy

Although 15-34 and 35-44 share 92% of unemployed in 2016, 55-64 showed the maximum growth after the crisis

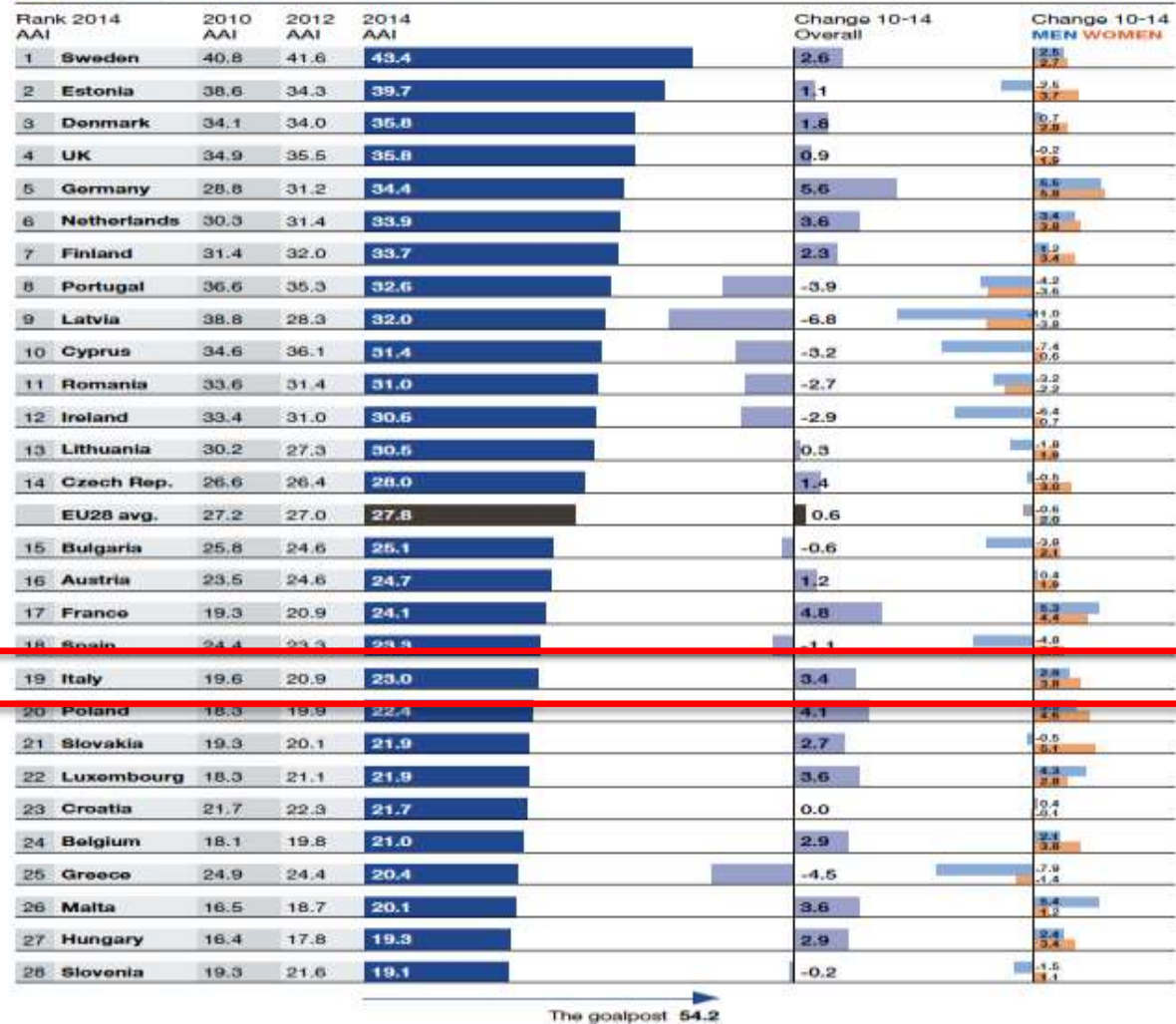
Source: ISTAT, 2017

Variations 2008-2016 by condition (%)

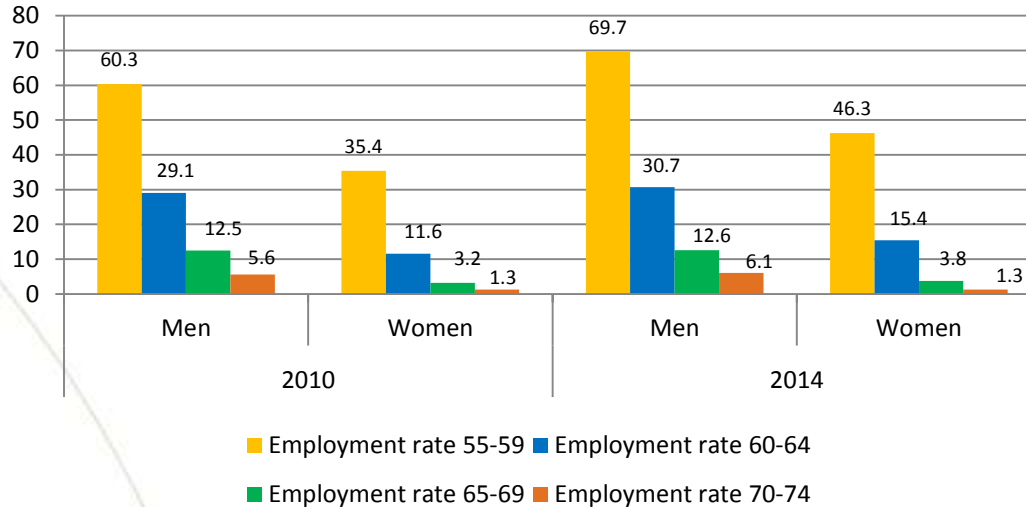


Changes in domain-specific score for the 1st domain 'Employment', between the 2010 AAI, 2012 AAI and 2014 AAI

Employment 2010, 2012 and 2014-AAI



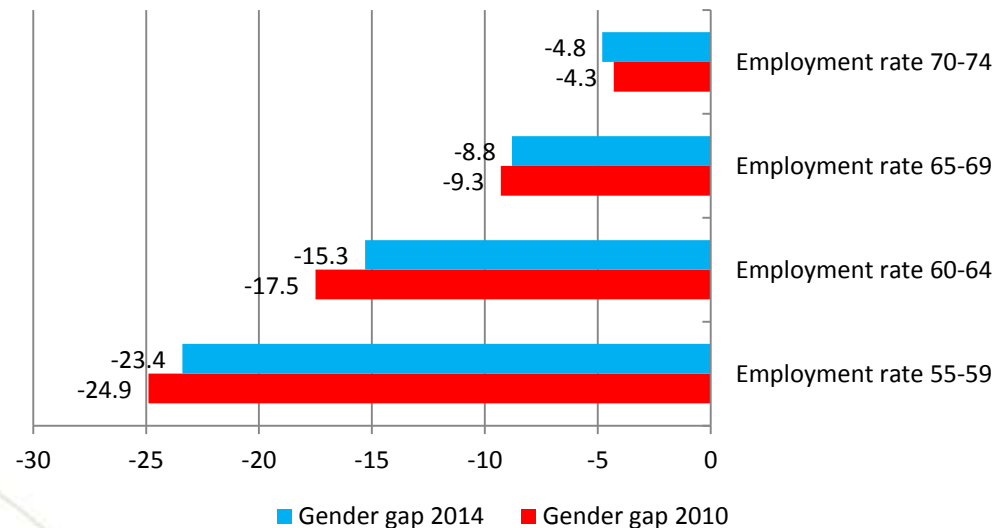
AAI Employment shows a good performance for Italy in 2010-2014



Relevant achievements in the period for both genders and considered age classes ...

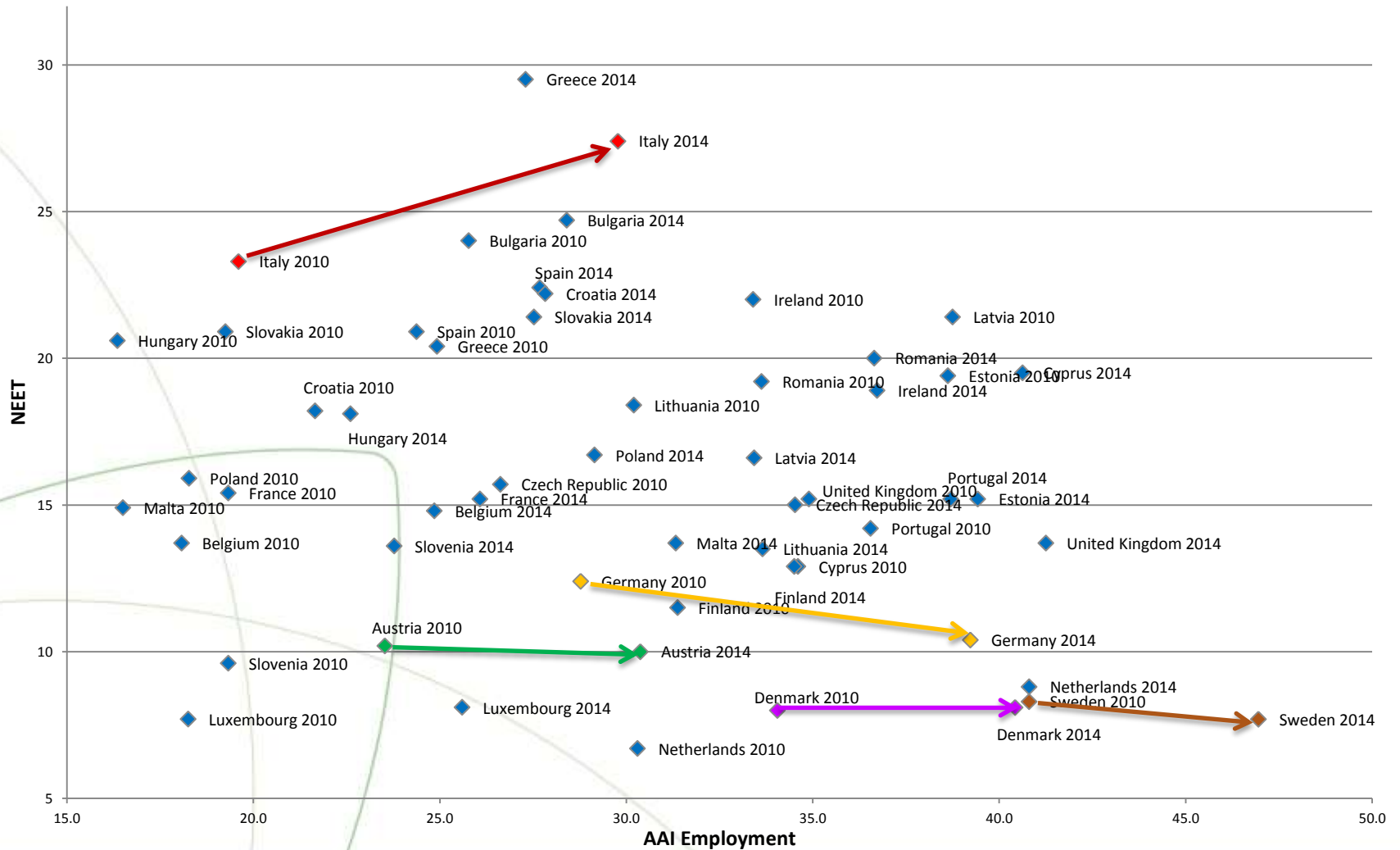


... but we still have a large gender gap



Source: ISTAT, 2017

Good progress in AAI Employment occurred in face of the growth of NEET (2010-2014)



Source: Elaboration on ISTAT, 2017 and Active Ageing Index project. <https://statswiki.unecce.org/display/AAI/Active+Ageing+Index+Home>

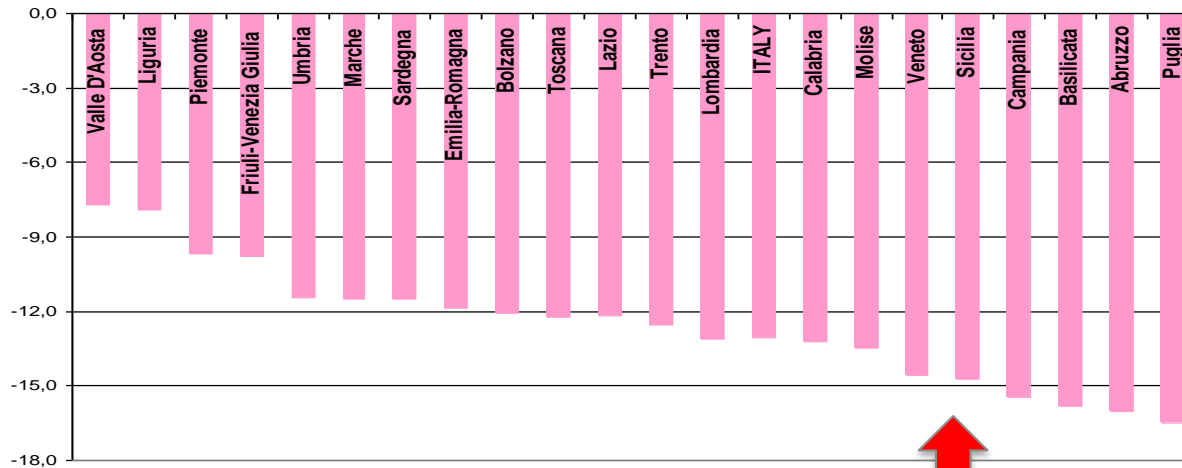
The Italian labour market therefore shows different «potentials» to be involved, which are often linked, such as:

- ✓ NEET and young people who want to enter the labour market
- ✓ 55 + women
- ✓ 55 + unemployed

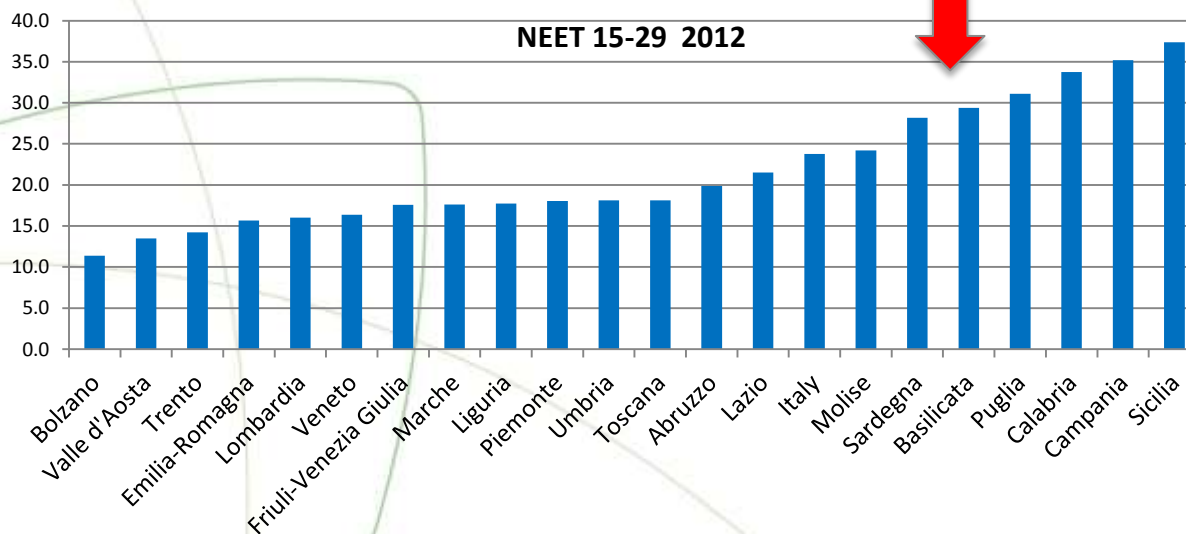
Which join

- ✓ 55 + employees within private and public organizations
- ✓ Workers about to retire

Gender Gap 2012



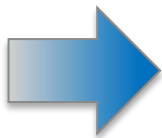
NEET 15-29 2012



Not unexpectedly higher NEET % and wider gender gaps in AAI coexist in less dynamic labour markets at regional level

Source: ISTAT, 2017

Differences in the weight of the various potentials are influenced by geographical divides



Inequality across European regions as well as within regions



Differences in human resources skills and competencies



Imbalances in economic investments



Infrastructures divides

Suggestions for policy making



Economic policies and investments play a role in the involvement of «potentials»



Different domain of AAI can reinforce each other (e.g. Capacity and enabling environment for active ageing and Employment etc.)



Address women and younger workers (e.g. with knowledge transfer programmes and measures etc.)

Mainstreaming required at both level (National/Subnational)

Thank you for attention!

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