BEHAVIOURAL INDICATORS
- Strong Project management skills
- Review processes to make improvements
- Manage and prioritise multiple tasks
- Decision in a timely manner
- Is innovative and creative
- Take responsibility and ownership
- Works effectively under pressure
- Delivers projects successfully

BEHAVIOURAL INDICATORS
- Knowledge of standards for processing Big Data
- Understands Data Governance in the context of Big Data
- Understands the importance of documentation
- Professional integrity
- Checks work to ensure accuracy
- Checks data against other sources
- Comfortable dealing with some ambiguity in data;
- Understand intricacies and interaction between data
- Produces technically accurate figures
- Ensure data makes sense
- Producing high quality data

BEHAVIOURAL INDICATORS
- Open to change and taking on new tasks
- Takes on board feedback or advice
- Continually learning new skills
- Is willing to work outside of his/her comfort zone
- Is adaptable and flexible in his/ her work

BEHAVIOURAL INDICATORS
- Produce objective information and design data outputs
- Makes informed decisions
- Communicates fluently in writing
- Confident defending his/her work
- Able to summarise data and explain figures and analysis
- Credible and confident
- Takes steps to ensure that people do not misinterpret data
- Convinces others of the importance of supply data

BEHAVIOURAL INDICATORS
- Works collaboratively
- Builds up networks
- Provides advice and assistance
- Communicate his/her views
- Is open to others reviewing his/her work
- Listen carefully and take on board other people’s views;
- Is willing to adapt his/her own approach
- Is comfortable interacting and talking to people

Competencies
Data Scientist

Communication Skills
Teamwork
Process Management & Creative Problem Solving
Quality and Ethical Analysis
Developing Statistical Expertise
Statistical/IT